

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)



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No:IRTSA/Org-2/60th CGB/1

Date: 19.10.2025

Dear Zonal Secretaries, CEC office bearers, sub unit secretaries & active members of IRTSA,

Sub: Diamond Jubilee (60th) All India Annual Conference and Annual General Body Meeting of IRTSA to be held on 11th & 12th November, 2025.

Ref: Notice dated 12.00.2025.

The Diamond Jubilee (60th) All India Annual Conference & Central General Body Meeting of IRTSA will be hosted by IRTSA Zone of Integral Coach Factory (ICF) Chennai on 11th & 12th November 2025.

Venue: Dr. Ambedkar Arangam, ICF, Chennai

All zonal Secretaries, CEC office bearers and active members of IRTSA are requested to propagate the message to all members of IRTSA and to make necessary plans to attend the Diamond Jubilee Conference with large number of delegates.

In the recent past IRTSA achieved,

- ✓ Introduction of pay level-8 and 9 for SSE, CDMS, CMS and others.
- ✓ Incentive revision for JEs (of PUs and workshops) by the factor of 2.25 and retained 15% of incentive for SSEs in new basic under 7th CPC pay matrix.
- ✓ Eligibility condition for Group-B selection for 70% quota: In selection for Group 'B' posts other than APO, the candidates for Viva Voce and assessment of Record of Service shall be called to the extent of six times the number of vacancies (category-wise) in the order of seniority. It has been decided to do away with the grading of candidates as "Good / Outstanding".
- ✓ Grant of annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same.

There are challenges ahead of us, important among them are Grant of Group-B status, formation of 8th CPC & power full presentation to 8th CPC, Inclusion of training period for the purpose of MACPS & other MACPS demands, Night duty allowance without ceiling, creation of posts for new assets, etc. There is a legal case going on in CAT Chennai pleading higher pay level for JE and SSE. There are new challenges in the recently announced UPS. We can turn these challenges as opportunities through our united struggle.

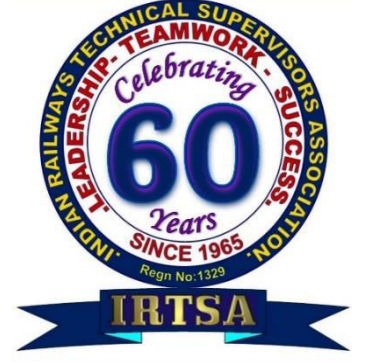
All office bearers and active members are requested to participate in large numbers to discuss on our demands and decide on line of action.

Expecting cooperation from all, Long Live IRTSA

Thank You,

Attachment:

"Foot Prints" of IRTSA published during Golden Jubilee (50th) All India Annual Conference and CGB Meeting of IRTSA held at Chennai



Yours' farternally

K.V. RAMESH
General Secretary, IRTSA
9003149578

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

50th
Year



GOLDEN JUBILEE

FOOT PRINTS

Heavy victimisation of Supervisors

Many C.E.C. members dismissed

Hundreds of Technical Supervisors all over the country are reported to have been dismissed, suspended and arrested on various railways for their participation in the 20 days strike. This was the first time the supervisors participated en-mass in a general strike, but still they have won the pride of the place by leading the workers during the struggle just the way they do on the shop floor.

Pay Boycott & Silent Processions

Having failed to pursue the administration, through memorandums and personal representations, to accept their just and modest demands, the Technical Supervisors, on the directive of I. R. F. A. & I. R. T. S. A., took out silent processions all over the country and boycotted their pay packets on the Pay Day in May. Mass meetings were held and copies of the resolutions, expressing frustration of the category, were sent to those, in the authority.

Second Annual Conference

The 2nd All India Joint Conference of I. R. F. A. & I. R. T. S. A. was held in February, 1968 at Madras and delegates from all over the country attended the same and took part in the deliberations.

Technical Seminar and open session were held on 19th and 20th February, at I. C. F. Institute, Madras and number of Railway officers, Trade Union leaders and technical experts, including S. D. G. M., S. Rty., addressed the Conference.

A Glorious Journey of 50 Years

Published in Golden Jubilee Conference of
IRTSA on 27th & 28th OCT 2015 at ICF, Chennai



Foot Prints

Indian Railways Technical Supervisors Association

GOLDEN JUBILEE YEAR

A Look back at the glorious journey

**Glimpse of 50 Glorious years of
Struggle & Achievement
(1965 – 2015)**

Compiled By

Er. K. V. RAMESH, SR. JGS IRTSA

Forewords by:

Er. M. SHANMUGAM, PRESIDENT IRTSA

&

Er. HARCHANDAN SINGH, GENERAL SECRETARY IRTSA

FOREWORD

IRTSA crosses one more mile stone by completing 50 glorious years of dedicated service to the Nation, Indian Railways, particularly up-liftment & career prospects of Supervising Engineers of Indian Railways. On its journey of 50 years, IRTSA without affiliating to any political parties, religious outfits and to any particular unions has faced lot of hardship & discouragement.

IRTSA by its principle of serving the community on value based activities has surpassed all the hurdles bravely and stands today with the stature of honour and dignity and it is considered as a vibrant force in not only fighting for the cause of the cadre and as force to assist Railway administration by its innovative thoughts & suggestions in improving its performance. In the words of Mr.Ganguly Former CRB, IRTSA is nerve category for Railway functioning for which reason he recommended to Government for recognition of IRTSA.

The sense of fraternity is an inborn quality of IRTSA, it gained momentum as a constructive force and maintains very cordial relation with fellow unions and gain respect from both the Federations. Dr.M.Raghaviah General Secretary NFIR stated that IRTSA leaders and its members are innovative and good asset to the trade union movement. Com.S.G.Mishra General Secretary AIRF termed IRTSA as R&D sector of trade union movement. In the meeting of Railway Board officials, then Railway Minister Sri.Nitish Kumar mentioned that IRTSA is an organisation which will not read anything in between lines.

All the Supervising Engineers may beyond doubt be proud of this organisation and the **FOOT PRINTS of IRTSA** complied by K.V.Ramesh Senior Joint General Secretary is one of the record on file to be considered as Bible of IRTSA. It will be helpful for the future generation leadership as a guide to take IRTSA into new heights.

Hope the **FOOT PRINTS** and the **SOUVENIR** released during the Golden Jubilee Conference & Central General Body of IRTSA held at Chennai on 27th & 28th Oct 2015 will be very much useful for the future.

I wish all the Engineers their family and friends a healthy & wealthy future in the years to come.

M.SHANMUGAM
Central President / IRTSA

FOREWORD

“Foot Prints of IRTSA” gives a glimpse into the history of struggle and achievements of IRTSA over the last 50 years from 1965 to 2015. It was a long but a very satisfying experience for all of us - spread over half a century with many ups and downs; with a lot of action packed and exciting moments. Recalling all of them may be quite nostalgic for me and for the Rail Engineers all over India.

I am happy that this compilation is being brought out on the eve of Golden Jubilee of IRTSA to acquaint the Rail Engineers - especially the younger generation - about the long drawn struggle and achievements of IRTSA.

I am sure that this will motivate them to join the ongoing struggle more effectively and strengthen IRTSA to achieve the rightful aspirations and outstanding demands of the Rail Engineers.

Er. K. V. Ramesh has worked hard for compiling of ***“Foot Prints of IRTSA”***. It is based on archived records of IRTSA and excerpts of the IRTSA's journals ***“The Rail Supervisor”*** published from 1969 to 2005 and ***“Voice of Rail Engineers”*** published from 2006 till date. I thank him for this sincere effort.

I take this opportunity to record my high regards and appreciation for all those who worked hard to strengthen IRTSA over the last 50 years and made numerous sacrifices for the cause. I also pay my homage and tributes to many of our stalwarts who are no more with us and left their foot prints on the sands of time.

**ER HARCHANDAN SINGH,
GENERAL SECRETARY IRTSA**

GLIMPSES OF 50 GLORIOUS YEARS OF STRUGGLE & ACHIEVEMENTS OF IRTSA 1965 – 2015

By Er. K. V. RAMESH, SR. JOINT GENERAL SECRETARY IRTSA

IRTSA was formed in November, 1965, with an objective to unite & strive for better service conditions, promotional avenues and emoluments of Technical Supervisors on the Railways.

Prior to formation of IRTSA, there was no platform or organization to represent this vital Middle Management Category of Technical Supervisors on the Railways. Consequently the category had suffered tremendously at the hands of Administration as well as that of the First Pay Commission (1946-48) and Second Pay Commissions (1957-59) due to lack of any forum to represent the category before them.

ORGANISATIONAL DEVELOPMENT & GROWTH:

On November 1, 1965, initiative was taken by some a group of Apprentice Mechanics of Northern Railway at Lucknow, to form an Association to represent the category at various levels. A mass meeting of Apprentice Mechanics & Ex-Apprentice Mechanics posted at Lucknow was called on 13-11-2015 to build up a consensus on the issue. Er. Harchandan Singh (*at that time a third year Apprentice Mechanic of Northern Railway at Lucknow*) – was asked to take the lead to form an all India organization. Counterparts on various Railways were contacted and representatives from all Railways and Production Units were called for a meeting at a very short notice at ICF Chennai, in the last week of November, 1965. The 2 days meeting was attended by representatives from each of the then existing 9 Zonal Railways and 3 Production Units.

It was unanimously decided to form an Association on 27th November, 1965, in that meeting at Chennai. Er. Harchandan Singh was elected as its General Secretary. The Association was initially named as Indian Railways Apprentice Mechanics & Ex-Apprentice Mechanics Association. Within a year thereof, the name of the Association was changed to INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION (IRTSA), in a historic all India Conference held at New Delhi, on 27th November, 1966. The Conference was largely attended and widely publicized in the media. The Association worked in coordination with Indian Railways Foremen Association - which was formed in 1964 and which was finally merged with IRTSA in August, 1970 during the All India Joint Convention held at Ajmer.

IRTSA has since grown in strength. Its organization has spread in all corners of Indian Railways. It has made remarkable achievements in the last 50 years through its continuous struggle for the betterment of Technical Supervisors and Railway men at large during this period. All sections of the Technical Supervisors have joined IRTSA in large numbers including those from Mechanical, Electrical, Civil Engineering, S&T, Chemical & Metallurgical, PCO, Drawing, Design and IT Departments in the Workshops, Production Units, Power Houses, Sheds and Open-Line Depots etc.

Intensive touring by the General Secretary, Central President and other CEC Members greatly helped in building a strong organizational base. IRTSA launched its own journal "*The Rail Supervisors*" in 1969 which was later titled as "*Voice of Rail Engineer*". This greatly helped in spreading the message, policies and achievements of the Association all over India. Keeping abreast with the Information Technology IRTSA launched its own website www.irtsa.net in 2008 followed by IRTSA Groups on Face Book and WhatsApp thereby further strengthening communication and inter-action between the Members within themselves and with the leadership in real time frame.

THE STRUGGLE

The struggle of IRTSA started in 1965 itself with submission of a long telegram to the Railway Board from all corners of India against the great injustice done with the category by First and Second Pay Commissions & by the Railway Board regarding Pay Scales. It was followed up by submission of nearly 10,000 copies of a memorandum to the Railway Board in 1965-66 for revision of Pay scales of the category.

The process has continued ever since then over the last 50 years with continuous stream of en-mass representations and memoranda at local, Zonal and Central levels on various issues and demands of the category addressed to the Local, Zonal Administrations, the Railway Board, MOR, the Prime Minister of India, the President of India, to numerous MPs and Committees of Parliament, Railway Accident Inquiry Committees (RAICs), Railway Reforms Committee (RRC), 3rd, 4th, 5th, 6th and 7th pay Commissions – with varied results but with absolute dedication, commitment, conviction and continuous follow up actions. *One of the Memorandum submitted to the Petition Committee of Parliament was a few meters long on Tracing Cloth and was signed by thousands of Technical Supervisors of all the Zone Railways and PUs – collected by four*

teams of Members traveling all over India in different directions.

Some results came through the stream of representations and personal persuasions. But as the administration did not accept many of the just demands of the category in spite of Representations at various levels as mentioned above, the IRTSA had to resort to agitations all the past 50 years – including holding several Demonstrations, Dharnas, Gate Meetings, Relay Fasts, Hunger Strikes, Rallies, Processions, Candlelight Processions at Local, Divisional, Zonal Levels and at Delhi (*Raj Path, India Gate, Railway Board, Jantar Mantar and Ram Lila Grounds, PM, MOF & MOR Offices and Residences etc*). IRTSA resorted to “Work-to-Rule” twice at national level (*with serious impact on train services and resulted in conceding of some long pending demands*). In spite of victimization the struggle continued and subsequent two notices for “Work-to-Rule” brought in relief without resorting to action – thanks to the wide spread resentment, strategic preparations & wide publicity.

IRTSA joined the Railway men in the General Strike in 1974 for the major common demands – especially the Bonus. There was a large scale victimization of Railway men including many Technical Supervisors – with many of IRTSA office bearers and active Members being jailed, suspended, removed or dismissed from service. It took many years of struggle in courts and elsewhere to get the victimization fully vacated mostly after change of Government at the Center in 1977. During this period IRTSA provided relief to the victimized Members throughout.

However, the struggle continued by IRTSA with greater vigour to fight against the continuous injustice with the Technical Supervisors – especially by the Fifth and Sixth Pay Commissions in regard to the Pay Scales/Grade etc and by the Railway Board regarding change of designations, lack of avenues of Promotion, wrong classification of posts and adverse service conditions of Rail Engineers.

MAIN ACHIEVEMENTS:

IRTSA has been able to make many achievements (as enlisted in enclosed Annexure) through continuous persuasion, representations and consistent struggle over the last 50 years, it has also been able to resolve many of the day to day problems of Rail Engineers by reducing victimization by the administration, and frequent cases of manhandling and misbehavior by workers etc. through unity, greater awareness and better Industrial Relations with the administration and the Unions at large.

Main achievements among many more have been - Merger of Pay scales (*from traditional 6 to 5 and then to 4 from 1973 and now to only 2 from 2006*), upgrading of Posts (from 94% posts in lower scales to 67 % in the apex scale of SSE), Change & unification of Designations (as JE & SSE), inclusion of Supervisory Cadre for Compensation for Hurt on Duty under Employees Compensation Act Grant of Incentive Bonus to SSE, Grant of PCO Allowance, Grant of highest scale in Group C (i.e. Rs.840-1040 & Rs.840-1200 to Technical Supervisors as compared to Rs.700-900 given to rest of the Group C) by 3rd Pay Commission and Rs.2375-3500 given to Technical Supervisors as compared to Rs.2000-3200 given to other Group C Cadres) by 4th CPCs, counting of Training Period for Pensionary benefits, seniority & Increments, financial upgradation under ACP/MACPS and grant of PLB to all up to SSE etc. by removal of ceiling of eligibility, are some of the major achievements over the years.

We all know that there is still a long way to go and many of the major demands still remain unfulfilled including Time Bound Promotions, Career Planning, Group B status, removal of Anomalies in Pay scales, and improvement in service conditions etc. As such, the struggle must go on and all Rail Engineers – especially the younger generation - must join the struggle effectively and with conviction to further strengthen IRTSA for the sake of their own future and that of the coming generations of Rail Engineers.

This compilation is dedicated to all those who struggled & sacrificed over the last 50 years for the cause of the Rail Engineers and who continue to inspire us for the struggle ahead.

ROLL OF HONOUR

PRESIDENTS & GENERAL SECRETARIES IRTSA 1965-2015

PRESIDENT	TENURE	GENERAL SECRETARY	TENURE
Francis Vijay Mohan	1965-66	Harchandan Singh	1965-1970
S. C. Gupta	1966-77	J. C. Sindhi	1970-74
J. N. Rao	1977-79	Harchandan Singh	1974-77
K. N. Kundu	1979-96	A. C. Bhattacharya	1977-79
M. Shanmugam	1996 -	Harchandan Singh	1979 -

ACHIEVEMENTS OF IRTSA 1965 – 2015

GENERAL AWARENESS & INDUSTRIAL HARMONY

1. IRTSA has provided a strong & effective platform to unite the Railway Engineers / Technical Supervisors on the Indian Railways for the first time since its formation in November, 1965.
2. Highlighted of problems of Rail Engineers /Technical Supervisors and effectively represented their demands to the Railway Administration, Pay Commissions, Railway Reforms Committee, Railway Accident Inquiry Committees & other forums.
3. Developed a large Data Base to project the problems realistically and effectively.
4. Developed greater awareness amongst Technical Supervisors / Rail Engineers & others concerned through numerous Seminars on vital issues, publication of Souvenirs & the periodical “Voice of Rail Engineers” (VRE) as well as through its Website www.irtsa.net & continuous interaction on Face Book “IRTSA Group” etc.
5. Developed better industrial relations between Technical Supervisors and Railway Administration, reducing victimization of Rail Engineers and improving productivity.
6. Developed better understanding between Technical Supervisors, workers and the Unions to avoid day to day conflicts thus further improving the productivity.
7. Developed greater awareness about the Problems of Technical Supervisors amongst recognized Federations & Unions and get their support to resolve many issues at national & local levels – through struggle and collective efforts.

MAJOR CATEGORICAL ISSUES RESOLVED

8. Reduction in number of pay scales of Technical Supervisors from age old 6 scales to 4 Pay Scales by Third Pay Commission (in 1973) and further reduction to only 2 scales by Sixth Pay Commission (from 2006) – *(based entirely on evidence of IRTSA)*.
9. Grant of Superintendent Allowance to SSE & higher Grade to SE (in lieu of Incentive) – which was subsequently replaced with Incentive to SE & SSE in Workshops & PUs.
10. Allotment of highest Pay Scales of Rs.840-1200 / Rs.840-1040 to Senior Technical Supervisors amongst entire group C by Third Pay Commission and Rs.2375-3500 by Fourth Pay Commission – *(restoring their relativity after 40 years based on evidence by IRTSA)*.
11. Honorarium to JEs for Disbursement of Wages to Staff and subsequent revision thereof – *(after IRTSA decided to Boycott Disbursement of Wages in 1969)*.
12. Hurt on Duty/Hospital Leave to Apprentices/Trainees *(after getting it raised in the Parliament)*.
13. Coverage of Technical Supervisors under Workman Compensation Act & renaming thereof as “Employees Compensation Act *(after getting it raised in the Parliament)*).
14. Bringing all Technical Supervisors in one Cadre (from JE to SSE) in 1984 onwards, for Cadre Restructuring *(Earlier the higher grade posts were very limited & on worth of charge)*.
15. Stopping direct recruitment of Engineering Graduates as JE-I and starting it in SE Grade in 1987 and in SSE grade from 2008.
16. Cadre Restructuring of Technical Supervisors 5 times in 30 years - raising number of posts in highest grade of SSEs from the then existing 3 to 6% in Workshops & 1.5% on the Open Line to 10% in 1984, 17% in 1993, 18% to 21% in 2003, 50% after Sixth Pay Commission in 2008 and 67% through CRC in 2013.
17. Upgrading for Design & Drawing, C&M Staff & for DMS through Cadre Restructuring.
18. Counting of Apprenticeship / training period for Retirement benefits in 1983 and incremental benefits in 1991 onwards *(based on Data provided by IRTSA)*.
19. Upgrading of 2000 posts of Senior Supervisors to Group B *(in 2 phases from 1980 to 2000)*
20. Upgrading of Mistries / Supervisors as Junior Engineers *(after years of struggle- increasing the strength in the higher scale(s) – (improving chances of promotion of JEs)*.
21. Change of designation of Technical Supervisors as JE (Junior Engineer), and SSE (Senior Section Engineer) – in 1996 *(after IRTSA decided to go on ‘Work-to-Rule’)*.
22. Grant of PCO Allowance to JEs & SSEs.
23. Revision of rates of Incentive Bonus *(in 1968, 1975, 1990, 1998 & 2009)*.
24. Reduction of training period of JEs from 3 years to 2 years, then to 18 months & now 12 months.

25. **Raising of Stipend equal to pay / Grade Pay of Rs.4200 during Apprenticeship / Training.**
26. **Grant of Special Pay / Allowance to Instructors and Lecturers & 3 revisions thereof.**
27. **Won the case in CAT New Delhi (in OA No. 835-1989 IRTSA-vs-UOI) for grant of Group "B" status to Senior Technical Supervisors** – (Subsequent denial by Railway Board was also challenged by IRTSA in Supreme Court but the SLP was not admitted by Supreme Court. *Continuous struggle and campaign by IRTSA had convinced the Federations also about the genuineness of the demand – resulting in principle agreement to upgrade 15% posts of Senior Supervisors to Group B. Approval of MOF has been asked for. Struggle by IRTSA continues for 100% upgrading of posts in GP 4600 to Group B as per DOP orders*).
28. **Won the Court case in CAT New Delhi (in OA No. 1527/1990 IRTSA-vs-UOI) – with directions to grant higher scale to JEs as ‘an equal cannot be over an equal’** – (*This was accepted by Fifth CPC while deciding higher Pay scale of JEs as recorded in Para 54.36 of its Report*).
29. **Raising eligibility ceiling for PLB to cover all Technical Supervisors irrespective of pay.**
30. **Raising of pay scale of SSE to Rs.7450-11500 instead of Rs.7000-11500 recommended by 5th CPC** – (*through intensive struggle & voluminous Data supplied by IRTSA*)
31. **Grant of Rs.2375-3500 to Drawing & Design Engrs & CMS in place of Rs.2000-3200.**
32. **Change of designation of Drawing & Design Staff as Junior Engrs, Senior Section Engr).**
33. **Change of designation of Store Engineers from DSKs to DMS & CDMS**
34. **Grant of Incentive Bonus to SSEs working in Production Units and Workshops in 1999** - (*through intensive struggle & voluminous Data supplied by IRTSA*)
35. **Introduction of GDCE/LDCE system for serving Graduate Engineers & Diploma holders to get selected in DR quota.**
36. **Merger & upgrading of JE-I & JE-II to the pre-revised pay scale of Rs.6500-10500.**
37. **Merging & up-gradation of pay scales of Section Engineers (SE) in the pre-revised scale of Rs.6500-10500 to Rs.7450-11500 of Senior Section Engineer (SSE).**
38. **First Class Pass to all JE/DMS/CMA irrespective of date of appointment on the Railways.**
39. **Merger & up-gradation of P-way Supervisors as JE P-way and its spread effect to entire cadre.**
40. **Abolition of written test in the selection from JE to SSE, DMS to CDMS, CMA to CMS & JE to Sr.Er/IT.**

GENERAL CONCEDED

41. **Introduction of long Pay Band concept which eliminated the pay stagnation.**
42. **3% annual increment – instead of arbitrary fixed amount.**
43. **HRA on percentage of Basic Pay.**
44. **Improved transport allowance without any distance restriction and with inflation proof.**
45. **Revision of the multiplication factor of 1.74 recommended by SCPC to 1.86 through “High Powered Committee” set up after submission of Sixth CPC Report.**
46. **Reimbursement of inflation proof tuition fee to the tune of Rs.1000 per child per month for two children.**
47. **Encashment of 60 days LAP while in service in addition to the 300 days encashment on retirement.**
48. **Grant of ACP by 5thCPC & MACP after 6thPay Commission – to end stagnation** (*Based on two of the major demands of IRTSA for removing stagnation & Time Bound Promotions*).
49. **Three financial up-gradations (after 10, 20 & 30 years of Service) under MACPS.** (*This ensures a JE to reach the Grade Pay of Rs.5400*).
50. **Employees selected under GDCE to be treated as DRs for MACPS.**

**Jan 1967 – The Rail Supervisor official organ of IRTSA inaugurated
Sri P.C. Sharma M.P. inaugurated the issue on 15th Jan 1969 at
Constitution Club, New Delhi.**

The Rail Supervisor

Indian Railways Foremen Assn. & Indian Railways Techl. Supervisors Assn.

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VICE-PRESIDENT
INDIA
NEW DELHI
25th November, 1968.

I send my best wishes
for the success of your monthly
journal "Rail Supervisor".

Yours sincerely,
(V. V. Giri)

Letters to the Editor

We heartily congratulate the Central Bodies of the IRFA & IRTSA, for their decision to publish a monthly journal of the Association. It is a welcome one, and we earnestly hope that the journal will go a long way to help us in highlighting our problems, besides keeping the members well informed about the activities of the Associations, latest technical advancements and orders of the Railway Board.

We wish the journal a great success.

Members,
IRFA/IRTSA

1969, 15th Jan

Loco Shed Supervisors reaffirm decision to go on mass fast & work to rule, Demand Pay parity – adequate avenue of promotion & Better Service conditions.

New Delhi, Jan 15 – The First All India Loco Shed Supervisors Conference, held under the joint banner of Indian Railways Foremen Association and Indian Railways Technical Supervisors Association, today, reaffirmed the decision of the Central General Bodies, to go on 'Mass Fast' on March 13 and to make Mass Deputation to Railway Minister on the same day to persuade him to agree to the genuine demands of the category. The Conference further resolved that the Technical Supervisors all over the Indian Railway, should go on 'Work to Rule' from August 1, as per decision of the Central Body, if the Railway Administration do not accept the 'basic demands' for Parity of Pay scales with Government Undertakings, adequate chances of promotion and better service conditions including extension of Factory Act to Loco Sheds, full payment of Overtime and Night Duty allowance to supervisors in Loco Sheds.

1969, January 6th & 12th

**IRTSA representation to Accident Enquiry committee headed by Former Chief Justice Sri. K.N. Wanchoo
Memorandum to Accidents Enquiry Committee**

Lilluah, Jan. 12 – Shri. S. Banerjee, President, Indian Railways Foremen Association, today submitted to Memorandum to the Accident Enquiry Committee, on behalf of I.R.F.A and I.R.T.S.A. In the memorandum, the role of the Supervisors in the safe and efficient running of the trains has been highlighted, and it has been suggested that for the efficiency and safety to be maintained, early remedial steps needed to be taken to improve the lot of the Supervisors on the Railways.

Similar Memorandums are reported to have been handed over to the Commission, by the members of I.R.F.A. and I.R.T.S.A. on 6th January at Kharagpur and earlier at Madras, Lucknow and other centres, which the Commission visited during the course of their enquiry.

The commission, which is headed by the Ex. Chief Justice of India. Shri. K.N. Wanchoo, is expected to submit their report to the Government by the end of March 69.

SECOND ANNUAL CONFERENCE OF IRTSA AND IRFA HELD AT MADRAS

Second Annual Conference of I.R.F.A & I.R.T.S.A was held in February 1968 at Madras and delegates from all over the country attended the same and took part in the deliberations.

Technical Seminar & open session were held on 19th & 20th February, at ICF Institute Madras. Number of Railway Officers, Trade Union leaders and technical experts including S.D.G.M. Southern Railway addressed the conference.

1969 March 12th to 14th March

3rd Annual Conference & CGB of IRTSA at Constitution Club New Delhi

Sri. A.P. Sharma MP & GS NFIR inaugurated

"You must constantly fight for your Rights & betterment" – said Sri. A.P. Sharma M.P. & GS / NFIR. Expressing his happiness over the emergence of the technical Supervisors as united body, Sri. Sharma assured them of his and NFIR's full support in their fight for justice and exhorted them to carry on the struggle constantly.

Sri. N.K. Bhatt MP INTUC leader, S. Banerjee President IRFA, S.C. Gupta President IRTSA, J.C. Sindhi & Harchandan Singh General Secretaries of IRFA & IRTSA and Sri. Sahai member CEC IRFA addressed the meeting.

Harchandan Singh in his concluding address said "The Association has come to a stay and it is the duty of all to see we prosper through and along with our Association. We girded up our loins and we should be prepared for the struggle whether a long one or short one"

Absorption of Apprentice Mechanics

Sir,

We would like to draw the kind attention of all concerned towards the growing difficulty in absorption of Apprentices after completion of their 5 years training. We are being put to great hardship due to delay in issue of orders for our absorption inspite of the fact that we have finished our training quite some time back.

We have been given five years of exhaustive practical and theoretical training to work as supervisors and it is absolutely against the interest of the Railways itself to keep us without a job. It is therefore, appealed to all concerned, to ensure that all the apprentices absorbed immediately after the completion of their training and all formalities regarding creation of vacancies, issue of necessary orders etc. be completed before that.

Asst. Forman Grade upgraded from Rs. 335 – 425 to Rs. 370 – 475

Railway board accedes to IRFA – IRTSA Demands.

A long standing anomaly in the implementation of the recommendations of the 2nd Pay commission has been partially set right by the Railway Board by upgradation of Rs. 335 – 425 Asst. Foreman Grade posts to Rs. 370 – 475 grade. This had been persistently demanded by I.R.F.A. and I.R.T.S.A.

The Railway Board vide their letter No. E (GP) 68/2/39 dated 12.3.1969, have also decided that the candidates called to appear for LGS scales should be restricted to six times the number of candidates to be empanelled.

General Secretaries IRFA and IRTSA while welcoming the above decision have expressed the hope that other anomalies regarding upgradation of 'C' grade Chargeman (Rs. 205 – 280) and consequently that of the other grades and superintendent allowance to Foreman will also be looked into by the Railway Board as an immediately measure of relief to the Technical Supervisors.

They, however, felt that even the new decision on the L.G.S. selection is not at all satisfactory as the demand of IRFA and IRTSA for upgradation of the post of foreman to the gazette cadre was absolutely genuine and should positively be met.

As such they felt fully justified in continuing to Boycott the L.G.S. selection as decided by the Central Body.

March 1969

Boycott of Selection & Promotions

Promotion to L.G.S. was refused by the Foreman to express their resentment, while all the Supervisors of Eastern Railway and Northern Railway, called to appear for A Grade Chargemen selection, boycotted the same enblock, in order to press their justified demand for rationalization of the system for the selection.

14th March 1969

Arjun Arora Leads

Rail Supervisors Deputation to Railway Minister

New Delhi, March 14: A deputation of the Technical Supervisors of the Indian Railways met the Railway Minister. Dr. Ram subhag Singh in the Parliament House, to apprise him of the problems of the category and requested him to remove their genuine grievances regarding Pay Scales, avenues of promotion and service conditions.

The deputation was lead by Shri. Arjun Arora, M.P. and included besides him, Shri. S. Banerjee, President, I.R.F.A Shri. S.C. Gupta, President, I.R.T.S.A. Shri. J.C. Sindhi, General Secretary, IRFA and Shri. Harchandan Singh, General Secretary I.R.T.S.A.

July 1969

Final Decision on Work to rule

A joint meeting to the Indian Railways Foremen Association and Indian Railways Technical Supervisors Association, which shall be held here at the Constitution Club, from 14th to 16th July, will take the final decision on the same issue after meeting the Prime Minister.

17th July 1969

Rail Supervisors Delegation Meets

Railway Minister & Board Members

Early Relief Assured

New Delhi, July 17 – A delegation on behalf of the Technical supervisors of the Railways met the Railway Minister, Member Mechanical and other officials of the Railway Board during the last 2 days 'to apprise them of the plight of their category and of the stage to which their frustration had reached already'.

November 1969

W.Rly. Foremen Decide To Boycott L.G.S. Selection

The Technical supervisors at Dohad, Western Railway in a meeting held recently strongly supported the decision of the Central General Bodies of the Indian Railway Technical Supervisors Association and Indian Railways Foreman Association to boycott the promotion and selection to L.G.S. Cadre as a protest against the un-sympathetic attitude of the Railway administration towards the justified demands of the category for parity of Pay Scales with Government Undertakings, better avenues of Promotion, and better service conditions.

The Supervisor reiterated the ten major demands of the category and called upon the administration to accept the same in the interest of the smooth working of the Railways. An Action Committee was formed to work out details for "Work to Rule" by Supervisors.

Evidence to Railway Labour Tribunal 1969, Chairman, N.M. Miabhoy (Retired Chief Justice, High Court of Gujarat)

....There is considerable evidence in the case to show that when a Chargeman A is promoted to the post of Foreman B, his total emoluments got down by about Rs. 80/- to Rs. 100/- per month. This is due to the fact that the pay scales are such that a Chargeman A's total emoluments are more than those for a Foreman B in view of the fact that the former earns a bonus and the latter does not. There is also some evidence to show that, in some shops, Foreman A and B are blocked for three or five years. According to Harchandan Singh, 60 per cent of Foreman A and 60 to 65 percent of Foreman B in his workshop are stagnating for three to five years. Under all these circumstances, I have come to the conclusion that the demand of the federation in regard to grant of special pay to Foreman A is justified. However, as regards Foreman B there is one more fact which has to be borne in mind. As already stated the Assistant Shop Superintendent does not get a special pay of Rs. 100/- per month, he should be in the higher grade of Rs. 450 – 575. In arriving at this decision, I have fully considered the fact that in recent times, Foreman C have been promoted to the grade of Foreman B and that, therefore, those who formerly held the position of Foreman C are likely to get a double advantage within a short period. But, having regard to the fact that former Foreman C now promoted as foreman B stand on the same footing as other Foreman B in my opinion, it is but proper to treat both Foreman B and the former Foreman C on the same footing....

Organizational Front

During the year 1968-69, the I.R.F.A & I.R.T.S.A.

made considerable progress on the organizational front. Many new sub-units were formed in the various Railways and the Membership improved further. I.C.F. came up a strong unit for the first time and other units, including S.Rly., very much improved their organization.

1st May 1968

Pay Boycott & Silent Processions

Having failed to pursue the administration, through memorandums and personal representations, to accept their just and modest demands, the Technical supervisors, on the directive of I.R.F.A & I.R.T.S.A. took out silent processions all over the country and boycotted their pay packets on the Pay Day in May. Mass meetings were held and copies of the resolutions, repressing frustration of the category, were sent to those, in the authority.

13th September 1968

Smt. INDIRA GANDHI PM MET IRTSA

Calcutta, Sept. 13, A delegation of the Technical Supervisors of the Railways which met the Prime Minister Smt. Indira Gandhi here, today presented to her a memorandum on behalf of their 7000 colleagues on the Indian Railways and sought her intervention for the settlement of their long standing grievances for parity of pay scales with Government undertakings, better avenues of promotion and proper service conditions.

Sh. Harchandan Singh, General Secretary I.R.T.S.A. Sh. R.N. Basu, Sh. H.K. Dey, Sh. S.A. Ahmed, Sh J.C. Bose and Sh. A.K. Ghosh Secy E. Rly. Unit I.R.T.S.A.) accompanied the delegation.

1st All India

Loco Shed Supervisors Conference

It is a lucky coincidence that the Inauguration of 'the Rail Supervisor' is coinciding with the 1st All India Loco Shed Supervisors Conference, because a supervisor of the Loco Shed is a typical representative of the Railwaymen in general, and Technical Supervisor (on the Railways) in particular. He is the person mainly responsible for keeping the wheels running. He makes the locomotive fit to run, which by no means is a small job. He has to work against all odds, day in and day out.

It is a pity that his is a neglected lot in spite of a universal acceptance of the importance of good supervision in all jobs. This conference and the publication of this journal are just a part of the efforts of IRFA and IRTSA to improve their lot and that of their counterparts employed in the workshops and elsewhere on the Railways.

Accident Inequity Committee Invites General Secretaries I.R.F.A. & I.R.T.S.A. for Discussion & Elucidation of Memorandum

The Secretary, Railway Accident Inquiry Committee, has invited the General Secretaries of Indian Railways Foremen Association and Indian Railways Supervisors Association for discussion and elucidation of the memorandum submitted to the Committee by the Associations.

27-11-1969 - Demonstration & Procession all over Indian Railways

DEMONSTRATION IN FRONT OF N.R. HQS. NEW DELHI

New Delhi, Nov. 27, Technical Supervisors of the Northern Railway today held a demonstration outside the Northern Railway headquarters at Baroda House demanding "parity of pay scales with Government undertakings" and recognition of their association.

They also demanded "implementation of recommendation of second Pay commission" and 'grant of superintendent allowance to all foreman, assistant foreman, draughtsmen, senior inspector and lecturers.

(Indian Express Delhi 28-11-1969)

Lilluah (E.Rly.) A huge procession and mass rally was organized by all Technical Supervisors at Lilluah. Trade Union Leaders S/Sri Sahib Nath Banerji and Kali Mukherji (President West Bengal Trade Union Congress) led the procession and addressed the gathering. Memorandum signed by all supervisors was submitted to the local administration for being forwarded to the Railway Board and Railway Minister.

Madras (S.Rly & I.C.F.): Supervisors held a mass meeting and took out procession on 27th November to observe the demands day, and submitted the memorandum to the local administration for being forwarded to the Rly. Board and Railway Minister regarding their demands.

Mughalsarai (N. Rly. & E.Rly.) : Technical Supervisors of Northern and Eastern Railway at Mughalsarai took out a procession and held mass meeting to observe the demands day. A memorandum was submitted to administration.

Izatnagar (N.E. Rly) : Demands Day was observed and the memorandum was submitted to the Local administration on the demands and grievance of the Technical Supervisors of the Railways.

Kanchrapara (E.Rly.) : Technical Supervisors held a mass demonstration in front of S.M.W. Office, Kanchrapara and took out a huge procession followed by a mammoth rally.

Nagpur (S.E. Rly & C. Rly) : Demands Day was observed by organizing a mass meeting the procession by the Technical Supervisors on 27th November as per Central Directive of IRFA & IRTSA. The memorandum was submitted to the administration.

Itarsi (G.Rly): Demands Day was observed as per Central Directive and memorandum was submitted to the administration by the Technical Supervisors.

Bombay (C.Rly., & W.Rly.) : Technical Supervisors of Western and Central Railway organized a joint rally to observe the Demands Day of IRFA & IRTSA at Bombay, and submitted the memorandum to the administration.

Kharagpur (S.E. Rly) : Technical Supervisors from both Loco & carriage shop, Traction & open line took out a huge procession and held a mass rally in front of S.M.W. office and Divisional superintendent office and presented memorandum to the administration on their demands for which the category had been representing since long.

Dohad (W.Rly.): Technical Supervisors of Western Railway, Dohad observed the Demands Day on 27th November.

RAILWAYMEN DEMONSTRATION HINDUSTAN TIMES CORRESPONDENT

New Delhi, November 27 – Technical Supervisors of the Railways all over India today observed Demands Day by organizing processions, rallies and demonstrations to protest against the non-fulfilment of their demands.

The demands include fresh fixation of salary scales and better service conditions. The demonstrators in Delhi submitted a memorandum to the Union Railway Minister.

(Hindustan Times – 28-11-1968)

Lucknow (N.Rly.): Nearly 700 supervisors including Chargemen, Foremen, Draughtsmen and Mistries) of Carriage and Wagon workshop, Alambagh, Locomotive Work Charbagh; Northern Railway Loco Shed, North Eastern Rly. Loco Shed and open line took out a huge procession through the main thoroughfares of Lucknow with thundering slogans and impressive placards and banners. A mammoth rally was held latter on and was addressed by Labour Leaders and office bearers of IRFA and IRTSA. The Memorandum addressed to the Hon'ble Railway Minister was earlier handed over to the local administration, seeking an early redressal of the grievances of supervisors.

Varanasi (D.L.W.): Huge procession followed by a mass meeting was organized by the Technical Supervisors of D.L.W. to observe the Demands Day in order to focus the attention of the authorities on the grievances of the supervisors on the Railways. A memorandum was submitted to the administration regarding the demands.

Jamalpur (E.Rly): Demands Day was observed according to the Central directive by the Technical Supervisors and a huge procession followed by a mass meeting was organized. memorandum signed by all the Supervisors was submitted to the administration.

Jodhpur (N.Rly.): Huge procession followed by a mass meeting was organized by the Technical Supervisors at Jodhpur to focus the attention of the administration towards their long standing demands. A memorandum was submitted to the administration for an early redressal of the same.

Gooty (S.Rly.): Demands Day was observed by the supervisors as per directives of IRFA and IRTSA and memorandum was submitted to the administration.

Hubli (S.C. Rly.): A largely attended meeting and a procession was organized by the technical supervisors at Hubli. The memorandum covering the major demands of the category was submitted to the administration for an early redressal of the same.

Amritsar (N.Rly.): Foremen, Chargemen, Draughtsmen and Mistries observed the Demands Day on 27th November and held mass meeting and took a huge procession at Amritsar to focus the attention of the administration towards their just demand.

Ajmer (W.Rly.): Technical Supervisors of Western Railway at Ajmer observed Demands Day on 27th November by organizing a huge procession and holding a mass rally in front of SM (W) Office. They presented a memorandum for being forwarded to the Rly. Minister.

1970 Jan

**Kanchrapara Supervisors
Strongly oppose LCS Selection.
General Secretary Deplores
Lethargy of Administration**

Kanchrapara (E.Rly.): Addressing a largely attended Annual General Body meeting of Kanchrapara submit of E.Rly. Mr. J.C. Sindhi, General Secretary, IRFA strongly deplored the lethargy of the Railway administration towards the welfare of employees. While thanking the Eastern Railway Supervisors for their unfailing support, he called on the members all over India to co-operate in the struggle for justice.

**4th Annual conference & CGB of IRTSA –
12th to 14th March 1970 Ajmer
IRFA & IRTSA merged Central Body calls
for unity Ajmer conference creates History
Some of the demands included in the
resolution**

Night Duty allowance :

The Conference called upon the Railway Administration to grant the Night Duty allowance to all the supervisors working at night irrespective of their classification under the H.O.E.R. The Conference further called upon the Administration to raise the night duty allowance to 50% of the basic pay instead of 1/6 as at present, considering the fact that similar night differentials were available in other Government departments as well as to the Railwaymen in other countries.

12. Honorarium to P.C.O. Staff

The conference called upon the Rly. Administration to pay adequate honorarium to the Workshop supervisors in P.G.O. Tool, Room, and Maintenance shops as no incentive bonus was paid to them on administrative grounds inspite of the fact the the incentive scheme cannot be implemented without their vital contribution.

19. a) Stipend to Intermediate apprentice Mechanics

Apprentice Mechanics drawn from the artisan cadre should be granted stipend or their substantive pay whichever is higher during the period of their training. Although orders to this effect already existed the Rly. administration were not allowing the same for the reasons best known to them. This is very essential in order to remove the discrimination between the other apprentices and the class of apprentices drawn from the artisan staff.

1970 1st May

**Complete pay Boycott
All over Indian Railways**

The Technical Supervisors all over Indian Railways completely boycotted their pay packets on 1st May 1970. This was in pursuance of the first part of the phased programme decided upon at the Ajmer conference in March 1970. Black badges were worn by all the supervisors as a protest against Government's continued indifferent to their demands.

IRTSA Memorandum to 3rd CPC

Memorandum submitted to Pay commission

10 copies of the memorandum on behalf of the IRTSA was submitted to Pay commission by Shri. J.C. Sindhi, General Secretary / IRTSA on the various terms of reference as intimated through the notification of the Commission. Units of IRTSA, also submitted similar memorandums to the Pay commission as a part of the strategy of the central body.

**3rd CPC – IRTSA DEMANDS PARITY OF PAY
IN PUBLIC UNDER TAKINGS AND
RAILWAYS, PROMOTIONAL
OPPORTUNITIES, ALLOWANCES ETC.**

Some of the demands made by IRTSA to 3rd CPC

3.3. b (iv) Electrical vs. Mechanical – The Railway Board have further created an anomaly in adopting different yard – sticks for the distribution of posts of Chargemen in the Electrical, Mechanical and S & T workshops of the Railways although the Pay Commission had nowhere recommended for such a discrimination. The existing distribution of posts is given here below :

	Electrical	Mechanical
Chargeman 'A'	14.8%	28%
Chargeman 'B'	18.8%	35%
Chargeman 'C'	66.4%	37%

Similarly the number of posts in higher grade S & T workshop is very less.

(b) Discrimination between the Electrical and Mechanical Branch and S & T Workshops regarding the distribution of posts of Chargemen and Foremen in various grades should be removed, particularly in view of the tremendous increase in the workload and responsibilities of supervisors in Electrical Branch and S & T Workshop, due to the electrification, Traction, Air conditioning and modernization and sophistication of electrical and S & T instruments (in this regard please also see Recommendations of G.M. E. Rly.)

3.5 (ii) : **Reduction in the number of grades :**
The number of grades of the Supervisors should be reduced and the overlapping of grades should be avoided.

3.5 ix) : **Proposed Pay Scales :** Given here below Annexure III are the proposed pay scales of the Technical Supervisors of the Electrical and Mechanical branch and S & T Workshops of the Indian Railways in view of their nature of duties and responsibilities. In this regard attention is also invited to the recommendations of RAIC, A.R.C. and various Heads of Department and observations of the previous Pay Commissions on Principles of Pay Structure

5. Extension of Workmen's Compensation Act to Supervisory cadre: All technical staff should be covered within the purview of the Workmen's Compensation Act. The supervisory cadre at present is being kept out of the purview of this act, but in fact since they have to be regularly on the work spot they are constantly under such conditions which are likely to cause injuries to them to the same extent as to the rest of the workers. Hence there is no reason why the technical supervisors may also not be covered within the purview of the Act.

1970 November

Night Allowance for 'Excluded' Staff Approved - Shed & Open Line Supervisors to Gain

New Delhi: The Board of Arbitration, under JCM, award the Night duty allowance to all the staff working at night, including those which come under the "excluded" category under the "Hours of employment regulations".

All supervisors working at night in Loco shed and open lines shall henceforth be getting the allowance which was stopped arbitrarily in 1967 by the Railway administration, even where it was being granted earlier.

5th Annual Conference & CGB of IRTSA - Jamalpur on 14th & 15th June 1971

Demands to be made before 3rd CPC discussed intensively.

Oral Evidence before 3rd CPC First time exclusive representation for Technical Supervisors

The I.R.T.S.A was invited to present its case before the 3rd Pay commission on 14th September 1971. It was in fact, for the first time that a representative body of the Supervisors itself presented their case before a Pay commission and in fact, the members of the pay commission were already impressed by the voluminous Memorandum represented to them by IRTSA earlier and had studied the 250 pages Memorandum very thoroughly, and they asked questions from each of the various sections thereof.

Kota Supervisors Boycott Selection

Kota: The Technical Supervisors of Kota sub-unit of Western Railway boycotted enmass the selection for the post of Senior / Junior Foremen on the grounds that those, who had already been officiating for more than 3 years in those grades without any adverse reports, should not be required to appear for such a selection, as they had already proved their suitability for the same. They should be given an exemption from selection as had been done in some of the other cases brought out by the candidates in their Memorandum presented to the General Manager / Western Railway.

GS IRTSA meets Rly. Minister, Appeals for Improvement of working in Rlys.

Lucknow : Shri. J.C. Sindhi, General Secretary, IRTSA who recently met Shri. Gulzarilal Nanda, the Union Minister for Railways during the Minister's visit to Lucknow, suggested a number of measures for the improvement in Railway working.

Brutal Murder of Loco Foreman Jalpaiguri, N.E. Rly. Outside Elements Involved

Lucknow: According to reports received at IRTSA Central headquarters, the Loco Foreman, Jalpaiguri (N.F. Rly) Sri. S.N. Sharma was brutally murdered by Anti-social elements who had links with the Loco shed staff. There was a wave of shock and insecurity amongst the local technical superiors. The investigation in the case are still going on.

Our Struggle 1965 – 1971

1. Mass meetings & Processions
2. Mass fasts
3. Boycott of pay packets on pay day.
4. Observation of protest weeks by wearing black badges.
5. Protests and Demonstrations to the local administrations about day to day problems and for strong recommendations to higher ups about major grievances.
6. Boycott of selection for chargemen Grade 'A'
7. Court cases in Calcutta and Lucknow High courts regarding the selection for chargemen Grade 'A'.
8. Boycott of L.G.S. selection.
9. Court cases in Calcutta High court regarding the selection to L.G.S. posts by Eastern and South Eastern Railway Units.

Our Achievements – 1966 – 1971

1. Revision of the hourly rate of incentive bonus to chargemen.
2. "Hurt on duty" allowance to apprentice mechanics.
3. Upgradation of AFO 'B' pots in mechanical workshops (Efforts for similar upgradation elsewhere are being made)
4. Sanction of stagnation allowance.
5. Night duty allowance to the supervisors working in sheds and open lines.
6. Revision of the rate of the night duty allowance.
7. Highly favourable recommendations by Railway accident Enquiry committee for upgradation of supervisors.
8. Acceptance by the 3rd Pay commission to grant a hearing to the I.R.T.S.A. (on 14-9-71).

1972 Jan

IRTSA joins with Nation in the unified fight of war in Bangladesh

On behalf of the Technical Supervisors of Indian Railways, the General Secretary, I.R.T.S.A also pledged the full support and devotion to duty by the members and intimated the Prime Minister of their resolve to contribute one days, wages every month to the National Defence Fund during the period of National Emergency. This gesture has been acknowledged and appreciated both by the Prime Minister and the Railway minister.

Delegation meets MM & MS at Railway Board

New Delhi – A delegation comprising of S. Shri. J.C. Sindhi – General Secy, Harchandan Singh – Jt. Genl. Secy, A.K. Ghosh, Jt. Secretary – E. Rly. Unit, J.P. Banerji – Secretary, Liluah Sub unit of I.R.T.S.A. and S.N.A. Beg, Foreman Liluah met the Member Mechanical and Member staff and other officers of the Railway Board on 10th 11th & 12th July 1972 at the Railway Board and discussed the various problems of the Technical Supervisors on the Indian Railways. This was as a follow up action of the meeting that the I.R. T.S.A. Delegation had with the Railway Minister at Jamalpur recently, when the member mechanical was also present.

1972 Feb

Railway Board agreed in principal to pay incentive to PCO & allied shops Categorical Assurance

The Railway Board have agreed in principal to pay incentive to Indirect workers not yet covered by the scheme in Railway Workshops. This has been one of the basic demands of I.R.T.S.A which was subsequently taken up by the two Federations as well on the instance of the I.R.T.S.A. leadership.

As a first step, it has been decided that staff of the millwright shops would be covered under a scheme, whereby Millwright staff attached to the various sections would earn average incentive bonus of those sections as E.I.W.s and Millwright staff of Central section, where work adequately assessed and measured would be covered under a direct incentive scheme.

New office of Southern Railway Unit inaugurated

Madras: The new office of the Southern Railway Unit of I.R.T.S.A. was inaugurated on 29th June, 1972 in Room No. 29, 3rd Floor of the Indian Overseas Bank Building, Ayanavaram, Madras-23 by Dr. M. Venugopal after prayers by Shri. U.S.S.V.Chari, Foreman / S.Railway in a largely attended function, in which all the Supervisors and number of guest participated. The role of I.R.T.S.A. in working for the betterment of Supervisors and bringing out the unity of the class was highlighted by the speakers and the function closed after the National Anthem by Mr.Gajarajan and Party.

6th Annual Conference & CGB of IRTSA held at Central Railway Institute Bombay 19th 20th & 21st March 1972

September 1972 – Justice N.M. Mia Bhoy recommended Superintendent allowance

The tribunal has removed the disparity between the Repair workshops and production units on Railways and all Foremen in Mechanical, Electrical and S & T workshops have been granted superintendent allowance of Rs. 150/- All Asst. Foremen in these workshops shall be upgraded to Rs. 450 575/- grade. The date of effect of this decision shall be finalized between the federation and the Railway Board shortly recommended by the Tribunal. However, it shall either be 8-8-72 the date of submission of award or January 1969, the date of setting up of the Tribunal.

The Tribunal has not accepted the demand of upgradation of the chargemen which involved redistribution of Chargemen post in the ratio 40% A grade, 40% B grade and 20% C grade.

IRTSA thanks the federation A Letter of Thanks

Shri. J.C. Sindhi, General Secretary, IRTSA has thanked Shri. K.H. Kulkarni, General Secretary, N.F.I.R. for getting a favourable decisions by one man Tribunal in regard to Superintendent allowance, parity of distribution of Chargemen's posts in Electrical, Mechanical and S & T Workshops and upgradation of Mistries. He hoped that the same will be implemented soon.

Mr. Sindhi however, regretted that the case for upgradation of chargemen could not be favourably decided by the Tribunal and hoped that the anomalies will be got removed through the Pay commission or otherwise particularly in view of the observation of the Tribunal that the present grades of chargemen were leading to chaos and bitterness and were not based on any scientific evaluation.

Resolutions adopted by C.G.B. IRTSA Central Body calls for continuous agitation

Central General Body of Indian Railways Technical Supervisors associating in its meeting held at Izatnagar on 11th and 12th September resolved to continue the struggle against the injustice meted out with the Technical supervisors on Indian Railways. It was strongly felt that it is necessary to prepare the members for an all out struggle during the next few months in order to face the situation in the light of the Third Pay commission report which was likely to be submitted sometime in December. 1972 or January 1973 "In case this report also turns out to be a farce and disappointment like the previous two, an agitation was inevitable, and the category has to be prepared for it".

1972 September – Technical Supervisors observed week long relay fast – Protest against misrepresentation by Railway Board before Railway Labour tribunal

Parity with Government undertakings and one grade for Chargemen Demanded

Technical supervisors all over the Indian Railways observed a week long Relay Fast from 1st September to 7th September in protest against the misrepresentation of the Chargemen's role by the Railway Labour Tribunal (1969) which submitted its award on 8th August, to the Minister. Reports from various Centres, all over India show enmass participation by supervisors to the fast.

Enmass Participation at Ajmer

Ajmer (W. Railway): 138 Foremen and chargemen of Locomotive Workshop and C & W shops Western Railway, Ajmer participated in the week long relay fast from 1st to 7th September 1972 in front of S.M. (W) office.

One Day Dharna at Kanchrapara

Kanchrapara : 12 Supervisors were for one day's fast in front of the S.M. (W)'s office at Kachrapara (Eastern Railway) on 7th September on a call from I.R.T.S.A. in protest against the misrepresentation of Chargemen's role by Railway Board. S.M. (W) visited the fasting supervisors and expressed his appreciation and sympathy for their cause.

Mass Fast at Nagpur

Nagpur: supervisors at Nagpur observed at Mass fast on 7th Sept. in protest against the misrepresentation of chargemen's role by Rly. Board before 'One Man Tribunal'. All supervisors wore protest badges during the protest week and held mass rally on 7th Sept. 1972.

3 Days Relay Fast at Bikaner

Bikaner (N.Rly): Bikaner supervisors of Workshop and Loco shed observed the relay fast for 3 days starting from 5th September on the directive of Central Head Quarters I.R.T.S.A. which was incidentally received late. Large number of Foremen, Chargemen participated in the fast. Protest resolution was passed in a rally and copies of the same were sent to Chairman railway Board and other concerned. All supervisors wore protest badges. Handbills were distributed and co-operations of workers were enlisted. A memorandum was also presented to the works manager with a request to convey the resentment of the supervisors against the attitude of the administration.

Five Days Mass Fast at Dohad

Dohad (W.Rly.) : All Technical supervisors at Dohad observed mass fast for 5 days starting from 4th September and wore black badges in protest against the mis representation of Chargemen's role before "one Man Tribunal" Mass meeting were held daily in Lunch intervals in front of administrative building of the workshop.

1972 November

Refusal to Accept undue promotion by Lilluah Foreman

Lilluah: One of the Asst. Foreman Shri. S.C. Dutta of Lilluah Workshop is reported to have refused in writing his promotion to an ex-cadre post of Senior Foreman on the ground that he was not the senior most man. We congratulate Mr. Dutta for his brave stand.

Complete Boycott of L.G.S. Selection by Eastern Railway Supervisors

Selection of promotion to Gazetted Cadre was completely boycotted by the Eastern Railway Mechanical Supervisors in accordance with the directive of the I.R.T.S.A. Even six Foremen promoted earlier on adhoc basis to L.G.S. also boycotted the selection.

1973 – March

I.C.F. Supervisors demonstrate Before G.M. Office

A demonstration was held under the banner of I.R.T.S.A. before the General Manager's office at I.C.F. Madras, to press the demands for Industrial Bonus to Railwaymen, early submission of Pay commission report and payment of honorarium to P.C.O. staff. Technical supervisors participated in demonstration in large number. A memorandum addressed to the Chairman Railway Board was later presented to the General Manager and the copies of the same were also sent to others concerned.

1973 – April

I.R.T.S.A. intervention averts extension of workers strike

Timely intervention by Shri. Harchandan Singh, Joint General Secretary, I.R.T.S.A. and some other supervisors averted the indefinite extension of a day long lighting strike by the Artisan staff of the North Eastern Railway Loco shed, Charbagh, Lucknow. The administration agreed to accept all the demands of

workers including immediate promotion of concerned staff, payment of overtime arrears, and written assurance against victimisation for the detention of trains etc. The workers immediately returned to work.

1973 – April

Assault on supervisors at Bikaner, Jodhpur and Izatnagar

News of criminal assault on supervisors at Bikaner Jodhpur and Izatnagar both with the and out side the workshop premises have been received. While supervisors at these places are getting both scared and agitated, the administrations, according to available reports have failed to take any deterrent or effective step to stop the reoccurrence of such incidents or ensure the safety of the supervisors. This is further demping the morales of the supervisors.

Chittranjan Calls for implementation of Mia Bhoy Tribunal Award

Supervisors at Chittranjan have called for the extension of Mia Bhoy Tribunal Award to the production Units and upgradation of the remaining posts of Foremen and Assistant Foremen which have yet not been upgraded in these units to those of Shop Supdt. and Asst. Shop Superintendents respectively since all such posts have now been upgraded in the Repair workshops.

7th Annual Conference & CGB of IRTSA held at 27th to 29th April 1973 – CGB made decision at Lucknow to join strike for Bonus

1973 – May

Legal notice on Boxing of Wages

Enmass application for transfer from P.C.O.

The two days special conference of open line and locoshed Supervisors which was also held during the period, discussed at length their problems and called upon the Railway administration to redress the same at the earliest.

1973 – July

I.R.T.S.A. Central General Body meets at Kanchrapara on 17-18 August to decide line of action

A meeting of Central General Body of I.R.T.S.A. has been called at Kanchrapara, Eastern Railway. (Bell Institute), on 17th and 18th August 1973 to decide the line of action on the issues of Industrial Bonus to Railwaymen, removal of anomalies caused by Pay commission report and One Man Tribunal withdrawal of duty of Boxing of wages from Chargemen and Payment of compensatory honorarium to PCO Staff etc.

It is proposed to join all the railwaymen in their struggle for Bonus and also to launch an agitation or getting the other demands conceded.

1973-August

Instructors demand 40% as spl. pay

The Instructors in Railway Training School Centres on Central Railway, through a Memorandum to Chairman Railway Board, have demanded grant of 40% of pay as Teaching Allowance. It is understood that the matter of enhancement of special pay was under consideration with Railway Board and some of the Zonal Railways had supported the demand. The Chief Instructors in the grade (450 – 575) and 370 – 475 have demanded parity of with shop supdt. and Asst. Shop supdt. respectively.

1973 – August

Apprentices granted Casual Leave

The Railway Board has atlast accepted to grant 12 days casual leave to Apprentice Mechanics during training. This has been a long standing demand of I.R.T.S.A. on the analogy that even the workers have since been granted the same as a result of a decision in the J.C.M.

Demand to treat Apprenticeship as part of Service rejected

The Railway Board has turned down a demand for treating apprenticeship period as part of service for pensionary benefits etc. on the grounds that the "Railway apprentices are not put to work against regular Railway posts during apprenticeship".

1973 – June

Delegation meets Board officers

Shri. J.C. Sindhi and Shri. Harchandan Singh met Mr. Tandon, Member Mechanical, MR. Bery Member Staff, Mr. Sabarwal Director Mechanical (works) Mr. C.B. Lal Director Mechanical, Sh. V.S. Gupta Director Electrical and other officers in the Railway Board and Pay Commission cell to discuss the various demands of the Technical Supervisors and apprise them of the various difficulties being faced by the category.

1973 – July

6 Supervisors die in Accident in C.L.W.

Six supervisors of Chittranjan Locomotive works died in an accident in the Power house during the course of their duties.

Chittranjan was stuck with a sense of sorrow and grief IRTSA, C.L.W. Unit held a condolence meeting and observed two minutes silence to mourn the "demise of six of our colleagues who laid down their lives at altar of their duties".

S.E. Rly Unit forms Zonal Body

Having formed the subunits all over the South Eastern Railway including Garden Reach, Bilspur, Raipur, Nagpur, Sini, Adra, Bhilai, Santragachi, Kharagpur, Khurda Road, Waltair, Tata Nagar and Chakradharpur now the Zonal Body of IRTSA has been formed on S.E. Rly.

SE Rly Delegation meets M.M

A delegation led by Shri P.D. Clarence, President, IRTSA Kharagpur subunit met the Member Mechanical Railway Board, at the South Eastern Railway

Headquarter office Calcutta on 2nd June and presented to him a memorandum of demands on behalf of the supervisors.

1973 – August

I.R.T.S.A. represents to CRB and implementation cell on pay commission report

In a memorandum to the Chairman, Railway Board and Chairman, Pay commission, Implementation Cell, Ministry of Finance, the General Secretary, I.R.T.S.A. has requested for removal of anomalies in the report of the Third Pay commission.

1973 September

Perambur Supervisors observe Protest Day

The Southern Railway Unit of I.R.T.S.A. Madras, observed protest day on September 7. All Supervisors wore badges and resolutions of protest were passed in a General Body meeting expressing resentment against the continuous neglect of the genuine demands and problems of the category.

The supervisors demanded withdrawal of duty of Boxing of wages from Chargemen, stoppage of policy of supercession, upgradation of Foremen grade 'C' (335 – 425) upgradation of Chargemen as per Mia Bhoy Tribunnal Award, no selection for initial upgradation, Immediate confirmation of supervisors and promotion to L.G.S. on seniority basis.

1973 – October

Singh Meets Board officers

Upgradation of Electrical Chargemen applicable to the Department as a whole

The recent upgradation of the Electrical Chargemen was applicable to the department as a whole and not the workshop only as wrongly interpreted by some of the zonal railways. This was conceded by the concerned officers in Railway Board and they agreed to issue the necessary clarification to this effect, when Shri. Harchandran Singh, Joint General Secretary, I.R.T.S.A. met them in the Railway Board recently along with Mr. V.P. Shukla, Central Treasurer I.R.T.S.A.

As a result of this upgradation the distribution of the Chargemen posts in electrical department has to be brought at par with the Mechanical i.e. 28% 'A' grade, 35% 'B' grade and 37 percent 'C' grade. Presently there are only 14 percent posts in 'A' grade, 18 percent posts in 'B' grade and rest all in 'C' grade in the Electrical Department.

1973 November

Lallaguda Supervisors join workers strike

All the Technical supervisors at Lallaguda workshops of South Central Railway joined a two day strike by the workers against the continuous denial of their demands by the Railway administration. This has given a new life to the Lallaguda sub-unit of I.R.T.S.A. and the supervisors are now ready for any direct action to get their demands conceded. Meanwhile Shri. J.N. Rao, Senior Vice President of Central Executive committee, I.R.T.S.A. also paid a visit to Lallaguda recently.

1974 March

Work to Rule by Technical Supervisors Train Services seriously hit ineffective holding increases Outturn falls, administration runs Locos without repairs safety seriously jeopardised

Train services were seriously hit all over the country as a result of work-to-rule by Technical supervisors between 15th March to 31st March, 1974 on the Indian Railways. Number of Goods and Passenger trains had to be cancelled as a result of non-availability of motive power. Serious delays are reported from almost all sections of Indian Railways as a result of the agitation.

NCCRS calls for strike from May 8th

All Railwaymen will go on indefinite strike from May 8, 1974 in case their demands are not realized through a negotiated settlement. 6 Point charter of Demands including scientific job analysis; parity of pay scales with Government undertakings Industrial Bonus. subsidized Grain Shops cen percent neutralization of rise in cost of living index and abolition of casual labour system on Railways.

1973 October

Railway Board Clarifies

P.C.O. Foremen entitled for Superintendent Allowance

The Foremen and Asst. Foreman in production control organisation are entitled to the benefits of superintendent allowance & upgradation as Asst. Shop superintendent respectively at par with those on the shop floor. This clarification has been given by the Railway Board (vide their letter no. PC – 72 / RLT 69/2 dated 10.9.73) in view of the fact that some of the Railways had yet not extended the benefit to the said staff.

Efforts are now being made that to start with the Jig and Tool staff should also be extended this benefit on the basis of this clarification, since, they form part of the P.C.O. and the case of the rest of the Drawing office be taken up separately with the Railway Board.

1973 November

Jamalpur supervisors meet M.M.

A delegation of I.R.T.S.A. representative met the Member Mechanical, Railway Board on his recent visit to Jamalpur and presented to him a memorandum on the various problems of the Technical Supervisors.

Chittranjan Calls – for implementation of Mia Bhoy Tribunal Award

Supervisors at Chittranjan have called for the extension of Mia Bhoy Tribunal Award to the production units and upgradation of the remaining posts of Froemen and Assistant Foremen which have yet not been upgraded in the Repair Workshops.

1974 – April

TATA SUPERVISORS RETALIATE AGAINST BUREAUCRATIC BEHAVIOUR OF OFFICERS

Technical Supervisors of Electric Loco Shed, Tata nagar (South Eastern Railway) have started battle against the bureaucratic attitude of their Divisional Electrical Engineer Sri. S. Srirangam. In a telegram to the Chairman Railway Board, General Manager, South Eastern Railway, and others followed by a representation, the supervisors have strongly condemned his behaviour which was adversely affecting the efficiency and outturn of the shed and jeopardising the industrial peace.

On March 22, all supervisors walked out of the shed when the D.E.E refused to take any action against the Asst. Electrical Engineer when he abused one of the supervisors. The situation might have taken a more serious turn, but the strike notice served by the D.E.E. to all the supervisors was later withdrawn on an intervention by the S.T.A. in consultation with the Divisional superintendent.

N.E. Rly. GM agrees to meet IRTSA regularly

The General manager North Eastern Railway has agreed to have regular meeting with the supervisors representatives to discuss and decide their problems while the supervisors will be meeting the Head of the department every month, they will meet the General Manager once in three months.

1974 – April 'The Rail Supervisor' issue reported observation of work to rule by Technical Supervisors in the following area

Bombay, Katni, Itarsi, Jabalpur, Jalpaiguri, Kharagupar, Waltair, Bilaspur, Rorukela, Tatanagar, Nagpur, Ajmer, Janshi, Dongagarh, Moghalsarai, Kancharapara, Bhagat ki Kothi, Santraganchi, Madras, Guntakal, Hubli, Bikaner, Secunderabd, Chittranjan, Vijayawada, Garhara, Gonda, Gorakpur, Charbagh, Mysure, Golden rock, Kanpur, Madurai, Kalka, Jodhpur, Merta Road, Delhi, Jind and Lucknow.

1974 May Heavy victimisation of office bearers for leading the strike throughout Indian Railways. Heavy victimization of Supervisors. Many C.E.C. Members dismissed

There has been a large scale victimisation of Technical supervisors all over India in the recent strike. Nearly 120 supervisors have been dismissed on Eastern Railway, 68 on South Eastern Railway and good many on the other Railways.

Those dismissed include Sh. S.C. Gupta, Shop Superintendent, Central Railway, Bombay (Working President I.R.T.S.A.) Shri. J.N. Rao Foreman, E. Sry., Calcutta (Senior Vice President I.R.T.S.A.) Sh. K.N. Kundu Electrical Foreman. Kharagpur (Unit Secretary IRTSA, S.E. Rly) Sri. A.C. Bhattacharya, lecturer, E. Rly. Jamalpur (Joint General Secretary IRTSA) Sh. J.P. Bannerjee, Head Draftsman, Liluah (Unit Secretary, E.Rly. IRTSA) Sh. S.K. Singh, Foreman CLW, (Unit Secretary, IRTSA, Chittaranjan) Sh. Deshpande Unit Secretary IRTSA C. Rly. and many other members of Central General Body and Unit and sub-unit executive committee of IRTSA Sh. Harchandran Singh Chargeman N. Rly. Lucknow (Acting General Secretary IRTSA) and many other members were suspended and kept under detention for over a month.

WESTERN RAILWAY

KOTA – All shop supdts. Asst. shop supdts, chargemen and Mistries were on strike from 2nd May 1974. The strike however fiseled out on 10th May following repressive measures by the police which arrested all Shop supdts and Asst. Shop supdts and other workers and gave them a 'treatment' at the Police station.

RATLAM – Participation of supervisors was 60 to 65% However the attendance of staff and supervisors increased with the passage of time. 3 supervisors, including Divisional secretary I.R.T.S.A Sri. M.P.S. Ajaimal, were arrested on 2nd May and released on 30th May. 1 more supervisor was arrested on 13th May 1974. Sri. R.P. Tewari A.E.F.O. and Sri. R.K. Sud E.F.O. (DSL) have been dismissed.

AJMER – All chargemen participated in the strike and many where arrested dismissed and suspended. None of those suspended had been taken back on duty till the reports last received.

SOUTH EASTERN RAILWAY

Strike on the South Eastern Railway was a complete success. 80 to 90 percent supervisors participated in it all over the Railways. Morale of the staff was very high inspite of terrorizing activities by the Government and inspite of a few betrayers. Sri. T. Banerji and Shri. S.C. Swami along with 9 other supervisors were arrested at Kharagpur, Adra and other stations under MISA and DIR etc. However, Sh. K.N. Kundu Unit Secretary could not be arrested although the police party raided his house twice.

TATA NAGAR – 11 Supervisors were dismissed at Tata Nagar in T.R.S. and 1 in maintenance Depot. including Sarvashri B.N. Dass (E.F.O.) S.C. Bera (D.Fo) R.K. Guja (Sr. Draughtman) R.S. Rao (EFO) K.S. Murty, Murty A.K. Ganguly S. Sinha, A.M. Chandra, B.K. Roy, Kuldip Singh and C.S. Mahapati (all Elect. chargmen) Two supervisors namely Sh. D.P. Chakrabarty and Sri. P.K. Barric were arrested

KHARAGPUR – 95 percent supervisors and 99 percent staff participated in the strike till the end. Staff got a lot of inspiration from the high morale of the supervisors.

NORTH FRONTIER RAILWAY

DIBRUGARH – All participated in the Strike. However with the passage of time a few deserted but others including Sri. S.N. Banerji, (Asst. Shop Supdt) Sri. C.R. Das Chargeman Sri. B. Chakrawarty (HD) and Sri. K. Das (C/man) kept up the show upto the last Sri. P.K. Chakrawarty (Hd. Draughtman) and Sri. S.R. Howlder (Asst. Shop Supdt) have been dismissed.

SILIGURI – 63 Supervisors out of 65 participated in the strike till the end Sri. S.S. Chakrawarty ELC (DSL) and Sri. S.K. Sinha have been dismissed.

JALPAIGURI – 6 Supervisors have been dismissed.

A News Letter from Jamalpur A Battle Well Fought

Strike at Jamalpur was a great success even beyond our imagination. Every member of our families stood firm and the ladies did a marvelous job in picketing at the gates and actively campaigning to keep up everybody's morale. Only 4 supervisors joined duties in the last 3 days of the strike due to extreme administrative pressure, but none before

Northern Railway

LUCKNOW – Strike at Lucknow was almost a failure due to the betrayal by some of the leaders. However, 15 Chargemen of Alambagh shops stood firm and stayed out from 3rd to 15th may 1974 2 supervisros Sh. Kanwar Roor Singh sub unit secretary IRTSA and Sh. B.P. Mittal have been dismissed 4 Chargemen namely Shri. V.R. Gupta Member C.G.B. IRTSA Shri. Harchandan Singh (then) Joint General Secretary, IRTSA Shri. Y.P. Dewan Sub-unit vice president and Sri. K.S. Khana Sub unit Treasurer and one Mistry Sh. S.R. Dixit were arrested between 2nd May to 7th may and detained upto 14th June 1974 except Mr. Gupta and Mr. Dixit who were released earlier.

BIKANER – All supervisors participated in the strike that continued up to May 31 at Bikaner, to protest against victimisation to secure release of all those detained in Jails. Workers refused to fill any loyalty bonds. Sh. P.R. Saini Shop Supdt. and Sri. G.P. Sharma Chargemen were attested and Sarvasri Sh. S.N. Samajdar, R.K. Sharma and R.S. Yadav (Chargemen) have been dismissed.

JODHPUR – Tool down strike started in Jodhpur from May 2nd following arrest of Sri Uddham Lal Chargeman Secretary I.R.T.S.A. and Sh. Bhawani Singh Chargemen, Secretary NRMU. 4 other supervisors including 2 Mistries were arrested on 8th May 1974. There was complete strike from May 8 upto 27th. Even office bearers of U R M U. joined it. 2 Chargemen Sri. K.L. Kumar and Shri. Bhav Nath and 2 Mistries including Sh. Kripal Singh have been dismissed 3 Asst. Shop Supdts. have been reverted as Chargeman grade 'B'

JIND – Shri. B.M. Chaturvedi, Chargeman and organizing Secretary I.R.T.S.A N Rly Unit was arrested on May 7, 1974.

EASTERN RAILWAY

The strike on Eastern Railway was complete and credit for it largely goes to I.R.T.S.A. since workers got a great inspiration from the supervisors Sri. J.N. Rao Senior Vice president I.R.T.S.A and Convenor N C C R S Eastern Railway, was arrested on 10th May 1974. There has been heavy victimization on Eastern Railway and following 120 supervisors have been removed from service.

Central Railway

BOMBAY – There was complete strike throughout 20 days at Bombay and certain other sections of Central Railway. All suburban and long distance trains had to be cancelled. Participation of supervisors was large. 4 supervisors Sri. N.S. Khare (Ex-president erstwhile IRFA) and Sh. N.V. Deshpandey (Unit secretary C. Rly. IRTSA) have been dismissed.

JHANSI – Shri. Kher Subunit Secretary I.R.T.S.A. Jhansi was arrested on 13th May and was later dismissed.

ITARSI – 46 supervisors participated in the strike in the Diesel shed Itarsi and had a high morale inspite of repressive measures.

SOUTHERN RAILWAY

MYSORE – There was a complete strike in Mysore workshop from 1st April 74 to 22nd April 74 and again from 8th May 74 to 27th May 74 All most all supervisors participated in both 3 supervisors namely Sri. P.N. Mudkikar (Shop Supdt) Sri. N.S. Krishnan (Asst. Supdt) and Sri. P. Seemantha Rao (C/man) have dismissed as a result of the earlier strike.

Most successful Strike in CLW

The strike commenced as scheduled at 6 a.m. on 08-05-1974 with complete success. The first day's attendance numbered 121 out of 13860 staff which reduced to 85 subsequently on 10th May and maintained the figure (round about) upto 17th of May. The Technical Supervisors attendance was approximately 15 out of 750 which workers out to 2%.

Madras – ICF Unit President G.Madava Rao and Unit Secretary S.D.Ram Singh of ICF had been arrested.

IRTSA MEETS AT MUGALSARAI

The Indian Railways Technical Supervisors Association had its extended meeting of the Central Executive Committee at Mughalsarai from 26th September to 28th September 1974.

The new General Secretary, Sree Harchandan Singh, welcomed all the delegates from different corners of India and placed his report & audited accounts before the house. In his report Sree Singh paid homage to all the martyrs and to those who have sacrificed their career and other wise for the great cause of the Railwaymen's struggle.

1975 – January

ORGANISATIONAL TOUR FOR REVITALISATION

In terms of CEC's decision, Sree J.P. Banerjee, unit Secretary Eastern Railway took a whirling tour in the North Eastern Railway from 31-12-74 to 6-1-75. Sree Banerjee visited Izatnagar, Charbag and Alambag (N.Rly) Lucknow Loco Shed (N.E. Rly.) Gorakhpur, Barauni and Samastipur Sub-units. He had addressed General Meetings in all those places which were largely attended by majority percentage of the members.

The Rail Supervisor March 1975

N.R. & N.E.R. SUPERVISORS CONTRIBUTE TO EASTERN & SOUTH EASTERN RAILWAY RELIEF FUND

Supervisors of Gorakhpur and Izatnagar have contributed to the relief fund of victimized Supervisors on Eastern & South Eastern Railway. Supervisors of Alambagh & Charbagh workshops have contributed to the relief fund of Central Railway & CLW.

Meanwhile over Rs. 14000 is being contributed every month by various sub units of Eastern Railway to provide relief to the victimised supervisors.

There are still nearly 80 supervisors who were dismissed or removed. Out of these 40 were on Eastern Railway, 16 on South Eastern, 3 on Western, 3 on Southern, 3 on Northern and rest elsewhere.

Delegation Meets Railway Minister

Shri. Harchandan Singh, General Secretary I.R.T.S.A. along with Shri. A.K. Ghosh and Shri. J.P. Banerjee – member C.G.B. met the Railway Minister Sri. Kalalapati at Delhi on 14th August 1975 and presented to him an exhaustive memorandum on the demands of the Technical Supervisors.

The Railway Minister was requested for early reinstatement of the 32 supervisors on Eastern Railway, 11 on South Eastern Railway and a few elsewhere who were removed from service in the last strike but had still not been reinstated although there were no charge of sabotage and violence against them.

1974 – October - IRTSA expresses its deep gratitude to Sarbsree, Salil Kumar Bose, Bhola Nath Bose and Dilip Banerjee for their invaluable service rendered with regard to court cases for its members.

IRTSA Representation before the Anomaly committee

Removal of disparities between open line, head quarter offices, drawing offices, sheds and work shops Technical supervisors about their emoluments and service conditions those caused by Mia Bhoy Tribunal Wanchoo Arbitration awards and implementation of 3rd CPC recommendations.

Extension of the Mia Bhoy Tribunal award and grant of 3rd CPC Scale Rs. 840 – 1040 to Electrical & Mechanical Foreman A, Chief draughtsman Rs. 700 – 900 to Foreman 'B' & Head Draftsman, abolition of Foremen 'C' etc.

Hooligan (?) of the Central Government – Rewarded by State Government

Sri V. Padmanavan, Assistant Shop Superintendent / Jamalpur Railway Workshop and Vice President / IRTSA E. Rly. Unit was removed from service for taking part in the historic May 74 strike. Along with other Railwaymen he had moved to the Calcutta High Court Challenging the order of removal and the same was set aside by Honble Justice Amiya Kumar Mukherjee. The Railway Administration (the Central Government) filed an appeal before the Division Bench of the Calcutta High Court, Headed by Hon'ble Chief Justice and Hon'ble Justice Sri Salil Dutta, whose verdict Government) had branded Sri Padmanavan and all the removed employees as HOOLIGANS in their affidavit.

The Crux of the whole episode is that, this so called hooligan (?) Sri Padmanavan, who always fights injustice, did not even care for his life while challenging a gang of armed dacoits who were trying to snatch the ornaments from two ladies of the Jamalpur Railway Colony at revolver point. Braving the armed gang, he caught one of the dacoits possessing revolver and dagger which led to the arrest of the whole gang of dacoits and finding a trace of the sources of clandestine manufacture of Country made pistols at Monghyr.

The Inspector General of Police Government of Bihar, awarded Sri. Padmanavan a sum of Rs. 200/- for his exemplary courage and presence of mind in a colourful function arranged by the Crime Branch of the State Government at Singheswar Asthan mela on 16th March 1975.



IRTSA MEETING IN ZONES



1977 CGB & Annual Conference of IRTSA held at Newdelhi 28th & 29th September.

Bhoothalingam Commission

To
Sri S. Bhoothalingam,
Chairman,
Study Group on Wages, Incomes & Prices,
Vigyan Bhavan Annexe, New Delhi (110002)

Dated 10th January. 1978

Reg : Para 4 of the notification through Gazette of India Extraordinary No. 202 of 13 Oct. 1977

Sir,

As sought for through the above notification, this Association of Technical Supervisors of the Indian Railways, seek your permission to submit a Memorandum relevant to the terms of reference with a view to extend our full co-operation and assistance to your Study Group in arriving at a realistic National Wage Policy in the Industrial sectors under Government of India in general and the Railways in particular

Will you kindly let us know the time limit within which you expect us to submit our mamorandum.

Thanking you,

Yours sincerely.

Sd/- A. C. Bhattacharya
General Secretary
I. R. T. S. A.

Important events during the year 1979

- IRTSA Delegation meet Railway Minister and Railway Board officials in May / June 1979
- Observance of demands week in the second week of July 1979.
- Relay fast in Nov 1979

NEWS FORM ZONAL RAILWAYS NORTH EAST FRONTIER RAILWAYS

All the subunits of N. F. Rly., have observed the Demand Week from 9th to 14th July, 1979 through wearing of badges, postering, gate meeting and presentation of memorandum to local officers, GM/N. F. Rly. and the Railway Minister through local officer (a summary of resolutions adopted in the last CGB meeting was sent to Railway Minister in the from of a memorandum). To make the demand week a success, Jt. Gen. Secy. undertaken a tour from 30th June, 1979 to 8th July, 1979 to Tinsukia, Lumding, Maligaon, New Bongaigaon, Siliguri and Tindhari. In addition to the existing subunits at Tinsukia, Lumding, New Bongaigaon and Dibrugarh, one more subunit has been formed at Tindharia Narrow Gauge Workshops of N. F. Rly. Two more subunits are likely to be formed

Feb 1978

Our Struggle

1. Mass Meetings and Processions.
2. Mass facts
3. Boycott of Pay Packets.
4. Observation of protest weeks by wearing black badges.
5. Protests and Demonstration to the local administrations about day to day problems and for strong recommendations to higher ups about major grievances.
6. Boycott of L. G. S. selection.
7. Work to Rule.
8. Week Long Relay Fast.
9. Participation in Historic Rail-strike of May, 1974.

Our Achievements

I.R.T.S.A. has for the first time provided the Technical Supervisors on Railways, with a plat form to ventilate their grievances and represent the same. Most important of its achievements is to bind the supervisors with a thread of unity and brotherhood. Beside this, the following problems of supervisors have been solved through the efforts of I.R.T.S.A. directly as well as through the co-operation of Labour Federations.

1. Revision of the hourly Rate of Incentive Bonus of Chargemen.
2. "Hurt on duty" leave to Apprentice Mechanics.
3. Upgradation of AFO 'B' posts in Workshops.
4. Night Duty Allowance to all the Supervisors working in sheds and open lines.
5. Revision of the rate of the Night Duty Allowance.
6. Highly favourable recommendations by Railway Accident Inquiry Committee for upgradation of supervisors and recognition of I.R.T.S.A.
7. Upgradation of Electrical and S. & T. Chargemen at par with those of the Mechanical Department.
8. Grant of Superintending Allowance to Foremen in Mechanical, Electrical and S. & T. and Engineering Workshops and Loco Sheds (Electric, Diesel and Car Sheds).

Memorandum Of Demands Submitted In The Appeal To The Hon'ble Minister Of Railway At Calcutta On 8th April 1979

Upgradation of Pay Scales of Technical Superisors demanded

Inadique promotion & stagnation hilighted

Redistribution of Cadre demended

Category	Grade	Proposed per- cent age distri- bution
1. Chargeman 'B'	Rs. 425—700	24%
2. Chargeman 'A'	Rs. 550—750	36%
3. Asstt. Shop Supdt.	Rs. 700—900	25%
4. Shop Superintendent	Rs. 840—1040	15%

1982 December

Indecision on counting of Apprenticeship Period

The government has yet not given its clearance for issue of orders on the implementation of a decision taken in J.C.M. (National Council) over 3 years back for counting of apprenticeship or Training period for post-retirement benefits.

The apprenticeship / Training period of Apprentice Mechanics / Trainee Chargemen and Trade Apprentices etc. fulfill all the conditions laid down in pension rules (as defined in Rule 2405 to 2416 – RII) for being treated as qualifying period for Pensionary benefits etc. except Rule 2410 which itself is violative of the basic and over riding conditions laid down in Rule 2415 and 2416 (R-II). But the Apprenticeship / training period is not treated as part of service inspite of a decision arrived at in National Council (J.C.M.) in November 1979 to count this period 'as qualifying service for purpose of pension and gratuity' as per Dept. of Personnel O.M. No. 3/10/80/JCA dated 04-09-1980. The delay in implementation of this decision is causing much heart burning and a major financial loss to the poor retiring employees after years of dedicated service. It is high time that the period of Apprenticeship/Training be counted as qualifying service for post-retirement benefits, as already agreed to in J.C.M. (National council).

1982 - December

C.L.W. Supervisors Fight against Repression

Chittaranjan – Technical Supervisors of Chittaranjan Locomotive works have been fighting a hard but persistent battle against repression and victimisation inflicted on them for the last quite some time by the General Manager C.L.W.

The G.M. C.L.W. is reported to be acting at the instance of unscrupulous elements to harass the Technical Supervisors in particular and the workers as well. Number of active workers of I.R.T.S.A have been harassed or victimized at his instance 11 supervisors have been suspended and served with charge sheets on frivolous charges. A procession was Lathi charged by Police. ...

1983 February

Spontaneous Contributions to Struggle Fund at Madras

Supervisors of Southern Railway Madras, made spontaneous contributions to the struggle fund, following an appeal by the General Secretary, I.R.T.S.A in the course of address.

Shri. R. Srinivasan PFO, S.Rly was the first one to contributed Rs. 50/- towards the struggle fund while others came up with amounts varying between Rs.10/- and Rs. 20/- each. G.S. handed over the entire amount collected, the Unit Treasurer and asked him to send the same to the Central Treasurer, I.R.T.S.A.



Three founder leaders S.S.Upadhayay, Harchandan Singh & K.V.Surendranathan led from the front – IRTSA procession in Parliament street

1983 - February

Special pay to P.C.O. Staff

As a result of numerous representations made by I.R.T.S.A. 10% special pay was granted to the staff working in PCO w.e.f. 1.6.78. But the same was denied to those coming to PCO on promotion or belonging to PCO cadre. This was a violation of the principle of 'Equal pay for equal work' I.R.T.S.A. was fighting for removal of this discrimination and has demanded grant of 20% special pay to all staff working in PCO as well as to other non-incentive staff working in workshops, including Drawing and Design office staff.

I.R.T.S.A 1982-83 A Glimpse of Activities

1982-83 was an year of activity for I.R.T.S.A. Members of the Association all over India, participated in a number of programs for highlighting the demands and problems of the category. A number of steps were also taken by the Central headquarters to focus the attention of railway Administration towards these problems and for representing the same at all levels. Following is a glimpse of a few of the important events during the year :

March 1982, Annual conference and Central General Body meeting held at Bombay on March 28, 29 and 30, adopted a 51 point charter for demands and 3 phased programs.

Demands weak observed all over India from Nov. 22, to 27. Demonstrations, Dharnas, and Gate meetings held.

May 1982, Demands Day observed throughout India on May 14, Demonstrations and processions held at various workshops, Sheds, and Depots. G.S. Met Rly Board officers on various demands.

December 1982 – G.S. submitted another memorandum & reply to questionnaire, to Railway Reforms Committee, suggesting a number of improvements in the system of working on the Railway and removal of various anomalies and disparities on the status and emoluments of the Technical Supervisors and requested the R.R.C. for a hearing to I.R.T.S.A.

- G.S. met Railway Board officers regarding victimization of C.L.W. supervisors and for early decision on other issues.

- C.L.W. supervisors reinstated.

June 1982, Mass fast and Dharnas by over 20,000 supervisors all over the country in support of the demands.

June 1982, Committee of 3 C.W.E. s submitted report to Railway Board on worker – Supervisor ratio.

January 1983 – Genl. Secy and President visited Chittaranjan and had prolonged and detailed discussions with G.M. and other officers of C.L.W. regarding outstanding penal actions against C.L.W. supervisors.

C.E.C. met at Liluaha on Jan 16, 17 to review the situation and to decide the further course of action.

August – Sept. 1982 – Central Executive Committee meeting held at Delhi to decide further line of action.

- C.E.C. Members headed by General Secretary, met Railway Board officers to discuss various demands and presented memoranda on 3 C.W.Es report and other demands of the category.

- G.S. toured Eastern and South Eastern Rlys, unites and met C.W.E. Eastern Railway to discuss the various aspects of 3 C.W.E.s reports.

- Exhaustive reply and memorandum submitted by GS to Rly Reforms Committee.

February 1983 – President visited C.L.W. and had further discussion with administration and directed all units to observe Anti – Victimization day on March 15 in view of the attitude of the C.L.W. Admn.

General Secy, visited I.C.F. Southern Rly, & S.C. Rly. etc & called for greater unity.

October 1982, - C.L.W. supervisors started intensive agitation against repression, lath charge and suspension of their colleagues.

March 1983 – Anti victimization day observed throughout India on March 15, calling on Rly. Admn. to vacate all penal actions taken against C.L.W. Supervisors.

November 1982 – President (C.E.C.) visited Chittaranjan to study situation and directed all units to apss resolutions in support of struggling C.L.W. supervisors and calling for withdrawal of penal actions against them.

- G.S. Wrote to Railway Minister and C.R.B. for intervention and acceptance of main demands

April 1983, Supervisors all over India observed Mass Fast again in support of demands on April 20 and once again called upon Railway Admn. to accept the demand early in order to promote better efficiency and safety on the Railway.

1983 May

Mass Fast observed by Supervisor All over India

Nearly 20,000 Technical supervisors, working in Railway workshops, sheds and open line depots observed a Mass fast on April 20, in support of their demands and to high light the growing frustration over the apathetic attitude of the Railway Administration towards the demands and problems of the category.

Demonstrations, dharnas and gate meeting were held in front of the Railway establishments, Processions were taken out through the Railway Colonies and upto the administrative offices. Deputations also met the local officers at various places and asked them to convey their problems and feelings to the Railway Board.

1983 - June

G.M. I.C.F. inaugurates Technical Seminar

A largely attended technical Seminar was held on June 6 at Madras, on the eve of the annual conference of I.R.T.S.A. The seminar was inaugurated by the General Manager. I.C.F. Shri. C.N. Kapur, who spoke on the need and impact of modernization of Indian Railways.

Shri. S. Rangarajan, C.W.E. Southern Railway, released a souvenir on the occasion which contained a number of technical articles etc.

Speaking on the role of Technical Supervisors on Productivity on Railways, the General Secretary, I.R.T.S.A., Shri. Harchandran Singh called for a greater appreciation of the role of supervisors if the fruits of modernisation are to be taken full advantage of.

1983 - August

The Stagnation Menace

The stagnation amongst the Railwaymen in general and Technical supervisors in particularly, has been rampant for the last thirty years. Some relief was provided to certain categories of Railwaymen through restructuring and up grading of their cadres, but the exercise was sporadic and left half way, about one and a half years back as a result of certain objections raised by the Finance Ministry. Consequently the category of Technical supervisors was completely left out and ignored inspite of the highest percentage of stagnation amongst their ranks. Now that the cabinet has cleared the decisions already taken in respect of restructuring of cadres of some of the categories in thirteenth and fourteenth reports of restructuring committee, and orders for the same have been issued, it is hoped that the case of

other left out categories like Technical Supervisors, shall be taken up and decided early to provide some relief from the menace of stagnation.

September - 1983

C.L.W. Supervisors submit memorandum to Rail Minister

A memorandum was submitted to the Railway Minister, on behalf of Technical supervisors, when he visited C.L.W. recently. The memorandum highlighted the major problems of the category including cadre restructuring and other burning issues. The Railway Minister was asked to intervene and order for early redressal of long - standing grievances of the category which were causing great frustration and were adversely affecting the efficiency of this important cadre.



President & GS IRTSA giving instruction to S.Rly Zone office bearers in a rally



NFIR & AIRF leaders in IRTSA dias

1983- September, PROTEST OBSERVED ALL OVER INDIAN RAILWAYS

Protest Day observed at C.L.W.

The protest day was observed at C.L.W. on September 21 with great enthusiasm and a demonstration was held in front of G.M.'s office inspite of incessant rain. The resolution of demands was passed and a copy was handed over to the C.M.E. (W) in the absence of the General manager. Posters were displayed and leaflets distributed in large number in support of the demands.

The unit had, meanwhile, also represented through an M.P. The matter regarding the compensation to supervisors hurt on duty and the matter has since been favourably decided by the Railway Board.

Gate Meetings and Procession at D.L.W.

Technical Supervisors at D.L.W. wore black badges and took out a procession from workshop gate to General Manager's office on September 21 and held a gate meeting there, which was addressed by leaders of all Labour Unions in addition to I.R.T.S.A. representatives all of whom expressed support for Supervisors demands. A memorandum containing local problems of Supervisors was later handed over to the G.M. The local press including "Northern India Patrika", "Aaj" and "Janvarta" etc. extensively covered the news.

Mass Fast at Kanchrapara

The Technical Supervisors at Kanchrapara observed a day long Mass Fast on September 21 and held gate meeting and demonstration in support of the demands and to protest against the apathetic attitude of the administration towards the Supervisors' demands – specially the cadre restructuring and parity of pay scales with Government undertakings. All supervisors wore black badges throughout the day and submitted a memorandum of demands to the Adl. C.E.E. Struggle Fund was also raised and handed over to General secretary during his tour of Eastern Region a few days later.

Procession, Gate Meeting & Black Badges at Izatnagar

All supervisors of N.E. Railway at Izatnagar wore black badges, took out a procession and held a gate meeting outside Railway Workshop on September 21, in support of their demands. A copy of the resolution passed in the meeting was handed over to the local administration. The Supervisors also observed a complete fast on the day and did not go for lunch.

Protest Day at Bikaner

The Supervisors at Bikaner wore black badges to protest against the attitude of the Railway administration towards their long-standing demands. A memorandum in support of the demands, was submitted to the administration.

Protest Meetings & Black Badges at Lucknow

Protest Meetings were held by the Technical Supervisors on Sept. 21 in front of all the Railway establishments at Lucknow, including the two Workshops and Loco shed in support of their long-standing demands. All the Supervisors wore black badges throughout the day.

Three day protest at Jamalpur

Gate Meetings were held daily on September 19, 20 and 21 by Jamalpur Supervisors in support of their demands. All Supervisors wore black badges on September 21 and took out a large procession which terminated at A.C.M.E's Office.

Demonstrations at Kalka & Jagadhri

Demonstrations were held by all the Supervisors at Kalka and Jagadhri on September 21. The resolution in support of their demands, was unanimously passed and handed over to the local administration. All Supervisors wore black badges to protest against the apathetic attitude of the administration. A procession was also taken out at Kalka to highlight the growing frustration.

Black Badges at Danapur

All Supervisors of Danapur Division of Eastern Railway wore black badges and marched to the D.M.E's office in support of their demands. In the absence of D.R.M. they handed over the memorandum to the D.P.O., D.M.E. and Sr. D.E.E.

Memorandum submitted to G.M. – I.C.F.

The Technical Supervisors of I.C.F. Madras wore black badges and submitted memorandum of demands to the G.M., I.C.F. on September 21. They also launched a drive for raising struggle fund and membership of IRTSA in order to strengthen the organisation for effective pursuance of demands.

Demonstration at Amritsar

The Technical Supervisors at Amritsar observed the Protest Day on September 21 by holding a gate meeting in front of the Workshop early in the morning. All Supervisors wore black badges. They also submitted the memorandum of demands to the local administration.

Protest Day observed at Jatni, Moradabad, KGP, Hubli, Kalyan and many other centres

Reports regarding observance of Protest Day by Technical supervisors have also been received from many other centres including Khurda Road Division (S.E. Rly), Kharagpur Workshop (S.E. Rly) Elect. Loco Workshop, Kalyan (C.Rly) Locoshed Moradabad (N.Rly) and Hubli (S.C. Rly) etc.

1983 December

Memorandum submitted to Fourth Pay commission on behalf of I.R.T.S.A

In a memorandum submitted to Fourth Central Pay commission, I.R.T.S.A has demanded parity of Pay Scales with Government undertakings on the basis of equal pay for equal work, removal of disparities within the cadre, improvement in general service conditions, revision of various allowances and better post retirement benefits etc. both for existing and ex-employees.

It has demanded pay scales of Rs. 1,550 – 2,500 for chargemen 'B', Rs. 2,250 – 3,000 for Chargemen 'A' – Asst. Shop supdt. and their equivalent categories Rs. 2,750 – 3,500 for Shop superintendents and their equivalent categories and Rs. 2,750 – 3,500 + 20% special pay for Principal Foreman etc.

1983 December - Continued discrimination

The discrimination with the Supervisors of Electrical Department and Drawing and Design Offices, still continues. The matter had been hanging fire since the award of Mibhoy Tribunal in 1972 and it was hoped that the Cadre Restructuring Committee will remove the discrimination once it takes up the case of Technical Supervisors. Detailed discussions were held on the subject during the meeting but the official Side continued to stress that they were bound by the guide lines issued recently by the Government according to which "no new grade could be introduced in a cadre" and "not more than one third posts in the initial grade could be upgraded".

Khurda Road Supervisors present Memorandum to Jafar Shariff.

A delegation of I.R.T.S.A. South Eastern Railway unit, presented a memorandum on the problems of the Technical Supervisors to the Minister of State for Railways, Shri Jafar Shariff, during his visit to Khurda Road (Jatni) on December 31; The delegation was led by Shri. S.A. Kadar, unit secretary S.E. Railway

1984, Feb - Only one year apprenticeship to be counted for retirement benefits.

The Finance Ministry has finally agreed for counting of only one year of Apprenticeship / Training period for post-retirement benefits, instead of counting the entire period for the purpose.

1984 March

New Sub-U.E.C.s formed at Kota, SSB and Waltair.

Ajmer & Jodhpur workshop Sub-units revived

In the General Body meeting of western Railway workshop sub-unit Kota, Shri. Bachan Singh S.S. (Inspection) was elected as President and Shri. Jai Lal Sonaiyan Chargeman P.C.O. as a Sub-unit secretary, I.R.T.S.A

Shri. R.G. Garg, GFO / DSL has been elected as President and Shri. F. Kareem, Chargeman (DSL) as Sub Unit secretary, IRTSA of Northern Railway Diesel Shed, Shakur basti Sub-unit which has now been revived.

Ajmer and Jodhpur Workshop Sub-units of IRTSA have also been revived and have sent their contributions to Struggle Fund and the drive for membership etc. as been launched

1984 April

Eastern Rly. Unit Secretary represents against victimisation

Eastern Railway Unit of I.R.T.S.A has represented to the G.M. against the victimisation of Technical Supervisors on that Railway by some of the officers.

Citing the case of one Sh.J. Chakrabarty – who has been constantly harassed, failed repeatedly in selections and transferred from one place to another in the same grade against adhoc vacancies the Unit secretary Eastern Railway has asked the General Manager to intervene in order to stop the further harassment of this type.

It has been reported that Shri. Chakrabarty has been sick for some time and is now not being allowed to join at his old station of posting at Howrah because he has meanwhile been transferred to another far off station Patratu again against an adhoc vacancy in the existing grade of Rs. 700 – 900.

1984 June

"Protest Day" observed by Supervisors all over India against unilateral dilution of C.R.C. Recommendations.

"Mass Fast" to be observed on Sept 1

Technical Supervisors all over India observed a "Protest Day" on June 18, against the unilateral dilution of recommendations of cadre restructuring committee, by the Railway Board by reducing the percentage of posts of Shop Superintendent to 10 percent instead of 17 percent proposed by C.R.C. ignoring altogether the proposal in respect of percentage of principal foreman and introducing an element of 20% direct recruitment in the intermediate grade of Rs. 700 – 900 (R.S.)

1984 June

All Ministries to get Special Pay – Drawing Office case again deferred

C.R.C. has agreed to recommend to the Railway Board to grant the special pay of Rs. 35/- P.M. to all Mistries supervising Highly-skilled workers. This will remove the discrimination between the Mistries in the Workshops, sheds and open line depots. The Ministries in the Loco Sheds and Train Lighting depots have already been granted this special pay, those in the workshops etc may get the same now if the Board accepts the recommendations of C.R.C.

The case of Drawing office staff could not be finalized again by the C.R.C. in its meeting held in June '84 although it was on the agenda. Efforts are being made to get it finalised in the next meeting to be held on 30th July on the same lines as the Technical Staff on the Shop floor.

1984 July

Special Pay of P.C.O. Staff to be raised to 15 percent

The special pay allowed to staff working in production control Organisation workshops and Production Units, would be raised to 15 percent, as per decision taken on July 26, by the Joint Sub Committee on P.C.O.

The P.C.O. optees who are now debarred from getting the special pay, may be allowed the same, if they opt for any of the shop floor trades.

Some other concessions have also been agreed to as already reported in January last orders may be issued soon.

1984 August

Counting of full apprenticeship period for pensionary benefits to be again referred to Finance Ministry

The Railway Board has agreed to make suitable reference once again to the Ministry concerned on the issue regarding counting of entire period of training for post retirement benefits. It has been pointed out to the Board that the position of Railway was different from other Departments as the training period was generally one year in most Departments whereas on Railway, it was usually longer and goes upto five years in certain cases.

1984 November – December
Mrs. Gandhi's Death condoled

I.R.T.S.A. calls for communal Harmony
Foundation Day observed as Solidarity Day

Violence and communalism condemned.

Technical supervisors all over India have condemned the cult of violence leading to the assassination of Prime Minister of India, Smt. Indira Gandhi followed by killings of hundreds of fellow countrymen and riots in various parts of the country. The nineteenth Foundation Day of I.R.T.S.A. on November, 27 was observed as a "Solidarity Day", everywhere. While condoling the demise of Smt. Indira Gandhi the Supervisors called for communal harmony amongst Railwaymen and the society at large in order to put the country back on the road to progress.

1984 - Chronology of Achievements

Following is the list of some of the benefits which have accrued to the Technical supervisors since the formation of I.R.T.S.A. directly with its efforts or with the help of organized labour :

1. Provision of a platform for uniting and highlighting the problems of Technical Supervisors on Railways.
2. 'Hurt on duty' leave to Apprentices.
3. Upgradation of Foreman Gr. 'C' (Rs. 335 – 425 A.S.) to Rs. 370 – 475 A.S. in Workshops.
4. Revision of rates of incentive Bonus of Chargemen in 1968 (earlier denied to them)
5. Grant of honorarium for Boxing & Disbursement of wages.
6. Grant of Superintendent Allowance of Rs. 150/- to S.S. and higher grade of Rs. 450 – 575 A.S. to A.S.S. on Railways at par with Production Units and consequential allotment of highest grades of Rs. 840 – 1040 and Rs. 840 -1200 to Technical Supervisors by the Third Pay commission.
7. Upgradation of Electrical and S & T (W/S) Chargemen at par with mechanical.
8. Upgradation of Independent Mistries and higher grade of Rs. 175 – 240 (A.S.) 380 / 560 R.S. to other Mistries at par with Highly skilled and grant of special pay of Rs. 35/- P.M. to Mistries.
9. Grant of special pay to P.C.O. Staff and counting thereof for various purposes.
10. Grant of N.D.A. to all Technical supervisors and removal of pay ceiling for the same.
11. Counting of DA for overtime allowance.
12. Restructuring of Technical Supervisors on percentage basis.

1985 March



1985 April

Incentive Bonus & Special Pay demanded for Asst. Shop Superintendents etc.

I.R.T.S.A has demanded through a memorandum to the Railway Board, the payment of incentive bonus or special pay on the lines of P.C.O. Staff, for the Asstt. shop superintendents promoted against the upgraded posts, in view of the fact that as per orders of the Railway Board on restructuring of Technical Supervisors, the staff is required to continue to do the same duties and shoulder same responsibilities, as before particularly since there was no justification for their emoluments being reduced due to the discontinuation of the incentive bonus or special pay admissible upto Chargemen on shop floor and in P.C.O. respectively.

1985 June

Protest Day observed by Technical Supervisors

Resentment over mutilation of cadre restructuring & non acceptance of other demands

Early review of cadre restructuring of Supervisors demanded

Technical Supervisors in Railway Workshops, Production Units, sheds and Electrical General Power services observed a "Protest Day" on June 6 to express their resentment over the mutilation of recommendations of Cadre Restructuring Committee (for 17% posts in the grade Rs. 840 – 1040 and 20% thereof in 840 – 1200) and for non-acceptance of other long-standing demands of the category.

1985 July

Relay Fast by supervisors all over India

Dharna at Delhi postponed for consideration of demands by new Board Members in Congenial atmosphere

The Technical Supervisors of the various Railway Workshops, sheds and Electrical General Power Services observed a Relay Fast in the first week of July at their respective headquarters in support of their demands. However the Dharna proposed at Boat Club Delhi in the last week of September, has been called off, with a view to give

more time to the newly constituted Railway Board to consider the demands of the category, in a more congenial atmosphere.

1985 August

Khurda Road represents about local problems of Supervisors

Unit Secretary S.E. Railway Unit and Khurda Road Sub-unit of I.R.T.S.A have been making regular representations to the local and Divisional administration about various problems of Technical Supervisors including improvement in share of quarters for Supervisors, implementation of cadre restructuring; streamlining of workshop payment mode of filling ex-cadre posts, avenues of promotion for E.L.Ms etc.

Unit Secretary S.E. Rly, Sh. S.A. Kadar also met the various officers at the zonal headquarter to apprise them of the problems of the Supervisors particularly regarding delay in implementation of cadre restructuring etc.

1986 September – October

Mass fast and protest week observed by Technical Supervisors to protest against non-acceptance of demands by Pay Commission and Railway Board

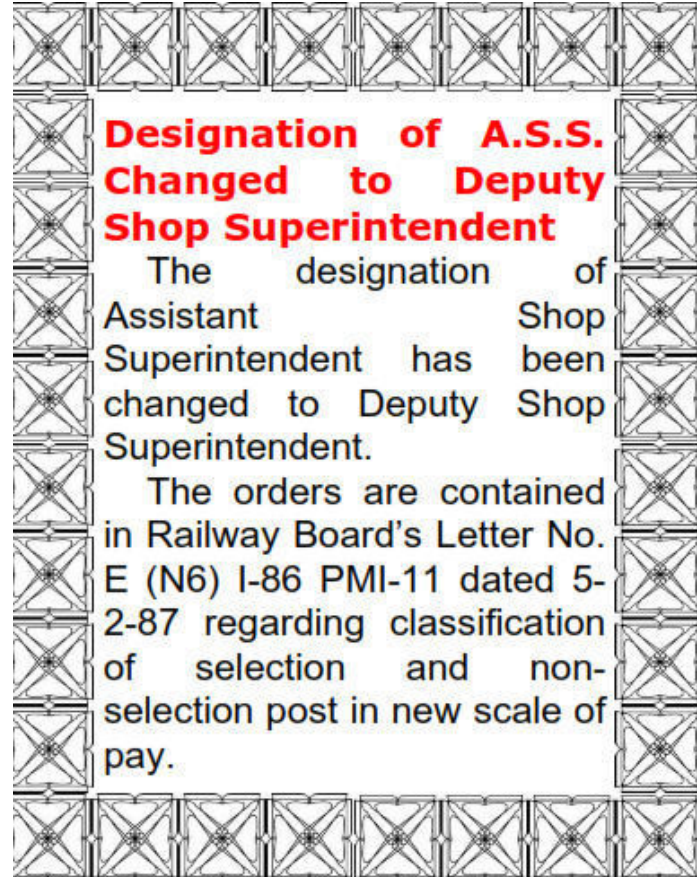
Technical Supervisors all over the Indian Railway Workshops, production units, Loco Sheds and Electrical Depots, etc. observed a Mass Fast on September 15 and & protest Week from October 20 to 25, 1986 to protest against the non-acceptance of their demands by the Fourth Central Pay Commission and the Railway Board in spite of numerous representations by the category.



1987 January

Relay Fast observed by Supervisors at many centres

Technical Supervisors observed a week long Relay Fast in the first half of January in front of the various Railway workshops etc., to express their resentment over the unjust report of the Fourth Pay commission and non-acceptance of the many vital demands both by the Railway Administration and Pay commission.



May – Just 1987

New Unit of I.R.T.S.A formed at R.C.F.

A new unit of I.R.T.S.A was recently inaugurated by the General Secretary I.R.T.S.A. Shri. Harchandran Singh, in the newly coming up Rail Coach Factory at Kapurthala in Punjab. Addressing a largely attended meeting of Technical Supervisors near the camp office of the Factory at Jalandhar, the General Secretary highlighted the various achievements of the Association over the years, which had benefited the Technical Supervisors on Indian Railways at all levels. The General Secretary also enlisted the various demands of the category which were being pursued presently by the Association and called upon all the Technical Supervisors to strengthen the organization for effective pursuance and early realization of all the pending issues – including revision of Pay scales at par with Government undertakings, improvement in the avenues of promotion, review of cadre restructuring, grant of special pay to shop superintendents, and Deputy Shop Superintendents, revision of special pay

of P.C.O. and revision of incentive Bonus rates and other benefits.

An Adhoc committee was also formed for smooth functioning of the Unit, with Shri. C.L. Juneja (S.S.P. & P) as the unit secretary and Shri. Gurbachan singh (S.S./Trg.) as the Unit president, with members and other office bearers representing different sections of R.C.F.

1987 October

Demands Day observed all over India by Technical Supervisors

Recognition of IRTSA, Time bound promotions, 20% special pay for S.S. & Dy. S.S. and better scales for Chargemen demanded

Technical Supervisors all over the Indian Railways observed a Demands Day on October 28, by holding mass demonstrations and Dharna in front of the Railway workshops, Sheds and Depots etc. Resolutions in support of the major demands of the category were passed by raising slogans in support thereof and Railway administration was urged to accept their genuine demands without further delay.

The main demands of the category highlighted in the resolution included, amongst others, recognition of IRTSA, Time bound promotions as recommended by R.R.C., 17% posts in highest grade of Technical Supervisors as recommended by C.R.C., 20% special pay to Shop superintendents and Deputy shop superintendents, grant of grade of Rs. 1600 – 2900 to Chargeman 'B' and Rs. 2000 – 3200 to Chargeman 'A' and revision of rates of incentive bonus on new scales of pay etc.

New Unit formed at WAP

A new unit of IRTSA has been formed at WAP Bangalore. In the General Body meeting held on Jan 17, Er.T.Srinivasan & R.C.Reddy were elected as unit President & Secretary besides other office bearers

1988 – February

IRTSA submits memorandum to anomalies committee

Removal of Anomalies & disparities sought in pay scales, designation & status Group 'B' status and better grades for Technical Supervisors demanded

IRTSA has recorded its strong protest against the discrimination meted out to the Technical Supervisors by the Fourth Pay Commission and the Railway Board, both in respect of pay scales and status.

1988 – March IRTSA Memorandum to Minister of State for Railways

General Secretary IRTSA submitted a detailed memorandum to Minister of State for Railways Sri.Madhav Rao Sindhia on the eve of Mass Fast by Technical Supervisors.

28th January 1988

Mass Fast by Supervisors Observed

Time Scale Promotions, cadre restricting of supervisors, special pay for Sr. Supervisors, Revision of incentive rates, Higher grades for Chargemen & Redesignation of Mistries demanded.

Technical Supervisors all over India observed a 'Mass Fast' on January 28 for highlighting their demands and to protest against the discriminatory and step motherly treatment done to them by the Fourth Pay commission and the Railway Administration.

1988 July - A.P.O. Jamalpur abuses P.F.O.

Mass Victimisation & Transfer of Technical Supervisors to Protect A.P.O.

Ten Technical Supervisors of Eastern Railway Workshop Jamalpur, were transferred and some other reverted or otherwise harassed by the local administration in order to suppress the mounting protest amongst them against inaction of the local administration and its attempt to shield the A.P.O. (Assistant Personal Officer Jamalpur) Sh. Ahraj Ali who abused a Principal Foreman Sh. Malik on July 9, 1988 on telephone with in hearing of four other supervisors.

1988 September

Protest Dharna by Supervisors at GKP against assault by miscreant

All Technical Supervisors at Gorakhpur sat on a protest Dharna against the assault on a supervisor by a miscreant element inside the N.E. Railway Workshop Gorakhpur. They wanted strict action against the culprit as the cases of such assaults on the Technical Supervisors, were on the rise of late, and the administration had been taking a lenient view of the matter, thereby giving a sense of distress and insecurity amongst the Supervisors.

The matter finally went upto the C.W.E. who reached the workshop on hearing about the incident. The culprit was immediately suspended and later on removed from service.

1989 - January

New Unit formed at D.C.W.

Technical Supervisors of D.C.W. Patiala, have joined the IRTSA family.

Shri. Harchandan Singh, General Secretary, IRTSA recently visited the Diesel Locomotive works and inaugurated IRTSA unit there. Large number of Technical Supervisors attended the inaugural meeting and expressed their keen desire to join the IRTSA, forth with.

**Annual Conference & CGB of IRTSA
held at Secundrabad on
8th & 9th October 1988**

**G.M. S.C. Railway Calls for job
satisfaction through excellence in
performance**

**G.S. Highlights problems of Middle
Management Cadre**

Sh. M.A. Cherian, General Manager, South Central Railway, while addressing the open session held at Secundrabad on October 8 on the occasion of Annual conference and C.G.B. meeting of I.R.T.S.A. accepted the need for adequate monetary benefits, promotional incentives and proper working conditions for job satisfaction of the employees as well as the important role played by the middle management cadres in execution of the plans of the employers. However, he also emphasised the need for developing a spirit in all employees to ensure excellence in performance which in his opinion also contributed largely to job satisfaction.

August 1989

**Highly successful conference of
IRTSA at Delhi**

**Massive Dharna at Boat Club by
IRTSA Delegates**

**Protest day to be observed on
November 10**

Technical Supervisors from all over the Indian Railways gave a massive Dharna at Boat Club on August 23. Dharna was preceded by a two days history conference and Central General Body of IRTSA, which was held in the spacious speakers Hall of the Constitution Club and attended by hundreds of delegates from all the 9 Zonal Railways and 5 of the 6 Production Units. With the exception of R.C.F. all the units of IRTSA were fully represented in the conference as well as in the Dharna at Boat Club.

1989 August

"Role of Technical Supervisors in the Safety on Railways"

Seminar held on Safety on Railways

A seminar on the "Role of Technical Supervisors in the Safety on Railways" was held on August 22nd 1989 on the conclusion of two days conference of IRTSA at Delhi. The seminar was addressed amongst others by Shri. K.H. Kulkarni, Pre-President N.F.I.R., Shri. T.N. Bajpai, Vice President A.I.R.F., Shri. Shashidharan Advocate, K.N. Kundu President IRTSA, Sh. H.B. Misra, Senior Vice-President IRTSA, Shri. Harchandan Singh General Secretary IRSTA & Shri. M. Shanmugam Joint General Secretary IRTSA.

1990 - April

IRTSA C.E.C. meets Railway Minister George Fernandes

Memorandum on Supervisors demand presented

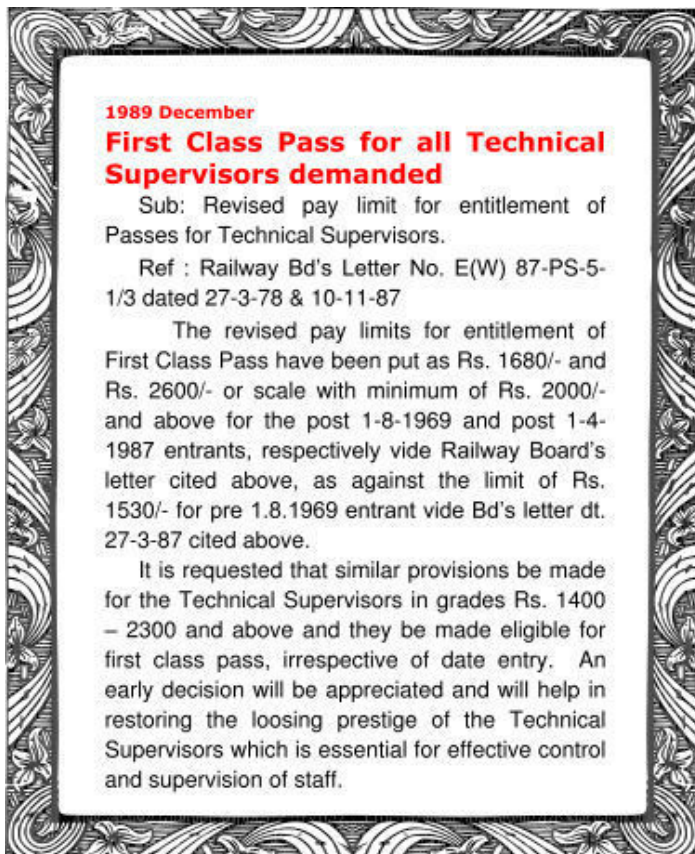
Central Executive committee Indian Railways Technical Supervisors Association, met the Minister for Railways George Fernandes at his residence on April 24 and presented to him an exhaustive memorandum on the main demands of the Technical Supervisors on the Railways.

The delegation was led by Shri. Harchandan Singh General Secretary IRTSA and Shri. K.N. Kudu President. It explained to the Minister how the Technical Supervisors had been badly neglected inspite of the crucial role played by them on the Railways. It was regretted that they had to rot in the same grades for years together because of lack of adequate avenue of promotion, whereas most of the officers got a promotion every four or five years through out their career span. This predicament was mainly because of lack of any career planning for the Technical Supervisors which had been constantly done in case of officers over the last 20 years.

1989 November

Protest Day observed by Technical Supervisors all over Indian Railways

Technical Supervisors on Railways observed a Protest Day, on November 10, 1989 in support of their demand. Supervisors wore Black Badges and held demonstrations. Resolutions of Protest were also passed and sent to Railway Minister and Chairman Railway Board etc. for non-acceptance of their demands.



July 1990

Application finalized for filling in CAT Bombay - Grant of Special pay to S.S. & Dy S.S.

Sh. Harchandan Singh, General Secretary IRTSA, paid a week-long visit to Bombay to personally discuss with the concerned advocate, and finalise the application to be filed in CAT Bombay regarding grant of Special Pay to Senior Technical Supervisors (Including shop superintendents and Deputy Shop Superintendents) in lieu of Incentive Bonus.

It has been pointed out in the case that the Senior Technical Supervisors loose to the tune of Rs. 500/- or even more per month in terms of take-home-pay on their promotion to the rank of deputy shop superintends (Grade Rs. 2000 - 3200) and Shop Superintendents (Grade Rs. 2375 - 3500) because of unjust denial of incentive Bonus to them although they play a vital role in improving productivity under the incentive scheme.

November 1990

**THE SILVER JUBILEE CONFERENCE
OF IRTSA AT MADRAS**
**Over-whelming response from
all Railways**

Thousands of Technical Supervisors from all over the Indian Railways marched in a mammoth procession through the Railway Colonies and main bazaars of Ayanavarm Madras Shouting slogans of "IRTSA Zindabad", "We want Justice" and "Recognise IRTSA" etc. on November 27 as part of the Silver Jubilee Celebrations of IRTSA. The procession converted itself into a mammoth rally at the Southern Railway Institute, where central leaders of IRTSA including Shri K.N. Kundu President, Sh. Harchandran Singh General Secretary, Sh. Francis Vijay Mohan Central Vice President, Shri. M. Shanmugam convenor South Zone and Com. D. Pandian Member Parliament addressed the gathering.

Seminar on Communal Harmony

A Seminar on communal Harmony was organized by IRTSA on the concluding day of the 3 days Silver Jubilee conference of IRTSA held at Madras.

The Programme started with Ballet Dance on the theme of National Integration, by the students of S.B.O.A. School Madras.

Veteran leader Sh. T.V. Anandan working president NFIR, Sh. R. Gandhi president Bar Association Tamilnadu, Com. N. Sudindranath Deputy Director General N.C.C. Tamil Nadu, Sh. Harchandran Singh General Secretary IRTSA addressed the large gathering.

January – February 1991

MASS FAST ALL OVER INDIA

**Supervisors to hold demonstrations
Dharnas on 5th April**

**Preparations on for work-to – rule
from May 20 to 25**

**Cadre Restructuring, Wage review
Body, Parity with Govt.
Undertakings special pay to SS & Dy.
SS & raising of ceiling of P.L.B. &
Income tax demanded**

Technical Supervisors all over India, will give Dharnas Demonstrations in front of their respective establishments workshops, sheds, depots and production units etc., on April 5, to protest against the apathetic attitude of the Railway administration towards their genuine demands.

1991 April

Dharnas & Demonstrations by Technical Supervisors all over India observed on 5th April 1991

Work –to – rule postponed due to Parliament elections

Demands reiterated & Supervisors asked to keep ready for action if demands not conceded

Technical Supervisors all over Indian Railways observed Dharnas and Demonstrations in front of Workshops, Production Units, Loco Sheds etc. on April 5, on a call of IRTSA to protest against non-acceptance of their demands for immediate Cadre Restructuring setting up of Wage Review Body, time scale promotions, higher percentage induction in officers' cadre, grant of 30% special pay to Senior Technical Supervisors, Reclassification of Mistries as Technical Supervisors, raising exemption limit of income tax and payment of P.L. Bonus to all Railwaymen etc.

1991 - June

Labour unrest in WAP Bangalore

Supervisors harassed & manhandled

Unruly elements in WAP (Wheel & Axle plant) Bangalore have been constantly harassing and manhandling the Technical Supervisors. The matter has been highlighted by IRTSA to the police, WAP administration as well as to the Railway Board with a request to ensure safety and security of the supervisors.

1991 July

Supervisor Stabbed in Parel Workshop

A Technical Supervisors in Central Railway workshop, Parel, Bombay was stabbed recently, by miscreant elements, according to a telephonic message received by Central Headquarters I.R.T.S.A. This had caused a panic amongst the Technical Supervisors, who were deeply concerned about their safety and deteriorating conditions of discipline in the shops.

1991 August

Another Supervisor Manhandled in Jagadhri Workshop

Another Technical Supervisor of Jagadhri workshop (Northern Railway) was manhandled inside the workshop during discharge of his duties. This was the third incidence of violence in this workshop, but no action was taken by the administration in either case. Supervisors of Jagadhri workshop met the Chief workshop Manager and recorded their protest against inaction in such cases. C.M.W. assured them to take suitable measures in all such cases.

1992 January

A Landmark Judgement

The judgement delivered by Principal Bench of CAT Newdelhi, IRTSA-vs-Union of India for classification of senior Technical Supervisors in Group B, comes as a land mark, not only in respect of the benefits which may occur to the members of the applicant Association. But more on account of the basic principles involved in the issue. The tribunal has not only refuted all the arguments put forth by the respondents (Union of India) but has also upheld all the argument given on behalf of the applicants. Tribunal have directed to remove the anomaly in the existing classification and to reconsider the matter of placing the members of the Association in the grade of Rs. 2000 – 3200 and Rs. 2375 – 3500 in group “B” with in the period of 4 months of the judgement.

1992 - April

Board rejects CAT decision on grant of Group 'B' status to Sr. Supervisors

IRTSA to again approach CAT for Speaking orders

Railway Board has refused to change the classification of posts of Senior Technical Supervisors Grade Rs. 2000 – 3200 and Rs. 2375 – 3500 thus contravening the spirit of the judgement of Central Administrative Tribunal, Principal Bench, New Delhi.

1992 September

Cadre Restructuring Committee recommends 30 : 25 : 28 : 17% posts for Technical Supervisors

Cadre Restructuring committee had finally submitted its report to the Railway Board and recommended the % age distribution of posts of Technical Supervisors as 30.25.28.17 instead of existing distribution of 33.30.27.10 in the four grades of Rs. 1400 – 2300, Rs. 1600 – 2660, Rs. 2000 – 3200 and Rs. 2375 - 3500. The orders were likely to be issued shortly by the Railway Board.

CGB & 27th Annual Conference of IRTSA held at Newdelhi on Oct 12th & 13^t 1992.

Anbarasu & Brar M.Ps. Call for early redressal of problems of Technical Supervisors.

Shri. Anbarasu, Member Parliament and convenor Railway convention committee and Shri. Jasmeet Singh Brar, Member Parliament both called for early redressal of problems of Technical supervisors on Railways so as to avoid forcing them to take recourse to the path of agitation and confrontation.

They were addressing a largely attended open session held at the conclusion of the two days meeting of Central General Body and Twenty seventh Annual conference of I.R.T.S.A held at Delhi.

1992 - November

'Demands week' observed by Technical Supervisors all over India.

Revision of Pay-scales, change of designations, time bound promotions & group 'B' status demanded'

'Dharna' on February 12 planned

Technical supervisors all over Indian Railways held demonstrations, processions and gate meetings etc. during the observance of 'Demands week' from November 23 to 28, 1992. Resolutions reiterating the pending demands, were passed, demanding Time Bound promotions, Cadre restructuring, Revision of Pay Scales, Special pay for higher responsibilities, Group 'B' status to senior Technical Supervises, Change of Designation, raising of Pay ceilings for P.L.B. raising of exemption limit for Income Tax and Recognition of IRTSA etc. Copies of Resolutions were sent to Railway Board, General Mangers as well as to local offices.

March – April 1993

Group 'B' Selection Boycotted on Northern Railway by Electrical Supervisors

Limited Departmental competitive Examination (LDCE) for filling group 'B' posts (Grade Rs. 2000 – 3500) was completely boycotted by the Technical Supervisors of the Northern Railway Electrical Department, in protest against the non-implementation of the judgement of CAT / New Delhi for grant of Group 'B' status to Technical Supervisors grade Rs. 2000 – 3200 and Rs. 2375 – 3500.

None of the 125 candidates appeared in the selection and informed the administration that they were boycotting the same.

1993 - May

Mass Fast observed all over India by Technical Supervisors

Relay Fast pended

Technical Supervisors all over Indian Railways, observed a Mass Fast on May 12, 1993 on a call by CEC, IRTSA to protest against the non-acceptance of their long pending demands including grant of time scale promotions, career planning, revision of pay scales, parity of wages with Government undertakings, change of designation, 30% special pay, raising of limit of admissibility for productivity linked Bonus and raising of exemption limit of Income Tax etc.

1993 - August

Northern Railway Mechanical Supervisors Boycott Selection for Group 'B'

Nearly 450 candidates, called for the selection, for filling 30% posts in Group 'B' northern Railway Mechanical Department, boycotted the preliminary examination (LDCE) held on August 7, 1993 as per directive of CEC-IRTSA to protest against non-implementation of recommendations of Fourth Pay Commission and judgement of CAT/NDLS for grant of Group 'B' status to senior Technical Supervisors grade Rs. 2000 – 3200 & Rs. 2375 – 3500. Only 12 candidates from workshop and shed pool and some TXRs – who are not members of the IRTSA – appeared in the selection. As such the administration was requested to nullify the selection since less than 20 percent candidates had appeared in the same while over 80% boycotted it. But the administration decided to go ahead with the process.

Group 'B' selection on N.E. Railway pended

On a representation by IRTSA of N.E. Railway, who met C.M.E. North Eastern Railway recently, agreed to postpone the selection for filling Group 'B' posts, pending decision of the case filed by IRTSA in CAT New Delhi for issue of mandatory orders for grant of Group 'B' status to Senior Technical Supervisors Grade Rs. 2000 – 3200 & Rs. 2375 – 3500.



1994 – February

Delegation of IRTSA meets Railway Minister Shri C. K. Jaffer Sharief

A delegation led by Er. M. Shanmugam, Vice president IRTSA (CEC) met the Railway Minister Shri C. K. Jaffer Sharief along with Sh. R. Anbarasu Member Parliament and submitted a memorandum of demand and specially highlighted the issue of grant of Group 'B' status to Sr. Technical Supervisors, redesignation of Technical Supervisors which involves no financial implication. They also referred to the issue regarding disparity with Group 'C' pre May 1989 Engineering Graduates regarding grant of additional increment etc. The Railway minister agreed to look into these matters and have further discussion with the Member parliament along with Supervisors representatives in the near future.

1994 June

IRTSA submits Memorandum to Fifth Pay commission

20% Interim Relief, Parity with Public undertakings & Corporation Sector Demanded

Impact of Globalisation of Trade highlighted for wage revision

IRTSA has presented a very exhaustive and detailed Memorandum to the Fifth Central Pay Commission, meticulously bringing of the various anomalies and disparities in the existing pay structure of Technical Supervisors, substantial increase in their duties and responsibilities over the years due to modernization and sophistication and need for improvement in Pay Scales & Service Conditions.

Joint Action Committee Formed of IRTSA, DEAR & TSOIR

Singh to act as Convenor

A Joint Action Committee (JAC) of IRTSA, DEAR & TSOIR – all the three organizations of Technical Supervisors on Railways has been formed with a view to launch an effective struggle for realization of long pending demands of the Supervisors, bring about a broad based Unity and to strive for an ultimate merger of the said organizations at an appropriate time.

CGB & 29th Annual Conference of IRTSA held at Luluah on 7th & 8th October 1994

President & GS authorised to pursue demands & decide Line of Action

Central General Body Meeting of I.R.T.S.A. held at Luluah (Calcutta), once again called upon the Railway administration for early acceptance of demands of the Technical Supervisors on the Railways, including those for Recognition of I.R.T.S.A parity of Pay scales with Government undertakings and Private / corporate sector, Immediate grant of 20% Interim. Relief (I.R.) to all serving and retired employees, counting of I.R. and full D.A. for all purposes grant of Group 'B' status to senior Technical Supervisors, Grant of P.L.B. to all Railwaymen and Redesignation of Technical Supervisors on the Railways.

FIFTH CENTRAL PAY COMMISSION

Detailed Reply to Questionnaire Submitted

IRTSA urges Pay Commission to Decide Issue of Pay Parity on Merit and Not to Accept Logic of Resource Constraints.

Interim Relief sought for existing and retired employees

IRTSA has asked the Fifth Pay Commission to recommend for complete parity of Pay Scales and emoluments of Central Government employees with those of not only the Public Sector undertakings but also with the Private and Corporate Sector etc. which are coming up in a big way after the liberalisation of the economic policy and advent of multinational etc.

IRTSA has called for an edge in fixation of wages of Technical staff over those of the Non-Technical Staff in view of the higher qualifications, skill, experience, job requirement and working hazards involved in the Technical jobs.

1995 July

Strong & effective evidence by I.R.T.S.A. before Fifth Pay Commission

IRTSA gave very strong and forceful evidence before the Fifth Pay commission on July 6, 1995 fully justifying the Pay scales and other demands raised by the Association in its memorandum submitted to the Commission earlier. The demands were justified by forceful arguments and supported by numerous statistics, data and documentary evidence etc.,

The delegation was led by Sh. Harchandan Singh General Secretary IRTSA, and included 13 members from all over Indian Railways, including Shri. S.K. Singh, Sh. S.S. Upadhyay, Sri.M.Shanmugam, Sri. D. Natarajan and Sh. S. Ramachandran etc.

RELAY FAST & HUNGER STRIKE OBSERVED ALL OVER INDIA BY TECHNICAL SUPERVISORS.

Redesignation of Senior Supervisors as Junior Engineer condemned strongly

Technical Supervisors all over Indian railways observed relay fast from October 16 to 21 1995 and a Hunger strike on September 15, preceded by a protest in August, to protest against the unilateral and unjust change of designation senior technical supervisors as Junior Engineers and non acceptance of various other demands.

MAIN DEMANDS OF ASSOCIATION ARE

1. Rationalisation of Designations.
2. Time Bound Promotions
3. Group 'B' (Gazetted) status to senior Technical Supervisors grades Rs.2375-3500 & Rs.2000-3200.
4. Productivity linked Bonus to all railwaymen.
- Grant of 20% interim relief w.e.f. 1.1.1994 and
5. Recognition of IRTSA.

1995 December

Hundreds Join Mass Fast & Dharna by I.R.T.S.A. at Delhi

Hundreds of Technical Supervisors from all over Indian Railways, marched to Jantar Mantar New Delhi, and staged a day long "Dharna" observed a Mass Fast on December 7, 1995; in protest against non-acceptance of their long-pending demands. The procession was, however, not allowed to proceed further to Parliament, by the police.

30th All India Conference & CGB of IRTSA held at on 5.12.1995 to 7.12.1995

All India Conference & CGB meeting of I.R.T.S.A. notes with extreme regret that the category of Technical Supervisors in Railways continues to be badly neglected and had not been given due pay scales, status and emoluments. They had rather been downgraded and deeply hurt due to the change of Designation of Senior Supervisors as Junior Engineers instead of Engineers. Outright rejection of pay parity with Government undertakings, by Fifth Pay Commission further increased the frustration.

Demands Day and Protest Week observed all over India by IRTSA

As directed by C.E.C. – IRTSA, the Technical Supervisors all over the Indian Railways, observed “Demands Day” on January 25, 1996 and a “Protest Week” from February 19 to 25, 1996 due to non-acceptance of their demands.

DESIGNATION OF J.E. WITHDRAWN

Following the protests by the Technical Supervisors all over Indian Railways, the Railway Board has withdrawn the designation of J.E. (Junior Engineer) allotted to Senior Technical Supervisors (Grades Rs. 2000 – 3200 and Rs. 2375 – 3500) on the Railways. Order for withdrawal of the said designation allotted unilaterally in July 1995, have been issued by the Board on April 9, 1996

IRTSA had launched mass agitation, boycotting the new designation. It has been demanding for allotment of designation of J.E. to those in the initial entry grade of Technical Supervisors and a designation of Asst. Engineer Manager for the Senior Technical Supervisors.

YEARS OF STRUGGLE BRINGS FRUIT Technical Supervisors on Railway redesignated as Junior Engineers, Section Engineers & Senior Section Engineers Mistries redesignated as Supervisors

Years of struggle by IRTSA, has brought fruitful results and designations of the Technical Supervisors as Junior Engineers, Section Engineers and Senior Section Engineers instead of the varied aged old existing colonial designations.

Following designations have been allotted to the Technical Supervisors, in the various existing grades, as per orders of the Railway Board, (issued vide Railway Board letter No. PC –III /93 / Standardisation / 1 dated 26-07-96)

Mistry Rs.1400-2300	Supervisor
Rs. 1400 - 2300	Junior Engineer – II
Rs. 1600 - 2660	Junior Engineer – I
Rs. 2000 - 3200	Section Engineer
Rs. 2375 - 3500	Senior Section Engineer

Change of Designation of Drawing & Design office staff, Printing Press & Store Depot Supervisors sought By IRTSA

G.S. IRTSA through a representation to Railway Board, has sought the change of the Designations as JE/SE Senior SE or Drawing / Design office staff and store Depot and Printing Press Supervisors at par with the Technical Supervisors on Railways, in view of common recruitment, common avenues and considering their job recruitments etc.

Pay Panel may extend retirement age

The Fifth Pay Commission, which is shortly to submit its final report to the Centre, is likely to recommend an extension of retirement age of government servants from 58 to 60 years.

September 1996

I.R.T.S.A. PROTESTS AGAINST REPORTED PAY SCALES AND DELAY IN C.P.C. REPORT

A delegation, led by the General Secretary IRTSA Er.Harchandan Singh, met the chairman Fifth Central Pay commission, and had detailed discussions for about an hour, regarding the reaction of the Technical Supervisors over the reported Pay Scales likely to be recommended by the Pay Commission as per newspaper reports.

Secretary explained that the earlier Pay commissions had also failed to do justice with the category. The Railway Board had also ignored them, while their counterparts in other Departments & undertakings were getting higher Pay Scales as explained in the Memorandum and evidence by I.R.T.S.A before the Pay Commission earlier.

October 1996

Thousands of Technical Supervisors march to Chairman C.P.C. House at Madras

Nearly two thousand Technical Supervisors of I.C.F. and Southern Railway, Chennai (Madras) marched to the residence of the Chairman, Fifth Central Pay Commission, under the banner of I.R.T.S.A. recently, to protest against the reported Pay Scales likely to be recommended by the Pay Commission as published in a section of press.

31st All India Conference & CGB HELD AT SECUNDERABAD ON 30th & 31st OCTOBER 1996

CGB last met at Delhi in December '95. However, the traditional mid-term meeting of the CEC could not be held this year due to the uncertainties of the Fifth Pay Commission Report. Had we followed the same procedure for the CGB meeting also, we would have had to postpone this meeting as well because of the continuous uncertainty about the Pay Commission Report as the report of the Pay commission was earlier expected to be released by September 30, 1996 (as mentioned by the Pay commission itself in its second interim report). As such the CGB meeting was fixed on October 30 & 31, 1996. But while the submission of the Central Pay Commission Report had been further delayed, it was not found practicable to pend the CGB meeting, in organizational interest particularly since the arrangements for the meeting had already been made by the organizers.

IRTSA Strongly protests against Retrograde Fifth C.P.C. Report Removal of Anomalies Demanded Protest Rallies, Dharnas and Demonstrations all over India.

IRTSA has strongly protested against the retrograde and unjust recommendations of the Fifth Central Pay Commission (F.C.P.C.) which submitted its report on January 30, 1997 to the Government.

Demonstrations, Protest Rallies, and Dharnas were held all over India by various Units and Sub-Units of IRTSA. Black badges were worn by the Supervisors and Engineers all over the IR.

Historic IRTSA South Zone Conference at Bangalore

A historic conference of South Zone of IRTSA (Comprising of Southern Railway, South Central Railway, I.C.F. & Wheel & Axle Plant) was held at Bangalore on February 15 & 16, 1997. It was for the first time that the four Units of the Association jointly organized a conference and that too at such a grand scale.

Hundreds of Technical Supervisors from all over the Southern Region participated in the Conference in which all the C.E.C. Members of IRTSA also participated as special invitees including the President Er. K.N. Kundu, working President Er. M. Shanmugam and General Secretary, Er. Harchandan Singh. Besides the C.E.C. meeting an open session, a Technical Seminar, a cultural Programme and a community dinner were the main highlights of the conference in which General Manager, C.M.E., C.W.E., F.A. & C.A.O. & C.P.O. etc. of Wheel & Axle Plant participated, beside a large number of Senior officers and Technical supervisors from I.C.F., Southern Railway and South Central Railway.

Nearly 3 (three) lakh Rupees were contributed by the South Zone and paid to the Central Treasurer IRTSA, towards central struggle fund, during the South Zone Conference.

Memorandum by IRTSA to Finance Minister and other Ministers at Madras

A Memorandum on behalf of IRTSA, was presented to Shri Chidambaram, Union Finance Minister, during his visit to Madras in early March 1997, by a delegation lead by the local M.P. and Shri. M. Shanmugam working president IRTSA.

The Memorandum highlighted the main anomalies in the Pay commission report and called for the removal of these anomalies.

Similar Memoranda were also presented by IRTSA at Madras, to the Union Minister for Railways, Minister for Labour, Minister of Personnel and Minister for Human resources.

Massive Demonstration by IRTSA at P.M. F.M. & Rail Minister's Residence

Nearly 600 Technical Supervisors from all over India, participated in massive demonstrations outside the residence of Prime Minister, Finance Minister & Railway Minister on 22-8-97 followed by a massive procession and Demonstrations at the office of J.C.M., AIRF, NFIR and proceeded to Parliament via Jantar Manter & Parliament street police station New Delhi where they were forcibly stopped by the police.

Delegation led by Er. M. Shanmugan President IRTSA met the Finance Minister & Secretary Railway Board (Member Staff), Secretary to the Prime Minister & Railway Minister. After detailed discussions with them they submitted an exhaustive memorandum on Charter of Demands of Technical Supervisors on Railways specially in the light of the retrograde report of 5th CPC and anomalies caused due to the negative decisions of Government thereon.

C.G.B. meeting and 32nd All India Annual Conference of IRTSA IRTSA decides to joint General Strike & Work – to – Rule in protest against fifth Pay Commission Report

The 32nd All India Annual conference and CGB meeting of IRTSA held at new Delhi, from 21-8-97 to 23-8-97, decided to go on work – to – rule from September 8 to 14 and to join General strike by Railway men from Sept. 24. The meeting was attended by over 300 delegates from all over Indian Railways on 21-8-97 and 23-8-97 besides nearly 600 participants in the Demonstrations & procession on 22-8-97. It was a unique and historic conference heavily represented by all the Railways. The conference was inaugurated by Sh. Basudeb Acharya, Member Parliament who strongly supported the demands of the Technical Supervisors specially in respect of the Recognition of I.R.T.S.A. and removal of anomalies & disparities caused by the 5th CPC.

Work to Rule postponed by the Technical Supervisors on Railways

Indian Railways Technical Supervisors Association (IRTSA) has decided to postpone their programme of Work-to-Rule from September 8th to 14th, 1997 in view of the favourable trend of negotiations with the Government.

The main demands of the Association included

- i) At least 40% rise of pay as on 1.1.1996 (instead of 20% proposed by the 5th Central Pay Commission 9CPC),
- ii) 38.6% (instead of 30.9%) rise of emoluments for working out revised pay scales as per rise of National Net Product (NNP) since 1986,
- iii) Revision of HRA with effect from 1.1.1996 instead of 1.8.1997, and payment thereof on maximum of pay scales
- iv) Exemption of all allowances from Income Tax and
- v) Removal of glaring anomalies and disparity in the pay scales of Technical Supervisors
- vi) Application of 3.25 common multiplier to the scale (No. S-13) of Senior Section Engineers in the existing Grade of Rs. 2375 – 3500.
- vii) P.L.B. to all Group 'C' and 'D' employees

Govt. accepts main demands of employees – Strike Notice withdrawn

The Union Government has accepted the following demands of the employees :

- i) 40% addition of pay (instead of 20%) to the existing emoluments as on 1.1.96
- ii) P.L.B. to all Group 'C' and 'D' employees as per agreement in 1996 ;
- iii) Not to reduce the Casual Leaves ;
- iv) Not to abolish 3.5 lakh vacancies ;
- v) Minimum of Rs. 250/- as fixation benefit ;
- vi) 3% minimum increment in all scales (to be considered separately)
- vii) Nominal improvement of pay scales of class – IV and (scale S1 to S5)

viii) improvement of revised grade for Rs. 2375 – 3500 to Rs. 7450 – 11500 instead of Rs. 7000 – 11500 (proposed by 5th CPC)

ix) Anomalies Committee to be set up at national and departmental levels and unacceptable decisions to be referred to arbitrator

x) Minimum benefit of promotion as 5% instead of 3% to be considered

xi) Assured Career progression (ACP) with atleast 2 promotions to all employees

xii) 40% increase of pension (instead of 20%)

xiii. Minimum Family Pension of Rs. 1275

xiv) Improvement of Pay scales of HSK, MCM and Mistry to be considered – as recommended by Ministry of railways.

xv) One increment for three stages of “Bunching”

xvi) One increment in revised scale for three increments in existing scales OR 40% additional pay-whichever is higher.

Strike notice has since been withdrawn by all Unions & Federations, due to acceptance of main demands by Government.

Notification on Revised Pay Scales issued

Forty percent pay rise Instead of Twenty percent proposed by Pay commission

SSE (S-13) scale partially modified

Central Government finally issued the Notification on Revised Pay Scales of its employees on September 30, 1997 after exactly eight months of submission of Report by Fifth Pay commission. The notification provides for a 40 percent rise of pay instead of 20% proposed by the Commission. Some other improvements have also been made including minor improvement in the first five scales and raising the minimum of the scale (S-13) from Rs. 7000 – 11500 to 7450 – 11500. The notification by the Railways, followed in two parts, on October 8 and the main schedule on October 16, 1997.

Supervisors in general Draughtsmen & Senior Supervisors of Stores ignored

Many categories for whom higher pay scales were recommended by the Pay Commission, were still left out including Draughtsmen and Senior Supervisors of stores etc. as still being under consideration. They would therefore, for the present be fixed in lower pay scales of the general schedule I of the notification.

Similarly, the Supervisors (earlier called Mistries) which should have been given the pay scale of Rs. 5000 – 8000 as per recommendation by the Ministry of Railways, would also get fixed for the present in the scale Rs. 4500 – 7000 as their case is still under consideration of the Ministry of Finance like that of Highly skilled Technician Grade I & II and Master craftsmen etc.

Judgement delivered by the CAT Bombay in IRTSA – vs – U.O.I. case for Special pay

Railway Admn. agrees to consider grant of Superintendent Allowance to S.S.E. & S.E. in lieu of Incentive Bonus

CAT – Bombay finally given its judgement (in O.A. no. 814 /90 IRTSA – vs – U.O.I.) recording the assurance by respondents the Railway administration that they will consider the issue of grant of (special) allowance or higher pay to Dy. S.S. and SS (now designated as S.E. and S.S.E.) to compensate them for loss of emoluments on promotion to these posts and in view of the reluctance of the junior supervisors to accept the promotion to these cadres.

Drawing & Design office Supervisors get higher Pay Scales – orders issued

Following continuous representations and struggle the Railway Board has finally agreed to implement the recommendations of the Fifth Pay commission, to grant higher revised Pay Scales to Drawing & Design Office staff. Senior Draughtsman will now be placed in the scale of Rs. 5000 – 8000 (instead of 4500 – 7000) Head Draughtsman & Head designer in Scale Rs. 5500 – 9000 (instead of Rs. 5000 – 8000) Chief Draughtsmen & Chief Designer in scale Rs. 6500 – 10500 on all Railways and Superintendent Drawing / Design office (in Production Units only) in Scale Rs. 7450 – 11500. The orders have been issued on January 16, 1998.

However the case for grant of grade of Rs. 7450 – 11500 to Chief Draughtsmen / Chief Designer on the open line Railways & Repair Workshops etc. is also now under active consideration so as to place a specified percentage of staff of Drawing / Design office in that grade early. Case regarding change of Designation of this staff is also under consideration.

Singh nominated as Advisor on JCM Committee on Incentive Scheme & Special Pay to S.E. & S.S.E.

Er. Harchandan Singh has been nominated as an Advisor (Staff side) on the committee of J.C.M. on new Incentive Scheme in Railway Workshops. The committee besides examining the pros and cons of the New Incentive Scheme and Motivational package for Railway Workshops” proposed by the Railways as per project report submitted by RITES, will also discuss the demands on the staff side regarding the revision of rates of incentive bonus and extension of incentive scheme to the SSE and S.E. or special pay / allowance in lieu thereof.

Hundreds attend East Zone Conference of IRTSA

Above 200 delegates of IRTSA of the E.R., NFR and CLW attended the East zone Conference of IRTSA. The conference got an inspiration and active participation of President IRTSA Er. M. Shanmugam and Members from Central Executive Committee ICF & Southern Railway.

On 22nd November 97 East Zone Conference Committee arranged one cleaning camp at Malda Railway Platform which was inaugurated By DRM / Malda, E. Railway. President IRTSA delivered an attractive speech on this occasion. This programme got a great success.

MONTH OF AGITATION BY IRTSA

April 1998 was a month of agitation by IRTSA. Technical Supervisors all over India observed a Demands day, Mass fast and finally a protest day on various Railways and production units. Demonstrations, Dharnas, Gate Meetings, Mass Rallies and Mass Fasts were held at various workshops, sheds and open line depots. Members wore Black Badges in protest against the various Anomalies in the Fifth Pay commission report and non-acceptance of their genuine demands by the Government specially regarding the removal of anomalies caused by the Pay Commission. Following are the main demands of the Association.

Main Demands

1. Recognition of IRTSA
2. a. Parity of wages with public undertakings.
- b. Application of multiplying factor of 4 for wage-rise as per actual rise of N.N.P. from Jan 1986 to Dec. 1995.
- c. Scale of Rs. 8000 – 13500 to S.S.Es, Rs. 7500 – 12000 to S.Es., Rs. 6500 – 10500 to J.Es, and Rs. 5500 – 9000 to Supervisors.
- d. Pay parity, restructuring & “Engineers” Designations to drawing, design and store supervisors.
3. a) “Executive” / Group ‘B’ Gaz. status to S.Es & S.S.Es
- b. J.Es & Supervisors as “Supervisory Personnel”
4. a. Time-bound promotion from J.E. to Executive / Gr. ‘A’
- b. Removal of disparity in cadre restructuring of Tech. Supervisors & 40% posts in scale of S.S.E.
- c. Counting of “Supervisors” posts for restructuring.
- d. Re-designation of “Supervisors” as J.Es.
5. First Class & 2nd A/C pass to all J.Es.
6. Minimum 5% of pay as annual increment.
8. a. Allowance to S.E. & S.S.E. in lieu of incentive bonus.
- b. Revision of rates of incentive bonus.
- c. Hazardous duty allowance to all open – line staff & technical Supervisors.
9. Exemption of all allowances from income tax.
10. Payment of transport allowance to all employees (without restriction of distance Campus or Res. Card – pass)

Retirement age raised to 60 years

Government has decided to raise the retirement age of all central Government employees to 60 years instead of 58 years from May 58. Employees will be retiring on the last day of the month in which they attain the age of 60 years except those who attain that age on first of the month they shall be retired on the last day of the previous month. No other condition has been imposed for the purpose as rumored earlier.

Pay Scales & Designations of Design office under consideration

Following is the text of the reply given by Member staff, Railway Board to the Member of Parliament Shri. E. Balanandan.

K. Balakesri
Member Staff, Railway Board &
Ex. Officio Secretary
Government of India
Ministry of Railways
New Delhi – 110 001.

D.O. No. P.C. – V/98/R-111/12

Dated 7.4.1998

Dear Shri. Balanandan,

Kindly refer to your D.O. No. EB/294/F-33/98 dated 28.01.98 regarding implementation of V CPC recommendations with respect to Drawing and Design Staff of Railways, etc.

In this connection, it is stated that pay scales recommended by V CPC for Assistant Draftsman, Head Draftsman, Chief Draftsman, Superintendent (Drawing Office) have been implemented vide Board's letters No. s PC-V/97/I/RSRP/1 dated 16.10.97 and 16.1.98. The recommendations with respect to Design Assistant, Head Design Assistant and Chief Design Assistants have been partially implemented vide the aforesaid Board's letters. Implementation of the remaining recommendations is under examination of Board. The issue of Change of designations of the Design and Drawing office staff will be considered thereafter.

I hope you will appreciate the position.

With regards

Yours sincerely
(K. Balakesari)
New Delhi

Shri. E. Balanandan,
12, Windsor Place

Note: M.P. and the Rly. Board are being separately advised by GS – IRTSA about the outstanding anomaly in Pay Scales of Chief Draughtsmen & Chief Designer due to non-grant of the highest grade of Rs. 7450 – 11500 as recommended by the Fifth Pay Commission.

Er. K.N. Kundu is no more

Ex. Central President of IRTSA Er. K.N. Kundu, breathed his last on 19-05-98 after prolonged sickness, at his native village, Badamtala near Calcutta. He was the President of IRTSA from 1981 till his retirement in November 1996 and about a year thereafter. Earlier he was also the Unit Secretary & Unit President of South Eastern Railway of IRTSA for many years and suffered victimization in 1974 strike.

May God rest his soul in peace and grant solace to the bereaved family.

C.E.C. - IRTSA

Mass Deputation of IRTSA meets Rail Minister, Labour Minister & Minister of State for Railways.

Early acceptance of demands requested.

A mass deputation of IRTSA, comprising of large number of delegates of from all over Indian Railways, called on the Union Minister for Railways Sh. Nitish Kumar, Union minister for Labour Dr. Jaitia and Minister of State for Railways Sh. Ram Naik at their residence on June 23 1998 morning and presented Memorandum of demands to them.

The deputation was led by Dr. M. Shanmugam Central President and Er. Harchandan Singh General Secretary – IRTSA. They explained in detail to the Minister as to how great injustice had been done to the technical staff in General and the technical supervisors in particular, by the Railway administration and specially by the Fifth Pay commission.

The delegation requested for early acceptance of the demands of IRTSA for removal anomalies caused by Pay Commission Recognition of IRTSA, Removal of discrimination in Cadre restructuring. Counting of posts of Supervisors for restructuring Group 'B' status to Senior Technical Supervisors, and First Class Pass to all J.Es etc.

Historic 33rd Conference of IRTSA at Gorakhpur

Historic 33rd conference and CGB meeting of IRTSA was held at Gorakhpur on December 1 & 2, 1998 which was largely attended by delegates from all the 9 Zonal Railways and 4 out of 6 production units (D.C.W and WAP being the only exceptions). The conference while condemning the fifth CPC report and non-acceptance of various demands, adopted a continuous programme of action.

The conference also raised the annual subscription of IRTSA to Rs. 50 and Life Membership to Rs. 500. It also called for struggle fund of Rs. 100 at Central level and Rs. 50 at Zonal and local level for continued struggle at various levels as well as to take legal action on major issues like Group B status to Senior Technical Supervisors. Pay scale of Supervisors (Mistries) and Eligibility ceiling for first class passes at par with other Central Government Employment etc.

President, GS Meet CRB, M.S, M.M.

A delegation led by Er. M. Shanmugam Central president IRTSA and Er. Harchandan Singh General Secretary IRTSA, met the CRB, Member Mechanical, Member Staff Member Electrical Engineering and other senior officers of the Railway Board and discussed with them the various demands of the Association including Grant of Group 'B' Gazetted to Senior Technical Supervisors, Great of First Class Pass to all J.E. and other urgent issues. The matter regarding the Pay scale of Supervisors (Mistries) was Supervisors was also discussed with the concerned officers. The CRB and Boards members assured the delegation that their demands were under consideration of the Railway Board and early decision will be made about the same.

June 1999

Demonstration procession gate meetings & relay fasts by technical supervisors all over India

Five of main demands conceded others under consideration

Higher scale and Engineers Design to Drg. & Design Supervisor, Revised Rates of Incentives Bonus 15% of pay as Incentive Bonus to SE & SSE in Incentive shops.

Five of the main demands of the technical supervisors on the railways have been conceded of agreed to in principle during last six months or so, for which IRTSA has been agitating continuously and the two Federations for raising it at appropriate levels.

The demands so far conceded include grant of higher scale of Rs. 7450-11500 to drawing and design office, Change of their destination as J.E., S.E &S.S.E revision of rates of incentive bonus of workshop staff & production units and grant of 15% pay as incentive Bonus to S.E. & S.S.E working in incentive shops.

SUPERVISORS TO BE UPGRADED AS JE

Group 'B' likely for Senior Supervisors

The demand which has been conceded in principle is the upgrading of Supervisors as J.E. The issue of group B status to Senior Technical Supervisors is likely to be clinched soon with IRTSA persuing it continuously and both federations for giving their consent and support for the same.

Other demands are also under active consideration including those for Review of P.C.O. Allowance and extension thereof S.E. & SSE, removal of restrictions on Transport Allowance and revision there of specially for low paid employees.

Cadre Restructuring committee (C.R.C.) is likely to meet soon and shall consider among other matters, the provisions of more posts in the highest scale of Technical Supervisors (S-13) Rs. 7450 – 11500 ranging to 40%. The issue of their pay scales has already been discussed in the very first meeting of Anomalies Committee and its report is likely to be submitted soon to the Government and the Ministry of Railways.

CONTINUOUS ACTION PLAN

After adopting the Rapid Action plan in August 1998, IRTSA followed it with a continued Action plan from December 1998 onwards. The plans included Dharnas, Demonstrations, processions & Rallies at Delhi and at Unit and Sub-Unit levels along with Relay Fast and Hunger Strike etc all over India. All these actions were included with persuasion at the level of Railway Minister and the Railway Boards as well as with the two Federations.

This three pronged effort backed with a large data base, has helped in convincing all concerned about the genuineness of the various demands including a few of the Railwaymen and working class as a whole.

The Challenges Ahead – Career planning & incentives for Open line & Shed Staff

While some of the demands of supervisors have been conceded or agreed to in principle of late, there are many more which need early redressal.

There are large areas of dis-satisfaction specially amongst the Technical Staff and Technical Supervisors of the Open Line Sheds and Depots – which continue to be deprived of any type of incentive for their hard work and efficiency and safety on the Railways is tremendous but has all through been undermined.

The Incentive scheme was introduced in the Railway workshops and the Production Units, long back, bringing substantial profits to the Railways through much higher efficiency and reduced staff strength, it also brought monetary benefit to the staff and supervisors in the shape of Incentive Bonus. The Staff and Supervisors working in the Sheds and Open Line Depots do not have an incentive scheme and such as such are not only deprived monetarily, but have to work without any yard stick to measure their workload or efficiency.

HISTORIC CONFERENCE AT LUCKNOW IRTSA DECIDES TO CONTINUE STRUGGLE FOR PENDING DEMANDS

A highly successful and historic C.G.B. meeting and 34th All India Annual Conference of IRTSA was held at Lucknow on 25th and 26th October 1999. Hundreds of Engineers from all over India participated in the conference. The arrangements for the conference were superb and befitting according to the occasion as the last conference of the Millennium.

The conference decided to observe the year 1999 as “An Year of Achievements” in view of acceptance of a few of the major demands during the course of the year, including (i) Grant of incentive bonus to S.S.Es & S.Es ii) Grant of PCO Allowance to S.Es & S.S.Es iii) Revision of rates of Incentive Bonus as per revised pay scales iv) Revision of rates of PCO Allowance v) upgrading of Drawing & Design office staff and granting of Rs. 7450 – 11500 to them and vi) Change of designation of Drawing & Design Office staff as J.E., S.E., and S.S.E ii) Acceptance of the demand for upgrading and re-designation of Supervisors (Mistreis) Grade Rs. 5000 – 8000 by the sub-committee of the Railway Board (order regarding which are likely to be issued shortly). The C.G.B. adopted a 60 point charter of Demands and decided to continue the struggle through Rapid Action Programme.

Open Line, Shed & Drawing / Design Office Engineers Conference held at Delhi

A widely attended Open line, Shed, Drawing & Design office Engineers conference was held at Constitution club, New Delhi on 28.10.99, in which hundreds of Members participated from all over Indian railways. The problems of the Open Line, Shed, Drawing & Design office Staff and Track Tamping Staff were discussed at length. The General Secretary and Central President – IRTSA, apprised Delegates that all their problems and demands were included in the 60 point Charter of Demands adopted by the C.G.B. – IRTSA, and were being constantly represented to the Railway Board. The Delegates expressed their full faith in the leadership of IRTSA and appreciated its achievements. They were confident that the outstanding problems of the category will also be resolved soon.

MEETING WITH RAILWAY MINISTER

Over 200 Delegates called upon the new Railway Minister, Ms. Mamta Banerjee, at her residence and presented to her the Charter of Demands. She assured to look into the same and get the needful done. She agreed to meet a delegation of IRTSA early again to discuss the issues in further detail.

MEETING WITH RAILWAY BOARD

A delegation led by the Central President Er. M. Shanmugam and General Secretary – IRTSA, Er. Harchandan Singh also met all the Members of the Railway Board separately and had detailed discussions with them on the Main Demands and urged upon them for early action thereon as the category was losing their patience. Members of the Board expressed the financial constraint, which the Railways were facing, but assured the delegation to do whatever was possible early.

Special attention of the Railway Board was invited to the main demands of the category including upgrading of Supervisors (Mistreis) as JE-II (Grade Rs. 5000 – 8000) (as already agreed to), grant of group B Gazetted status to SE & SSE, Cadre Restructuring of Technical Supervisors as per with other Inspectoral staff (like Traffic Inspectors, Traffic controllers and Loco Inspectors etc.) parity for Drawing, Design & Store Supervisors & rationalization of Pass limit etc., (at par with Central Government Employees and Special Allowance to Open Line & Shed Engineers.

Continuous Agitation by IRTSA – Interspersed with intensive dialogue

IRTSA has been having continuous agitation since January last, including Dharnas, Rallies, Demonstrations, Hunger Strikes and Relay Fasts both at Delhi and at local level in support of their demands. Infact, intensive agitation has been going on since the release of Fifth Pay commission Report in 1997. The agitation has been interspersed with series of dialogues with the C.R.B. and Members of Railway Board as well as other concerned officers. Various demands and problems of the Technical Supervisors were discussed repeatedly with Board officials during these discussions.

General Secretary & President IRTSA have constantly been in touch with Board Officers urging for early acceptance of the demands.

Most of the Board Members and Officers expressed their full agreement on some of the issues in the light of arguments put forth by the representatives of IRTSA, and assured that early decision there on will be taken by the Railway Board. Some of the demands were consequently met with. But in view of the inordinate delay in resolving the glaring problems and anomalies, IRTSA was left with no alternative except to agitate.

Seminar on Better Performances on Railways C.R.B. appreciates role of IRTSA

Sh. V.K. Aggarwal, Chairman, Railway Board, appreciated the role of IRTSA, for having a constructive and pragmatic approach to the problems not only facing the category of Technical Supervisors & Engineers on the Railways, but also those being faced by the Railways as a whole and giving useful suggestions thereof.

Sh. Aggarwal was addressing a seminar conducted by IRTSA on 'Improving Performances on Railways' held at the Constitution Club New Delhi on August 21, 2000.

The Seminar was very largely attended by over 250 Technical Supervisors from all over Indian Railways. It was addressed besides the C.R.B., by Shri S.G. Misra Vice President AIRF, Shri. Harchandan Singh General Secretary IRTSA, M. Shanmugum Central President IRTSA and Zonal Secretaries and other CEC Members IRTSA.

Later Shri. A.S. Gupta, Additional Member Staff Railway Board also addressed the seminar and assured that the Railway Board was fully apprised of the problems and making all efforts to resolve the same including upgrading of Supervisors (Mistreis) as J.Es, Group 'B' status to Senior Technical Supervisors, Cadre Restructuring of Technical Supervisors with 38% posts in the highest grade and various other issues raised by IRTSA.

Group B Case further justified

Following some procedural objections by the Railway Board Officials, regarding need for revision in the Recruitment Rules, after proposed reclassification of posts of Senior Supervisors in Group 'B', IRTSA has submitted further evidence to refute the objections and sought the posts in Scale Rs. 7450 – 11,500 to continue to be non-selection posts.

P.C.O. Allowance for Material Control, Drawing Design, Hd. Qtrs & Lab demanded

IRTSA has urged the Railway Board for grant of PCO Allowance to the Staff and Technical Supervisors working in P.C.O. in Headquarter offices, Material control cells, Drawing and Design Offices and other non-incentive areas in the workshops and production units etc. to compensate for loss of take home pay and for their contribution to higher productivity.

Linkage of Incentive to SE & SSE with "Quality" dropped

Following a strong opposition by IRTSA and the two Federations, the proposal of the Railway Board to link with quality the Incentive Bonus / Allowance granted to SE & SSE in the Workshops and Production Units, had been pended or rather dropped. The proposal would have led to a loss of about 7.5% of pay proposed to be deducted from the Incentive Bonus for even minor defects in the Rolling Stock found on the first offering for inspection after POH or manufacture.

IRTSA has also demanded revision of incentive to SE & SSE & PCO allowance to 20% instead of 15%.

Extension of Incentive Scheme to Sheds, Open Line Depots Non Incentive Shops Demanded

IRTSA has represented to Board for extension of Incentive Scheme to Diesel and Electric Loco sheds, C & W Depots, Train Lighting and AC Depots, Engineering & S & T Depots and Power Houses and non-incentive shops / sections, in Railway Workshop, Production Units.

This will not only improve the productivity in these areas but would also result in substantial saving to Railways and supplement the earnings of the staff and Technical Supervisors by giving better out put and higher productivity with same resources.

20% Special Allowance for Shed & Open Line demanded

IRTSA has demanded and Arduous Duty Allowance of 20% of pay to the staff & Technical Supervisors working in the Sheds and Open Line Depots etc.

Restructuring of Cadre under consideration – Norms decided

Three meetings of the Cadre Restructuring Committee (CRC) have been held in Rly. Board's office. The committee has decided the following norms.

- i. The cost of restructuring of cadre will be managed by matching savings.
- ii. Overall strength will not be increased.
- iii. Lowest scale be reasonably retained and not more than 1/3rd increase in other grades.
- iv. Examine the possibilities of departmentalization of some work.
- v. Merger of some of the isolated categories into standard categories.

The limit for finalising the report has tentatively been decided as six months.

Technical Supervisors case under Review by C.R.C.

One of the cases under consideration of CRC is the grant of higher percentage of 38% posts in the highest grade of Rs. 7450 – 11500 of Technical Supervisors, at par with other Inspectorial staff like Traffic Inspectors etc.

Chairman of the C.R.C. has assured that the case will be duly considered by C.R.C. and justice done.

**MILLENNIUM CONFERENCE
CGB MEETING & 35TH ANNUAL CONFERENCE OF IRTSA
PROGRAMME – CEC MEETING & ANNUAL CONFERENCE**

1	Date & Time	4 th & 5 th Dec 2000 from 10.00 AM onwards
2	Venue	Dr.Ambedkar Hall, ICF Colony, Ayanavaram, Chennai
3	Residential Accommodation	i. Vankat Seshe Mahal, Paddi, Chennai. ii. Kambar Arangam Hall, ICF Colony, Ayanavaram, Chennai
4	Reception Counters	Platform no. 5 & 12, Chennai Central Station Platform no 1 Chennai Egmore
5	Transport	Chartered Buses from Chennai Central Station & Chennai Egmore
6	Delegation Fee	Rs. 150 per head.
7	Delegate Badges	Delegates are requested to bring / send their stamp size photographs for being pasted on the delegate badges
8	Dress Code	Preferably white shirts with blue IRTSA neckties. – If required neckties can be obtained from the venue reception counter.
9	Convener	Er.D.Natarajan, Zonal Secretary, ICF. – 044 6202603
10	Special Seminar	Contribution of Indian Railways to National Development

Agenda

1. a) Report of General Secretary.
b) Report of Accounts by Central Treasurer.
2. Report of Zonal Secretaries & CEC Members.
3. a) Discussion on Charter of Demands
b) Resolution on line of action
4. Constitution amendments, if any.
5. Elections of CEC for 1999-2000.
6. a) Venue of next CGB Meeting.
b) Any other point with the permission of Chair.



Climpings from old memories



Coverage of Drawing Design, Store & Lab staff under Restructuring

C.R.C. has been urged to grant parity in Restructuring to the Engineers of Drawing – Design, Stores and Lab at par with the other Technical Supervisors / Engineers of Mechanical & Electrical Departments etc.

Justice Delayed is Justice Denied Delay in Mistries case causes wide spread resentment

Delay in implementation of report of sub-committee of Railway Board regarding Redesignation of Supervisors (Mistries) as J.Es in Scale Rs. 5000 – 8000 even after almost 1 year of submissions of its report was causing wide spread resentment amongst the category. Ironically, the Committee had recommended for surrender of 3% posts of Supervisors to make its proposal self-financing and it was expected that the report shall be readily accepted by the Railway Board. But the case continued to take the rounds of the corridors of power without any final decision, inspite of clear cut justification for it.

IRTSA had been agitating on the issue since long including an exclusive rally on the issue at Delhi in June 99. Sub-committee of Railway Board accepted the demand and made favourable recommendations along with the proposal to make the scheme self-financing. But the report of the Committee was not accepted by the Finance Commissioner (F.C.) Railway Board, who insisted on higher percentage of surrender of posts.

Issue was again pressed strongly and finally in agreement was reached in the second week of August 2k to upgrade nearly 8000 posts of Supervisors with a surrender of about 5% instead of 3% posts. But the orders still did not materialize even after over a month of the decision inspite of personal assurance by the Member of Staff to finalise the matter early, causing much frustration amongst the staff concerned compelling IRTSA to agitate further.

Sri. NITISH KUMAR HON'BLE MR. MET

Sri. S. Thiru Navukarasar, M.A., B.L., M.P. the Patron of IRTSA accompanied by Sri. M. Shanmugam Central President & and other CEC Members met Sri. NITISH KUMAR Hon'ble MR in the month of December, 2001 and held elaborate discussions with him and urged him to take immediate action in the following issues.

1. Classification of posts of SSEs as Gr-B (Gaz)
2. Early release of upgradation order of mistries (Supervisors) as JEs.
3. Early finalization of cadre restructuring exercises.

36th Annual Conference and CGB of IRTSA held at Liluah Eastern Railway on 23/24th November 2001

Extremely poor avenue of promotion, anomalies in pay scales, non-implementation of DoPT order on classification of posts, arduous working conditions of open line, etc were highlighted.

MM addresses IRTSA meeting

Sri.Dhasarathy Member Mechanical Railway Board addressed IRTSA meeting on 28.03.2002. He said that Technical Supervisors category has to play a vital role in improving Railway performance to great extent with innovative thoughts and suggestions.

37th Annual Conference and CGB of IRTSA hosted by RCF on 28.11.2002 Main demands discussed in the CGB

1. Recognition of IRTSA.
2. Grant of Pay scales of Rs.8000-13500 to SSE, Rs.7500-12000 to SE, Rs.6500-10500 to JE-I and Rs.5500-9000 to JE-II.
3. Group 'B' (Gaz) to SSE, CMS & Stores Supervisors.
4. Removal of disparity in Cadre restructuring.
5. Cadre restructuring of Drawing & Design on par with Technical Supervisors.
6. Upgrading Supervisors (Mistries) as JE-II.
7. First class pass to all JE.
8. Removal of ceiling for PLB.
9. Exemption of all allowances from tax.
10. Transport allowance without any restriction on distance, RC pass, etc.

IRTSA delegates meet Sri.Nitish Kumar Railway Minister

On 8.2.2003, IRTSA delegates met Sri.Nitish Kumar, MR. President IRTSA explained demands of disparity in CRC's recommendations, grant of same cadre structure for Drawing & Design, etc.

Railway Board Officials met

Er.M.Shanmugam President and Er. Harchandan Singh GS along with few central office bearers met the Sri. M.N. SRIVATSAV, MS, Sri. DHASARATHY, MM, Sri. A.S. GUPTA Addl. Member Staff, Sri. SUMAN, EDPC I, explained them about the growing frustration that was mounting in the mind of technical supervisors due to non-finalisation of the demands.

MASS FAST AT JANTAR MANTAR NEWDELHI ON 11.11.2003





38TH CGB HOSTED BY SCR GRANDLY

Meeting of 38th annual conference & CGB of IRTSA was held at Secundrabad on 16th & 17th Dec 2003 in a grand manner. The CGB passed 66 resolutions on the demands of the category.

SEMINAR ON 'RAIL VISION- 2010'

A seminar on "Rail vision – 2010" was organized by Southern railway on July 29th 2004 at new hall Perambur. Sri. Dasarathy Ex. Member mechanical / Railway board, AGM Sri. K.K. Pandey and other officers of Southern railway, Sri. N. Ram, Chief editor "The Hindu" Er.M.Shanmugam, President Er. Harchandan sing general secretary, IRTSA and Er. Munuswamy Sr. Vice President and Er. Ramchandran, vice president CEC addressed the seminar. All speakers called for a long term planning for the railways under a national transport policy with a greater importance and allocation of funds for safety and expansion of rail network in the years ahead.

CGB Meeting & 39th All India Annual Conference of IRTSA hosted by CLW on 4th & 5th Oct 2004

All India Annual Conference & meeting of CGB of IRTSA expressed that, it is deeply hurt & constrained due to great injustice discriminations done with the Technical Supervisors of Railways, especially in the Cadre Restructuring, extremely poor avenue of promotion, anomalies in the pay scales, classification of posts as Group 'B' (Gaz), bad working conditions of open line without any compensation, 1st Pass to all JEs, no proper forum to discuss the issues of the category, etc.

OPEN LINE SUPERVISING ENGINEERS MEET AT NEWDELHI

"Role of open line Supervising Engineers towards the effective Running of Trains" was organized by IRTSA at Constitution Club, Newdelhi on 09/03/2005.

MASS DEMONSTRATION AT BBQ CHENNAI SOUTHERN RAILWAY

Special Pay / Incentive demanded for open line Engineers.

Non – filling up of posts as per Railway Bosrd's bench mark highlighted.

On 3rd May 2005, IRTSA Southern Railway unit has organized a mass demonstration at BBQ Chennai, in demand of special pay / incentive to open line Engineers & staff and filling up of posts as per the bench mark notified by the Railway Board.

SOUTHERN RAILWAY UNIT VIBRANT

IRTSA/Southern Railway unit, host of 40th CGB is conducting series of meetings in its Sub units. Er. V.Munusami, Zonal President, Er.V.P.Abdulsalam Zonal Secretary and Er.Rammachandran, Convener of the 40th CGB are making intensive tour around the Southern Railway to gear up all the sub units to get ready for the mega event. Chain of meetings were held at Sub units like Trivandrum, Avadi, Arakkonam, Trichy, Loco works Perambur and Carriage & Wagon works Perambur.

On 26/08/2005, Chennai Divisional meeting was held at Hotel Picnic. Er.M.Shanmugam, Central President/IRTSA presided and addressed the meeting.

On 23/09/2005 a seminar and meeting for the electrical supervisors was held at Hotel Abu palace. Er.Thiruganam, Egmore Sub-unit President and Ravichandran, Zonal Treasurer, Southern Railway made elaborate arrangements for the meeting. Er.K.V.Ramesh Asst. Treasurer/IRTSA called upon all the Supervising Engineers from Southern Railway to live up to the expectation of Engineers of other units by making the CGB a memorable one in all front.

PROTEST DAY OBSERVED ALL OVER SOUTH WEST RAILWAY

Protest day was observed all over South West Railway on 09/09/2005 in highlighting the genuine demanding of the Technical supervisors. All the Technical Supervisors wore the protest batch demeaning immediate setting up of 6th Pay Commission, Increasing the bonus ceiling limit, Incentive/Spl.allowance for open line Engineers, First class passes to all JEs etc.,

PROTEST DAY OBSERVED AT RWF Delegates met MOSR

Supervising Engineers working in Rail Wheel Factory, Bangalore observed protest day, as per Central Direction. All the Engineers wore the protest batch demanding Group B (Gaz) status to all SEs and SSEs, Setting up of Sixth Pay commission immediately, First class pass to all JEs, Pay parity with Public Sector undertakings and Corporate sectors, Exception of DA/DP/HRA/CCA from income tax, etc., At the end of the protest Er.B.G.Ramesh Zonal Secretary, RWF handed over a memorandum to Sri. Naranbhai Rathwa Hon'ble Minister of State for Railways.

THE HINDU Date 11/09/05
Railway Technical Personal stage protest

Technical personal affiliated to the **Indian Railways Technical Supervisors' Association** through-out Southern Railway and in Integral Coach Factory, Perambur, observed protest day on Friday in support of their various demands. Their demands include setting up of sixth pay commission for Central Government employees; pay parity for central staff with public sector units and corporate sector and time bound promotions. According to the central president of the Association M.Shanmugam, despite excellent performance by the Railways, the employees were not properly rewarded.

PROTEST DAY OBSERVED AT CLW

As per the direction of CEC, IRTSA/CLW unit observed protest day on 22/09/2005 to highlight the long pending all India demands of our Association. Majority of Supervising Engineers wore the protest batch and participated in the protest meeting held near works office. Er.Arun Mukherjee, Zonal President, CLW unit presided over the protest meeting. Speaking on the occasion Er.Kalyan Banerjee, Zonal Secretary, CLW unit urged the Railway Ministry and Government of India to set up 6th Pay Commission immediately.

At the end of the protest a memorandum was handed over to CME/ Loco, CLW. The press media gave wide coverage of the events.

SOUTH CENTRAL RAILWAY OBSERVED PROTEST DAY

As part of all India protest by the Technical Supervisors, Supervising Engineers of South Central Railway observed protest day on 09/09/2005. All the Technical supervisors wore protest batch throughout the day. At the end of the day a meeting was organized at the Lalaguda workshop. The meeting was presided over by Er.Rohini Kumar, Zonal President / South Central Railway. Er.Krishna Rao Zonal Secretary/ South Central Railway condemned the adamant attitude of the Government in not setting up the 6th Pay Commission in time. He also urged the Government to fix the realistic ceiling limit for the bonus.

At the end of the program a memorandum consisting of **main demands of IRTSA** was handed over to the **General Manager, South Central Railway**.

PROTEST DAY OBSERVED AT MADURAI DIVISION, SOUTHERN RAILWAY

Madurai Division, Southern Railway observed protest day on 07/10/2005. All the Supervising Engineers of Mechanical, Electrical, Engineering, Stores and S&T department wore the protest batch. Er.Balasubramanian, Divisional President / MDU organized elaborately resulting in a massive protest. Er.Muthiah, Divisional secretary requested all the Engineers from Madurai Division to participate in the Mass fast to be held at Madurai on 23/11/2005.

**Well Attended Seminar on Topic
"ADDING VALUE TO
RAILWAY PERFORMANCE"
AT JODHPUR, North West Railway.**

Jodhpur sub unit of Northwest Railway conducted the Seminar on Topic '**Adding Value to Railway Performance**' on 22nd October 2005. Officers, Supervising Engineers and employees in large number participated in the seminar. Er. M.Shanmugam, Central President, IRTSA, presided.

TRIBUTES TO Pro.MADHU DANDAVATE

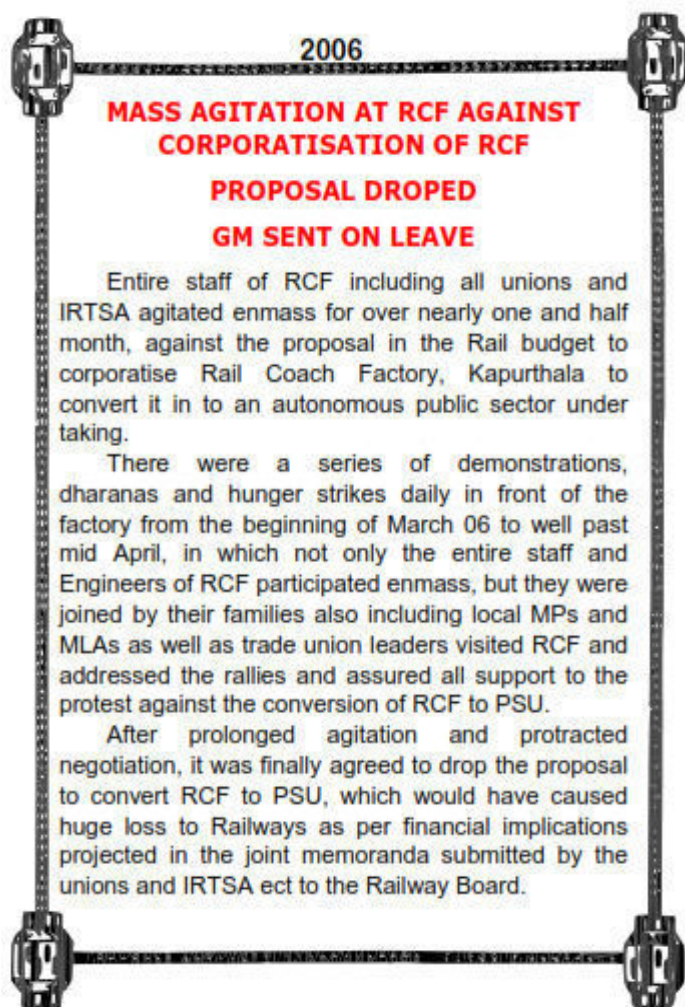
Pro.Madhu Dandavate who was elected as MP for five terms and who served the nation as **union Finance Minister and Railway Minister** passed away in Mumbai on 12/11/2005. He was the Railway minister in the Moraji Desai Government. In his illustrious performance as Railway minister, **he showed the ways and means to turn around the Railways into a profit making organization from the financial crunch. Productivity linked bonus to the Railway men came to reality during his tenure.** This true champion of labour reinstated all the Railway men who were victimized after the 1974 strike back to Railway service. The concept of Konkan Railway was master minded by him. Computerisation of Railway reservations was introduced first during his tenure. He introduced cushioned berths in the popular second class 3 tier sleeper coaches and wanted to abolish First class. When introducing the change the true socialist said, "what I want to do is not to degrade the first class, but elevate the second class".

40TH FOUNDATION DAY OBSERVED

Fortieth Foundation day of IRTSA was observed all over India by the units & sub – units of IRTSA, On November 26-27, by holding mass meetings, variety entertainment & Cultural programmes etc. Achievements of IRTSA over the last 40 years were highlighted including those for improvement in pay scales, avenues of promotion, working conditions, change of designations, upgrading and grant of special pay & Incentive Bonus etc.

DEMONSTRATION HELD AT ICF AGAINST THE PROPOSAL OF CONVERTING RCF AS A PUBLIC SECTOR UNDER TAKING

On 20/03/2006 Technical Supervisors of ICF staged a demonstration in front of ICF GM office against the Railway Ministry's proposal of converting RCF as a PSU. Earlier in the day all the Supervising Engineers wore protest badge condemning the suicidal attempt of Railways to convert RCF as a PSU.



2006

MASS AGITATION AT RCF AGAINST CORPORATISATION OF RCF

PROPOSAL DROPPED

GM SENT ON LEAVE

Entire staff of RCF including all unions and IRTSA agitated enmass for over nearly one and half month, against the proposal in the Rail budget to corporatise Rail Coach Factory, Kapurthala to convert it in to an autonomous public sector under taking.

There were a series of demonstrations, dharanas and hunger strikes daily in front of the factory from the beginning of March 06 to well past mid April, in which not only the entire staff and Engineers of RCF participated enmass, but they were joined by their families also including local MPs and MLAs as well as trade union leaders visited RCF and addressed the rallies and assured all support to the protest against the conversion of RCF to PSU.

After prolonged agitation and protracted negotiation, it was finally agreed to drop the proposal to convert RCF to PSU, which would have caused huge loss to Railways as per financial implications projected in the joint memoranda submitted by the unions and IRTSA ect to the Railway Board.

IRTSA MEETING AT NF RAILWAY THE UNITY & STRUGGLE

General secretary IRTSA, Er.Harchandan Singh, recently visited Malda and addressed largely attended joint meeting of Eastern and North Frontier Railways. He explained the challenges ahead and achievements of the Association over the last 40 years.

SPECIAL GENERAL BODY OF ICF & S.RLY UNITS HELD ON 14/10/2006 **Suitable pay package to commensurate the new global economy demanded.**

Special combined General body meeting of ICF and Southern Railway unit of IRTSA was held at Vanniarkula Shatriya Sangam Thirumana maligai, Ayanavaram, Chennai on 14/10 2006. Engineers from ICF and Southern Railway units participated in large numbers.

IRTSA MEETING AT DLW

Er.M.Shanmugam, Central President, IRTSA, attended a largely gathered meeting of Technical Supervisors under the banner of IRTSA at DLW, on 23/09/2006.

SOUTH ZONE CEC MEETS AT CHENNAI

On 02.02.2006 south zone CEC meeting was presided over by President IRTSA M.Shanmugam. CEC members of ICF, Southern Railway, South Central Railway, South Western Railway & RWF were attended the meeting. The meeting took stock of situation and discussed extensively about the proposed strike by organized labour.

40TH ANNUAL CONFERENCE & CGB MEETING OF IRTSA AT CHENNAI ON DEC. 13 & 14, 2005

40th Annual Conference & Central General Body, (CGB) Meeting – IRTSA held at Chennai on December 13 & 14, 2005.

Meeting of the CEC IRTSA also held at the above venue from 13 to 15 December, 2005.

AGENDA

1. a) Report of General Secretary, IRTSA
b) Report of Account by Central Treasurer.
2. Report by Zonal Secretaries, JGS & other CEC Members
3. a) Discussions on problems of Engineers of Various Departments on Railways.
b) Resolution on Charter Demands.
c) Resolutions on line of Actions.
4. Constitutional amendments, if any, (Including consideration of proposal for change of name of the Association).
5. Elections of ECE-IRTSA (2005 – 06).

CEC IRTSA DEMANDS IMMEDIATE GRANT OF INTERIM RELIEF

Central executive committee (CEC) of Indian Railways technical Supervisors' Association (IRTSA) representing over 50,000 Engineers on the Indian Railways, in its meeting held on 23rd and 24th July 2006, demanded immediate grant of 20 percent of pay, with minimum of Rs 1000 per month, as interim relief to all central Government employees and pensioners.

The meeting rued that the setting up of the Pay Commission had been delayed by nearly three years. As such, immediate grant of interim relief as demanded by all was fully justified specially in view of heavy increase in the cost of living, over 50% percent rise in the Net National Product (NNP), 100 percent rise of GDP, 300 to 400 percent rise of wages in private and corporate sectors and further increase in existing disparity of wages between the central Government employees and their counter parts in the public Sector undertakings (PSU) etc. over the last 10 years since the Fifth pay commission.

Meeting also called for a separate Pay Commission for the Railways in view of different service conditions, separate Railway budget and distinct productivity and profitability. In any case, the Pay Commission should at least have a "Technocrat" as its member for better understanding of the special conditions of service and job requirements of Engineers on the Railways.

JUSTICE B.N.SRIKRISHNAN TO HEAD VI PAY COMMISSION

Justice B.N.Srikrishna, former Judge of Supreme Court, will head the VI pay commission. The members are R.H.Dholakia (IIM-A) and J.S.Mathur, former member Secretary, expenditure reforms commission. Sushma Nath, Additional Secretary, Department of Agricultural Research and Education will be the member Secretary.

Climpings from old memories



CENTRAL PRESIDENT MET FC, MM & MS

Central President Er.M.Shanmugam camped at New Delhi for nearly 10 days along with central office bearers including Er.R.Sriram, Jt.secy, and Er.K.V.Ramesh, ACT. He intensively participated in the NFIR pay commission deliberations in the capacity of Working President, ICF/MS.

During his stay at New Delhi he met Board members and Railway board officials. On 6th and 7th of December he met Shri.R.Sivadasan, FC, Shri.P.K.Rao, MM, and Shri.K.C.Jena, MS. He handed over memorandums to the Board members to grant Group B status to all SSE and to withdraw the Board's order for calculating the incentive bonus to the SE and SSEs without taking in to consideration of dearness pay.

41st CGB MEETING - IRTSA, HELD AT HUBLI SWR ON 10 & 11.11.06

Procession :- A large procession was taken out from the Hubli Workshop to the conference venue in the evening. The procession was led by Central Leaders of IRTSA CEC Members followed by other CGB members and local members. Slogans were raised for early grant of Interim Relief & acceptance of other demands.

CGB approved that following shall comprise the Central Pay Commission Cell of IRTSA:-

Members of Central Pay Commission Cell IRTSA

- | | |
|------------|----------------------------------|
| 1.Chairman | Er. M Shaumugam(President,IRTSA) |
| 2.Convenor | Er. Harchandan Singh (GS/IRTSA) |
| 3.Members | Er. KV Ramesh – (ICF) |
| 4. | Er. E.Ramesh (ICF) |
| 5. | Er. Thyagrajan (S.R.) |
| 6. | Er. Nirmal Chandran (SR) |
| 7. | Er. T.J. Jose – (SCR) |
| 8. | Er. KLV Swami (SCR) |
| 9. | Er. Kartickayan (RWF) |
| 10. | Er. Ramana Murthy (SCR) |
| 11. | Er.P.C.Bihari(NR) |
| 12. | Er. Joginder Singh (NR) |
| 13. | Er. Surjit Singh (RCF) |
| 14. | Er. Vinod Kumar (SWR) |
| 15. | Er. ON Purohit (NWR) |
| 16. | Er. SR Dutta (ER) |
| 17. | Er. G. Mukhupadyay (ER) |
| 18. | Er. Sanjay (RWF) |
| 19. | Er. KMS Benjamin (CLW) |
| 20. | Er. K. Chandarshekhhar (SCR) |

6th PAY COMMISSION CELL OF IRTSA WORKS DAY AND NIGHT

Pay commission cell of IRTSA is working day and night to prepare a comprehensive memorandum to highlight the demands of Technical staff of Railways, particularly that of Technical Supervisors and achieve all benefits of the Technical supervisors.

Two teams under the leadership of Central President and General Secretary functions at Chennai and Chandigarh respectively. Both offices of GS and CP were equipped with Computers and internet connections for better interaction between the teams hour by hour.

Pay commission cell meeting was also held at Chandigarh between 4th and 7th of December, 2006.

IRTSA Presented the Case of Technical Staff & Technical Supervisors to IIM/AHAMADABAD STUDY GROUP Nominated by VI CPC to study about Railways

Team headed by Dr.G.Raguram visited ICF and Southern Railway on 18th & 19th Jan.

Sixth Central Pay Commission has nominated a team consisting of Dr.G.RaguRam, Professor, Indian Institute of Management, Ahamadabad and Prof. Narayan Rangaraj of IIT/Mumbai to study about the pay scales to be proposed for Railway men.

They visited ICF and Southern Railway to study and work out the possibilities of pay based on performance. Dr.G.RaguRam hinted the desire of VI CPC to consider and recommend part of pay variable based on performance.

The study group allotted exclusive time to hear the views of Central President M.Shanmugam both at ICF and Southern Railway.

D.Natarajan, K.V.Ramesh, V.P.Abdul Salam and Thiagarajan accompanied President in the presentation.

IRTSA & AIREF decide for Joint Struggle of Engineers on Railways

Central Executive Committees of Indian Railways Technical Supervisors Association (IRTSA) and All India Railway Engineers Federation (AIREF) were of the considered opinion that there was an urgent need for unity and joint struggle of the Engineers on Railways, in view of the ongoing injustice being meted out to them.

Senior Representatives of both the organizations have had two meetings in quick succession – one on November 14 at New Delhi and another on December 2, 07 - and have decided to form “Joint Action Committee of IRTSA & AIREF” and to have “Joint Action Programmes of Rail Engineers”.

MASSIVE DHARNA & DEMONSTRATION BY IRTSA AT JANTAR MANTAR

MPs participated in the dharna in support of IRTSA demands

Hundreds of Engineers (Technical Supervisors) of the Indian Railways, demonstrated at Jantar Mantar, New Delhi, as well as at the local and Zonal head quarters all over on April 27th 2007, to protest against the delay in the grant of Interim Relief and non-acceptance of their other long pending demands.

Members of Parliament Com. P.Mohan, and Com.A.V. Bellarmin participated in the dharna in support of the demands raised by IRTSA.

DELEGATION MEETS MEMBER STAFF

A delegation, led by General Secretary IRTSA, Er. Harchandan Singh, met the Member Staff, Railway Board, and had detailed discussions with him regarding the demands and problems of the category.

IRTSA SUBMITS EXHAUSTIVE MEMORANDUM TO SIXTH PAY COMMISSION

IRTSA has submitted a very exhaustive memorandum on 6.11.2006 to the Sixth Pay Commission, highlighting the need for a major pay revision for Central Government employees at large, technical staff in general and the Engineers (Technical Supervisors) on Railways in particular, keeping in view the large scale erosion of wages, increased wage disparities between Government and Private / Corporate Sector and above all major increase in the duties and responsibilities of the Engineers due to Modernisation on the Railways.

What's there in a Name?

Jan 2007, With this issue, IRTSA launches its official journal under the new title-“**Voice of Rail Engineers**” instead of the “**The Rail Supervisor**” – which had completed 36 years of its publication. While the change of name has been done on account of popular demand by the Members, the role of “The Rail Supervisor” over the last three and a half decades, in keeping the Members informed about all the related developments and highlighting the problems and sentiments of the Engineers / Technical Supervisors on the Railways, shall always be recalled, especially by those who have been associated closely with the movement over all these years. It had become almost a house hold name with most of us.

Change is the law of the nature; and we must also change with the times. What is required is will to move forward to achieve our objectives.

CENTRAL PRESIDENT MET MEMBER MECHANICAL IN RAILWAY BOARD

Demanded MM's immediate intervention to stop the recovery from senior supervisors incentive payment.

On 18th June 2007 Central President Er.M.Shanmugam met Member Mechanical Sri.R.K.Rao at Railway Board. He presented some of the burning issues of Technical Supervisors to the Member Mechanical. Central President specifically stressed the need to stop immediately the recoveries being made in some Railways from the incentive payments of Senior Supervisors.

PROTEST DAY & MASS FAST OBSERVED BY IRTSA UNITS ALL OVER INDIAN RAILWAYS

Units and Subunits of IRTSA, all over Indian Railways, observed Protest Day on September 25 and Mass Fast on October 25, 2007, to protest against rejection of the demand for grant Interim Relief to Central Government employees as well as their other demands. Other main demands of the Association included Grant of Group B Gazd status to all SEs & SSEs, Cadre Restructuring at par with other Inspectorial CADRES, Counting 50% DP as pay for Incentive Bonus - in Workshops & Production Units, Stop recovery of Incentive paid to SEs and SSEs

May 2007 - IRTSA meetings at CLW, Kharagpur, Lilua, Jamalpur & Lucknow

Er.Harchandan Singh, General Secretary IRTSA toured the Eastern region including CLW, Kharagpur, Lilua and Jamalpur. He addressed mass meetings of Engineers from all departments

June 2007 Seniority of Technical Supervisors merged with running staff for promotion to Group 'B' – SCR Engineers protest

42ND ANNUAL CONFERENCE & CGB OF IRTSA HELD AT BANGALORE, ON 1ST & 2ND DECEMBER, 2007



B.B.Modgil, GM/RWF Inaugurating 42nd Conference

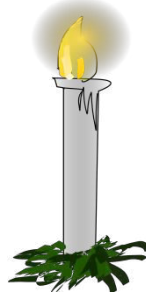


Procession during the CGB



PROTEST DAY & MASS FAST OBSERVED BY IRTSA ALL OVER IR

Units and Subunits of IRTSA, all over Indian Railways, observed Protest Day on September 25 and Mass Fast on October 25, 2007, to protest against rejection of the demand for grant Interim Relief



MID NIGHT CANDLELIGHT DEMONSTRATION BY IRTSA WITH HUNDREDS OF ENGINEERS OF ICF & SOUTHERN RAILWAY AT CHENNAI CENTRAL STATION

DEMAND MORE ALLOCATION OF FUNDS TO MEET VI CPC IMPLEMENTATION

At the stroke of MID-NIGHT on 27/28, Feb 2007, hundreds of Supervising Engineers from ICF and from all the sub-units of Southern Railway held a MID-NIGHT demonstration in front of Chennai Central Railway Station.

INCENTIVE / MOTIVATIONAL ALLOWANCE DEMANDED FOR OPEN LINE ENGINEERS

MEMORANDUM TO R.VELU, MOSR

On 30th January 2008, at Basin Bridge Chennai, Coaching Depot, Southern Railway, Central President Er.M.Shanmugam, submitted a memorandum to Sri.R.Velu, Honorable MOSR demanding immediate grant of incentive/ motivational allowance to open line Engineers and staff.

HUNDREDS OF ENGINEERS SIT ON DHARNA AGAINST PAY COMMISSION REPORT CANDLELIGHT PROCESSION AT JANTAR MANTAR BY IRTSA SERIES OF MEETINGS WITH FINANCE MINISTER, RAIL MINISTER, CRB & MS MEMO PRESENTED TO ALL CONCERNED MINISTERS & OFFICERS OF RAILWAY BOARD

Hundreds of Engineers from all over Indian Railways, took out a candle light Procession at Jantar Mantar New Delhi, on April 21, 2008, after a daylong Joint Dharna by IRTSA & AIREF, in protest against the retrograde recommendations of the Sixth Central Pay Commission.

Com. S. G Mishra, Asstt. General Secretary AIRF and Sri.M. Raghvaiah, General Secretary NFIR addressed the Rally and expressed their full support to the demands of the Engineers.

On April 22nd, the Engineers gave a joint Demonstration at the residence of the Finance Minister and later at the residence of Railway Minister. This was followed by a two rounds of meetings with the Railway Minister, Shri. Lalu Prasad Yadhav, Chairman Railway Board Shri. Jena and finally late night with the Finance Minister, Shri. P. Chidambaram, at his residence

WEBSITE OF IRTSA LAUNCHED WITH MULTIPLE FEATURES

IRTSA AGITATIONS AFTER 6th CPC REPORT

Mass Fast, Procession & Candle light agitation at Jantar Mantar
HUNDREDS OF ENGINEERS SIT ON DHARNA AGAINST PAY COMMISSION REPORT on 21st April 2008 - series of meetings with Finance Minister, Railway Minister, CRB & MS - Demonstration in front of Railway Minister residence



IRTSA Office bearers meet Sri.R.Velu, MOSR

Office bearers of IRTSA met Honourable MOSR, Sri.Velu at his residence on 03.04.2008. They have handed over a memorandum against the retrograde recommendations made by the SCPC FOR technical staff and Technical supervisors.

PRESIDENT IRTSA MEETS RLY MINISTER & CRB

Er. M. Shanmugam along with officer bearers of IRTSA met Sri.Lalu Prasad Honourable Minister for Railways. All the delegates met the CRB at his chamber and handed over the memorandum against the recommendations of SCPC.

IRTSA SC RAILWAY UNIT SUBMITS MEMORANDUM TO MEMBER MECHANICAL

IRTSA South Central Railway Zone submitted memorandum against the retrograde recommendations of Sixth Central Pay commission to Sri.Raj Kamal Rao, Member Mechanical, Railway Board during his visit to Secunderabad on 12.04.2008

IRTSA DLEGATES MEET RAILWAY MINISTER

On 26th August, 2008 delegates of IRTSA lead by President Er.M.Shanmugam met Railway minister Sri.Lalu Prasadji and handed over memorandum demanding exclusive recognized forum for Technical Supervisors to discuss their grievances, Upgrading senior supervisors to PB-III and grant of First class pass to all JEs.

RAIL ENGINEERS OBSERVE PROTEST DAY ALL OVER INDIA

Rail Engineers all over Indian Railways observed a protest day in the second week of October, 2008, to protest against the retrograde recommendations of the Sixth Pay Commission and non-acceptance of genuine demands by the Railway Board over the last many years.

UPGRADATION FOR SENIOR SUPERVISORS UNDER CONSIDERATION

MEMBER MECHANICAL HINTED

IRTSA office bearers led by Er.D.Natarajan, Zonal Secretary, ICF Unit, IRTSA handed over a detailed memorandum on the heart-burning issues of Technical supervisors to Member Mechanical, Railway Board on 22nd October at Chennai.

ADVISOR/IR AGREED WITH THE IRTSA DEMAND OF FIRST CLASS PASS TO ALL JES

On 25th August, 2008, Er.M.Shanmugam, Central President/IRTSA along with, Er.Darsanlal, Vice President/IRTSA, and Er.K.V.Ramesh, ACT/IRTSA met Advisor/IR and handed over memorandum mainly stressing upon the two issues, Upgrading apex scale to Group-B gazetted status and Grant of 1st class pass to all JEs.

GS IRTSA ADDRESSES AIREF MEETING - CALLS FOR UNITY

GS, IRTSA addressed a meeting of CEC members of AIREF at New Delhi on 22.10.08, and apprised them about the views of IRTSA towards the merger of both the organizations.

PROTEST DAY OBSERVED ALL OVER INDIAN RAILWAYS BY IRTSA UNITS AGAINST 6TH CPC GS - IRTSA CONDEMNS SCPC REPORT AS "WORST IN HISTORY"

All units of IRTSA observed protest day in the fourth week of May 2008 against the retrograde report of the Sixth Pay Commission.

Huge Procession at CLW

On 29.05.2008, more than 500 Supervising Engineers of CLW unit went on procession for the length of 2 KM along with posters and banners, highlighting the main demands of IRTSA against the retrograde recommendations of SCPC.

PROCESSION AT MOUNT ROAD, CHENNAI

On May 28, ICF and Southern Railway units of IRTSA conducted a massive procession at Mount Road, Chennai. Around 1000 Engineers, under the leadership of Er. M. Shanmugam, President, IRTSA, spiritedly participated in the long procession



MEETING WITH JCM LEADERS – 6th CPC anomalies hilighted



DEMONSTRATION & PROCESSION AT NEWDELHI ON 25TH & 26TH AUG 2008

Supervising Engineers went on a long procession from DRM office Newdelhi to Shivaji Bridge Railway station inviting the attention of the Government.

GP Rs.5400 for SSE, CMS, CDMS & Sr.Er/IT, GP Rs.4800 for JE, Gazetted Status, First Class Pass for all JE, Career avenue demanded.

Counting of Dearness Pay for Pay fixation & Increase in annual increment stressed.



IRTSA & AIREF JOINT CONFERENCE AT KOLKATTA ON 25.04.2008



PROCESSION AT CHENNAI IN AUGUST 2008



CEC IRTSA REITERATES RAIL ENGINEERS DEMAND

CEC, IRTSA met at New Delhi on 21.10.08 and was deeply constrained to note that the injustice done by the Sixth Pay Commission to the Technical Supervisors, especially with the SSE, had been rather perpetrated by the Railways by granting higher pay scales than them to not only the Nursing & Teaching Staff as per SCPC Report, but even to the Accounts Staff all of whom were so far in lower Pay Scales of pay than Technical Supervisors. All this had added insult to injury as the Technical Supervisors / Engineers were already feeling much frustrated due to continuous injustice done to them, over the years on account of denial of Group 'B' to SSE, denial of First class Pass to JEs, low percentage of higher grade posts, non-counting of merger of DP for Incentive Bonus and non-acceptance of many just demands. CEC, therefore, resolved to call upon the CGB to decide an appropriate line of action – to effectively project the extreme frustration amongst the Engineers on Indian Railways.

CGB & 43rd Annual Conference on 18th & 19th Nov 2008 held at Newdelhi

Report of Sixth CPC was strongly condemned especially in respect of the shabby treatment meted out to the Railway Engineers.

A special Seminar was held on "Role of Engineers in Running of Trains"



MEGA DEMONSTRATION BY IRTSA AT CHENNAI DEMAND DIGNIFIED PAY SCALES AND STATUS TO SUPERVISING ENGINEERS

SOUTH ZONE CONFERENCE AND CEC, IRTSA ON JAN 12TH 2009
IRTSA URGES GOVERNMENT TO CONCEDE THE GENUINE DEMANDS OF RAIL ENGINEERS



BLACK VEST DEMONSTRATION BY RAIL ENGINEERS ON AUGUST 25TH 2009 AT JANTAR MANTAR NEW DELHI TO HIGHLIGHT FRUSTRATION & FOR DIGNIFIED PAY & STATUS
Hundreds of Engineers from all over Indian Railways will participate in the mega agitation organized by IRTSA on 25th August, 2009 at Jantar Mantar to highlight to the Railways and Government their core demands.



REPRESENTATION TO RAILWAY MINISTER

IRTSA delegation from all over the country presented their demand to Railway Minister particularly on Higher Grade Pay, Gazetted Status, Promotional avenue & 1st class pass to all JEs



CP & GS IRTSA MEET SENIOR OFFICERS OF RAILWAY BOARD

Discuss & Present detailed Memorandums on main demands With Justification for higher Grade Pay of Rs 5400 to SE & SSE and Rs 4800 to JE

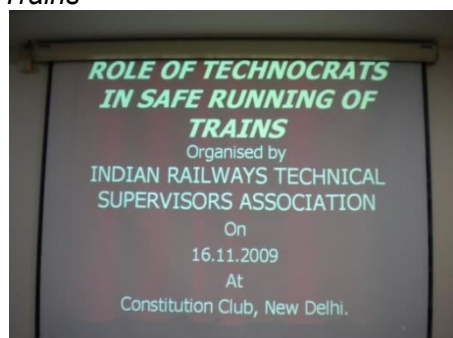
Higher Duties & Responsibilities explained – as desired by Finance Ministry

Emphasis put on First Class Pass for all JE & Group 'B' (Gaz)

A delegation of IRTSA led by ER M. Shanmugam, Central President and Er. Harchandan Singh GS IRTSA along with Er K. V. Ramesh ACT & Er Shanmugavelu of ICF - met Advisor Staff, Advisor IR, Additional Member Finance, Director, Pay Commission, Railway Board and discussed major issues confronting the category of Engineers / Technical Supervisors.

INTENSIVE INTER-ACTION BY IRTSA WITH BOARD OFFICERS DURING SAFETY SEMINAR ON “Role of Technocrats in Safe Running of Trains” Resolving of Major problems of Rail Engineers vital for “Improved motivation of Rail Engineers & for greater Safety”

Power Point Presentations were made by Er. Shanmugam, Central President IRTSA, Er.K.V.Ramesh, Er Sujit Kumar, Er Vijay Kumar, Er.Nageswaran and Er.Suresh on the “Role of Engineers working in the PUs, Workshops, Open line C & W , Engineering & S & T Depots, Sheds, C & M Labs and Stores etc. in Safe Running of Trains”



Address by Advisor/Staff



Advosor/Staff listening to the Presentation



Addl.Member/Mech honoured by GS/IRTSA



ROLE OF TECHNOCRATS IN SAFE RUNNING OF TRAINS HELD AT ICF CHENNAI



Seminar on “THE ROLE OF TECHNICAL SUPERVISORS IN SAFE RUNNING OF TRAINS” at Loco works S.Rly on 27.11.2009 on 45th Foundation day of IRTSA

Power Point presentations

Made by

Er.M.Shanmugam
Er.K.V.Ramesh
Er.M.T.Suijit Kumar
Er.Karthikeyan
Er.Nageswaran
Er.Ganesh



CGB & 44th Annual Conference of IRTSA held at Jamalpur on 4th & 5th Dec 2009

PROCESSION BY RAIL ENGINEERS: On 4th evening Rail Engineers in large numbers participated in the procession from Gate No.1 of Jamalpur workshop to the Institute. Rail Engineers raised the slogans on their demands.



IRTSA delegates led by Er.M.Shanmugam met Honourable MOSR, E.Ahamed on 31.01.2010. A memorandum regarding Eligibility for grant of First Class / 2 AC Pass to all Junior Engineers & other Inspectorial / Supervisory categories in the Grade Pay of Rs 4200 was also submitted to the MOSR.



Rail Engineers all over Indian Railways observed protest week between 26.04.2010 and 30.04.2010, to highlight the continuous suffering of Rail Engineers due serious injustice done by the last two Pay Commissions as well as by the Railway administration.

A large group of people, mostly men in white shirts, are gathered in front of a large, ornate building. They are holding a long banner that reads "RTSA IK" in bold letters. The banner is repeated across its length. The building behind them has multiple windows and a classical architectural style. The scene appears to be a public demonstration or protest.



Issues of Technical Supervisors pay enhancement, career advancement, etc are discussed intensively

A very useful and interesting Seminar on Automation of Rolling-in Inspection of Incoming trains was organized by IRTSA at International Youth Centre, New Delhi on 25th May 2010.

Sri.P.K.Sharma, Additional Member/Staff appreciated the leadership of IRTSA, in organizing seminars in the larger interest of the Railways. He answered the questions raised by the members on the issues pertaining to Pay Commission anomalies and particular issues of Technical Supervisors. **Sri.M.Raghavaiah, GS/NFIR and Sri.Shiv Gopal Mishra, GS/AIRF**, addressed and inter-acted with the Members.



Hundreds of Rail Engineers hold Rally at Jantar Mantar - Reiterate Demand for removal of Anomalies of Sixth CPC & Issue of orders on accepted demands - August 17, 2010

Higher Grade Pay of Technical Supervisors (JEs, SEs/SEs, CMA, CMS & DMS / CDMS etc), Revised Designations of Merged Scales and Entitlement of First Class Pass to all in Grade Pay of Rs.4200 & above and acceptance of other long pending demands. The Rally also called for upgrading of all posts in GP Rs.4600 to group 'B' Gazetted as in all other departments.

Speedy decision on other vital demands like PCO Allowance to CMT Labs, Drawing, Design, IT (EDP) & Stores & other left out technical Staff / areas in Workshops & Production Units, Revision of Incentive rates of JEs at least by two times on par with the others, 15% of Revised basic Pay to be paid to all SEs & SSEs at least w.e.f 1.9.2008, Revision of Stipend of Trainee J.Es w.e.f. 1.1.2006, Fixation of Pay on promotion minimum at par with Entry Pay for the higher Grade Pay, Removal of drawbacks in Modified ACP Scheme etc were also demanded by the participants.



IRTSA HOLDS PURPOSEFUL SEMINAR ON "CAREER PLANNING FOR TECHNOCRATS"

**Sri.G.K.Vasan, Union Minister for Shipping addresses IRTSA Seminar
On 17th Aug, 2010, at Dr.Ambedkar Auditorium, Andhra Pradesh Bhavan, NewDelhi.**

Power Point Presentation on "Career Planning for Technocrats" was made by Er.K.V.Ramesh, Zonal Secretary/ICF, IRTSA. The presentation highlighted the need to have the combined cadre structure of Group-A, B & C in the Technical Departments of Indian Railways.



IRTSA Delegation meets Member Mechanical & other Railway Board Officers
Urge for early decision on Revised Grade Pay, Revised Designations, Pass Entitlement and Career Planning of Railway Engineers
- "Time for Action by Adm." says CEC IRTSA

IRTSA delegates Er.Harchandan Singh, GS/IRTSA, Er.M.Shanmugam, CP/IRTSA & K.V.Ramesh ACT/IRTSA camped at Delhi from 16.8.10 to 18.8.10 and held intensive persuasion of Rail Engineers' Demand with Railway Board Member, Officers and Federation leaders.

MEMORANDUM TO CRB & MM BY IRTSA AT CHENNAI

Office bearers of IRTSA/ICF Unit led Er.B.Inbanathan, Sr. Vice President met the Chairman, Railway Board and Member Mechanical during their visit to ICF on 6th July. K.V.Ramesh, Zonal Secretary / ICF handed over memorandum to CRB and MM highlighting the main demands like Rs.4800 GP to JEs, Rs.5400 to SE/SSE, anomaly in fixing the Grade Pay of CMT Engineers, First class pass to all JEs, Grant of PCO allowance to Design, CMT & Stores engineers, removal of anomalies in the MACPS like considering promotion earned through GDCE & LDCE as entry grade, pass eligibility, considering Rs.4600 GP as entry grade for Graduate Engineers & Rs.4200 GP as entry grade for JDM/tracers in Design etc.

July 2010

irtsa.net gets over 3.4 lakh visitors
- In less than 3 years

It is a matter of pleasure & pride that this website of IRTSA – (www.irtsa.net) has been visited by over 3.4 lakh visitors in just about two and a half year of its launch in January 2008. It may not be a record in itself for the social websites – but it is surely a record for the Organisational websites - especially amongst the Trade Unions – many of whom have yet to enter this field of Information Technology and to take full advantage of this powerful media to reaching out to the Members to share with them an ocean of information on a day to day basis.

CGB MEETING & 45TH ANNUAL CONFERENCE OF IRTSA AT GORAKHPUR

at Senior Institute on 10th & 11th December 2010

RAIL ENGINEERS FROM ALL OVER INDIA URGE UPON THE GOVERNMENT TO REDRESS THEIR DEMANDS

Call to setup Seventh Pay Commission

Anomalies in Sixth CPC Report are not expected to be removed - except by a Pay Commission – since the Government is apparently not ready to agree on any of the major issues of concern



Success comes after years of struggle

First class pass to all JEs, CMAs & DMS

IRTSA's Long pending demand for First class pass to all JEs, CMAs & DMS and others in the Grade Pay of Rs.4200 has become a reality through Railway Board's letter No. E(W)2008/PS 5-1/38 dated 6th Jan, 2011 (RBE 3-2011). Decades old demand of IRTSA was finally met with after continuous & vigorous persuasion which peaked especially after the Sixth Pay Commission - supported by numerous statistics & series of logical arguments.

IRTSA thanked Minister for Railways Km. Mamta Banerjee, Railway Board officials & Com. S. G. Mishra, GS AIRF and Sri. M. Raghavaiah, GS NFIR and all others who understood the genuine demand and resolved it after prolonged negotiations.

Zonal Conference of DMW Patiala held GS calls for early acceptance of demands

Er. Harchandan Singh, while presiding over the Zonal Conference of the DMW held recently at Patiala, called for early acceptance of demands of Engineers on the Railways – especially for the time bound promotions and removal of anomalies and disparities after the Sixth CPC- keeping in view the additional qualifications, workload and responsibilities.

Er Rajinder Singh and other Office Bearers of the Unit – assured the GS of their full cooperation in strengthening IRTSA at DMW, Patiala. Er Darshan Lal Senior Vice President CEC IRTSA re-counted the achievements of IRTSA and called upon the Engineers to strengthen IRTSA at all levels for redressal of their outstanding demands and problems.

SEMINAR HELD BY RCF IRTSA ON BURNING PROBLEMS OF TECHNICAL SUPERVISORS
Er.S.G.Mishra, GS - AIRF assures for resolving the issues early

Seminar on burning problems and demands of technical Supervisors / Engineers of Indian Railways was held at Chandigarh on 30.01.2011 by RCF Unit of IRTSA and was attended by more than 200 Engineers from RCF, DMW Patiala, Northern Railway Workshops at Amritsar, Jgadhari & Kalka and Ambala Division.

IRTSA demands combined cadre restructure of Group 'A' 'B' & 'C'

Need for Combined Cadre Restructuring of Group A, B and C on the Railways:

i) There has been no upgrading or Cadre Restructuring of the Apex Grade of Group C ever on the Railways – (either in 1979, 1984, 1993 or 2003). Consequently there is extreme stagnancy & resultant frustration amongst the incumbents of the Apex Grade 'C' – especially amongst the Technical Supervisors on the Railways.

ii) There has been substantial increase in the duties and responsibilities over the years of the Technical Supervisors (JEs, SEs & SSEs) due to modernisation and advancement of technology on the Railways – but this has not been recognised or remunerated in any manner whatsoever – especially in the case of Senior Section Engineers.

iii) Less than 2 to 3 % of Technical Supervisors – (entering service with Diploma or Degree in Engineering) - reach Group B level and only a small fraction thereof reach Group A level – due to very meagre number of Posts in Group A & B vis-à-vis Group C. This is especially so due to non-implementation of DOPs orders regarding Classification of Posts – issued after the last 4 Pay Commissions on the Railways. Large majority of Technical Supervisors (with Diploma in Engineering as qualification at JE level and with Graduation in Engineering as qualification at SE/SSE level) do not get any promotion except in a very few cases and that too at the fag end of their careers. Even after long years of experience and expertise they remain and mostly retire in the Supervisory cadre itself.

iv) Even though the terms of reference of the CRC are regarding Cadre Restructuring of Group-C, but the Ministry of Finance (vide point vii of OM referred at SL.No.4 above) allows the deviation from the same after consultation with it.

v) It is therefore requested that the Railway Board may please consider the case for “Combined Cadre Restructuring of Group A, B & C” – either by amending the Terms of Reference of the Cadre Restructuring Committee or by to considering the issue separately (with the approval of Ministry of Finance, if required) and to upgrade adequate number of Group C posts to Group A & B – to fully meet with the job requirements of the posts of Technical Supervisors on Railways.

Analysis of Staff Strength in the Technical departments of IR as on 31st March 2009

	Group-A	Group-B	Group-C&D	Total	% Gr-A	% Gr-B	% Gr-C&D
Engineering	1203	1565	342093	344861	0.35	0.45	99.20
S&T	484	756	62175	63415	0.76	1.19	98.04
Mechanical	647	875	317813	319335	0.20	0.27	99.52
Electrical	592	640	152055	153287	0.39	0.42	99.20
Stores	408	438	28196	29042	1.40	1.51	97.09
Total	3334	4274	902332	909940	0.37	0.47	99.16

PROPOSED DISTRIBUTION OF POSTS OF TECHNICAL DEPARTMENTS ON RAILWAYS

AS PER ALL INDIA AVERAGE %age DISTRIBUTION OF POSTS UNDER CENTRAL GOVERNMENT

* *Please see details in Annexure I A attached. (Ref: Sixth Central Pay Commission Report).*

Group of Posts	Existing % age Distribution of Posts On Railways <u>After upgradation of Gr-D to Gr-C</u>	Proposed % age Distribution in Technical Departments on Railways as per All India Average After upgradation of Gr-D to Gr-C	Existing % age Distribution of Posts On Railways <u>Without counting Existing Group D</u>	Proposed % age Distribution in Technical Departments on Railways As per All India Average <u>Without counting Existing Group D</u>
Group A	0.6%	2.8%	0.9%	3.9%
Group B	0.5%	5.4%	0.8%	7.3%
Group C	98.9%	91.8%	98.3%	88.8%

IR TSA HOLDS DHARNA IN FRONT OF BARODA HOUSE, NEW DELHI

On 15.3.2011 IRTSA organized a highly successful dharnas in front of Baroda House New Delhi. Technical Supervisors/Rail Engineers from all parts of the country participated in large numbers.



CEC IRTSA CALLS FOR EARLY SETTLEMENT OF KEY ISSUES

Meeting of CEC IRTSA was held at Constantia Hall, YWCA, New Delhi on 15.3.2011. PPP on "Plight of Graduate Engineers in Railways", by Selvakumaran, "Plight of Rail Engineers in the Open Line Depots" by V.P.Abdul Salam and "Career Progression of Rail Engineers" by K.V.Ramesh were made.



GS IRTSA MEETS Member Staff, Addl MS & Advisor/IR Railway Board

On 16th March, Er.Harchandan Singh, GS/IRTSA and Er.K.V.Ramesh, Zonal Secretary/ICF & ACT met Member Staff, Additional Member Staff, Advisor/IR and other officials to highlight the growing frustration among the Tech. Supervisors/Rail Engineers.

IR TSA DELEGATES MEET MEMBER (PU)

On 30.4.2011 IRTSA delegates met Sri. Arunedra Kumar, Additional Member (PU) during his visit to C&W/PER. Zonal Secretaries of SR & ICF discussed following demands

1. Grant of Rs.4800 GP to JEs and Rs.5400 to SSEs.
2. Grant of PCO Allowance to JEs, SSEs & Staff of Production Control Organisation (PCO) in Southern Railway Workshops & ICF at par with Ex-cadre Supervisors of PCO.
3. Revision of rates of incentive bonus of SSE in workshops & PUs - as per basic pay granted to them on financial up-gradation under MACPS.

PRESIDENT IRTSA MEETS FINANCIAL COMMISSIONER RAILWAY BOARD

On 28.4.11 M.Shanmugan, Central President/IRTSA met Smt. Pompa Babbar, FC, Railway Board. He briefed the FC about Continuous neglect of Technical Supervisors / Rail Engineers and their mounting frustration due to denial to grant GP of Rs.5400 in PB-3 & GP of Rs.4800

IR TSA HOLDS AGITATION IN FRONT OF DRM OFFICE, CHENNAI DIVISION, S. Ry
Demanded canceling the suspension of Vice President/IRTSA.

On 28th March 2011, IRTSA conducted a mega agitation in front of DRM's office Chennai Division, Southern Railway. Supervising Engineers from Chennai division depots, office bearers from Southern Railway workshops and ICF participated in large numbers.

They were condemning the arrogant and intolerable attitude of an officer whose divide and rule policy led to a major labour unrest in Chennai Division.

PRESIDENT IRTSA MEETS MEMBER MECHANICAL

M.Shanmugam, President, IRTSA along with K.V.Ramesh, Zonal Secretary/IRTSA-ICF and other office bearers met Sri.Sanjiv Handa, Member Mechanical on 7.5.2011. Memorandums on Grade Pay, Group 'B' and conditions of Coaching Depot, Basin Bridge, Chennai Division, Southern Railways were handed over.

OBSERVANCE OF "DEMANDS DAY" BY IRTSA

20th June 2011, Units of IRTSA all over India, observed "Demands Day" by wearing Demand Badges, holding rallies, demonstration & gate meetings and adopting resolution of demands.

Removal of anomalies of Sixth Pay Commission, GP of Rs.5400 to SSE, CMS, CDMS with Group B (Gazetted Status), GP of Rs.4800 to JES, CMA II & DMS, Incentive or Honorarium to Technical Supervisors & Staff for additional turn-over due to additional workload, new trains, new assets etc were demanded.

IRTSA OBSERVES ALL INDIA DEMANDS DAY ON 20th MAY 2011

On the call made by IRTSA, hundreds of Technical Supervisors / Rail Engineers observed Demands Day and demonstrated all over Indian Railways on May 20, 2011, demanding Rs.4800 Grade Pay to the Junior Engineers (JE, CMA & DMS) Rs.5400 Grade Pay to Senior Section Engineers (SSE, CMS & CDMS). Exclusive pay scales which were available previously in line with higher duties and responsibilities were diluted by the Pay Commission and Government. Categories like nursing, accounts, teachers; etc who were in the lower pay scales are placed even two grades above Technical Supervisors. The vital category is humiliated to the level of equating their pay with cook and catering staff.

IRTSA DELEGATES MEET T.K.RANGARAJAN, MP

IRTSA delegates met Sri.T.K.Rangarajan, Hon'ble Member of Parliament on 23.7.2011 and handed over memorandum on the heartburning issue of enhancement of Grade Pay to Technical Supervisors / Rail Engineers and the bad working conditions of C & W Depots.

PROTEST DAY OBSERVED BY ALL UNITS OF IRTSA

All Units & Sub-Units of IRTSA observed protest day on 19th Oct, 2011 against non-acceptance of genuine demands of the cadre. All Tech Supervisors / Rail Ers wore Black Badges / Demand Cards – throughout the day and held demonstrations, rallies, gate meetings during Lunch break and after working hrs.

IRTSA RAISES ISSUES OF ENGINEERS / IT BEFORE ADDITIONAL MEMBER / IT

On 28.9.2011, IRTSA office bearers under the leadership of B.Inbanathan, Sr.V.P, met Additional Member/IT and handed over a memorandum. K.V.Ramesh, Z.Secy explained the major issues, like grant GP of Rs.4800 & Rs.5400, creation of proper cadre structure/strength & avenues of promotion, etc

46TH CGB & ANNUAL CONFERENCE OF IRTSA REITERATES DEMANDS MASSIVE GATHERING OF TECHNICAL SUPERVISORS AT LUCKNOW CALLS FOR EARLY REDRESSAL OF GRIEVANCES FOR BETTER JOB SATISFACTION

held at STS Club, Charbagh, Lucknow, on 9th & 10th of December 2011

Hon. Mayor of Lucknow Dr. Dinesh Sharma inaugurated the CGB Meeting and Annual Conference.

Er.M.Shanmugam, President and Er. Harchandan Singh, GS/IRTSA mentioned about the activities and achievements of IRTSA and highlighted the burning problems of Rail Engineers in ensuring the safety & punctuality of the Railways.

Chief Guest Com. S. G. Mishra, General Secretary/AIRF condemned inaction by the Government on the vital issues of Railwaymen – including those of the Technical Supervisors.



CRC AGREES FOR IMPROVEMENT IN EARLIER OFFER FOR TECHNICAL SUPERVISORS – BOARD'S APPROVAL AWAITED

In the Meeting of Cadre Restructuring Committee (CRC) held on 11-4-2012 following percentage distribution were agreed.

Category	Grade Pay	Existing percentage (After Merger)	Percentage agreed to by Rly Bd in CRC
Technical Supervisors	Rs 4200	50-47%	30%
	Rs 4600	50-53%	70%
Lab C&M Staff	Rs 4200	30%	15%
	Rs 4600	70%	85%
Drawing & Design	Rs 4200	55%	40%
	Rs 4600	45%	60%

Meeting with MOSR by IRTSA - SCR



HUNDREDS OF RAIL ENGINEERS DEMONSTRATE AT JANTARMANTAR NON-ACCEPTANCE OF LONG PENDING DEMANDS CAUSING SERIOUS CONCERN

IRTSA RESOLVES TO SEEK LEGAL REMEDIES IF DEMANDS ARE NOT MET EARLY FOR HIGHER GP & GROUP 'B'

New Delhi, August 28: Hundreds of Railway Engineers from all over India held a mid-day Rally at Jantar Mantar today - on a call given by IRTSA - to protest against the apathetic attitude of Railway Ministry and the Government towards the genuine demands of Rail Engineers and to protest against the total neglect of Engineers on the Railways, failure to recognize their qualifications and contribution to safety and efficiency of the Railways as well as failure to grant them proper pay, career progression and additional emolument for the additional workload etc.

Higher Grade Pay of Technical Supervisors, time bound promotion for Junior Engineers to Junior Administrative Grade – as recommended by Railway Reforms Committee (RRC), Grant of Group B status to all Senior Section Engineers (SSE), Chemical & Metallurgical Superintendents (CMS) and other Senior Supervisors – as per orders of Ministry of Personnel, upgrading of P-Way Supervisors as JEs – like other Deptts, and Incentive or additional allowance for additional workload as per benchmarks and yardsticks

The mass meeting resolved to seek legal remedies if demands are not met early for grant of Group 'B' status to Senior Supervisors and for up-grading of Grade Pay of Technical Supervisors (including that of the JEs, CMAs, DMS to Rs.4600 and that of SSE, CMS & CDMS to Rs.4800).

Memorandum was submitted to CRB, Members and other Officers of the Railway Board by a delegation of the Association



PROTEST DAY OBSERVED IN VARIOUS ZONES OF IRTSA

Various Zones of IRTSA observed protest day on 27.06.2012. Technical Supervisors, CMT Engineers, Design & Drawing Engineers, Store Engineers and IT Engineers participated in large number. Rail Engineers wore protest badges during the day. In the evening large number of Technical Supervisors / Rail Engineers participated in the demonstration held in front of their respective offices

CEC MEETING OF IRTSA HELD AT NEWDELHI CONDEMNED THE APATHETIC ATTITUDE OF RAILWAYS AND GOVERNMENT

CEC meeting of IRTSA held at Newdelhi on 27th August 2012 at T.N.Bajpai Memorial Hall



IRTSA MEETING IN A.P.BHAVAN NEWDELHI WITH ADDITIONAL MEMBER STAFF On 27th Aug 2012



47TH CGB & ALL INDIA CONFERENCE OF IRTSA HELD AT RCF KAPURTHALA ON 4TH & 5TH DECEMBER, 2012.

GRAND GATHERING OF RAIL ENGINEERS FROM ALL OVER INDIA

At Waris Shah Hall, Rail Coach Factory, Kapurthala (Punjab).

IRTSA RESOLVES TO FILE COURT CASES FOR GROUP B & HIGHER GRADE PAYS CGB CALL FOR LEGAL-CUM-STRUGGLE FUND

Er.Darshan Lal, Zonal President and Chairman of 47th CGB welcomed all delegate Engineers to RCF - the modernized production unit of Indian Railways and to heritage city of Kapurthala.

LINE OF ACTION: Central General Body (CGB) and Central Executive Committee (CEC) regretted that most of the genuine and long pending demands of the Rail Engineers / Technical Supervisors had not been accepted so far. It was therefore Resolve to continue pursue and struggle and agitate for acceptance of all the long pending and genuine demands of Rail Engineers as per Resolutions of IRTSA. CGB & CEC authorized the Central President and the General Secretary to issue the necessary directives on the line of action as required.

GLIMPSES OF CGB MEETING & 47TH ANNUAL CONFERENCE OF IRTSA HELD AT RCF KAPURTHALA



Rousing Welcome for President & GS



Inaugural Speech by President/IRTSA



GS/IRTSA presenting his report



Er. Darshanlal, President, IRTSA/RCF



K.V. Ramesh, presents balance sheet



Er. Kalyan Banerjee, Wkg President



Er. V.P. Abdul Salam, S.Rly



Er. Ashoke Chowdhury, CLW



Er. N.V. Ramanamoorthy, SC.Rly



Er. P.K. Shukla, N.Rly



Er. Rajender Singh Ankhi, DWM



Er. R.B. Singh, W.Rly



Er. Mayank Bhatnagar, RCF



Er. Mandal, E.Rly



Er. V.B. Narayanan, ICF



Er. R.K. Pandey, NE Rly



Successful team of RCF



Delegates from all over India



"Waris Shah Hall" - RCF



Inspiring motivational speech - GM/RCF



GM/RCF honoured by President/IRTSA



CME/RCF honoured by GS/IRTSA



Address by CME/RCF



CME, GM-RCF & CP, GS/IRTSA



GM/RCF releases the souvenir



Er.Surjit Singh on Laser applications



GM, PHODs, HODs & officers



Founder Member felicitated



Delegates from all over Indian Railways attended 47th CGB



MEETING WITH MR

On 7th December, 2012, IRTSA delegates led Er.M.Shanmugam, Central President met Sri.Pawan Kumar Bansal, Hono'ble Minister for Railways. President handed over memorandum on three main issues Upgradation of Grade Pay Junior Engineers & Senior Section Engineers, Grant of Group-B Status to Senior Supervisors and Recognition of IRTSA



IRTSA DELEGATES MEET SRI.G.K.VASAN, Hono'ble MINISTER FOR SHIPPING

Forward IRTSA memorandum to Minister for Railways after speaking to him personally. Urged the MR to resolve the issues of Technical Supervisors.



IRTSA FILES A CASE IN CAT CHENNAI FOR HIGHER GRADE PAY OF JE & SSE

Original Application (OA) No 706/2013. IRTSA & Another-Vs-Union of India & Others. IRTSA is represented by K.V.Ramesh, JGS/IRTSA – as authorized by Central President & GS IRTSA.

A leading Advocate of Chennai High Court K. M. Ramesh will plead on behalf of IRTSA

A case has been filed by IRTSA in Chennai Bench of CAT on 29.4.2013, for grant of Grade Pay of Rs.4600 for Junior Engineers (JEs) and a Grade Pay of Rs.4800 for Senior Section Engineers (SSE) on Indian Railways - as resolved by Central General Body IRTSA, in its Meeting held on 4th & 5th December, 12 at RCF Kapurthala – as numerous Representations at various levels, had not brought in the much needed relief.

AM (PU) & AM (STAFF) BRIEFED ON ISSUES RELATING TO TECHNICAL SUPERVISORS

On 4th May, Railway Board team which includes Sri.Arvind Khare, AM(PU), Sri.Naveen Tandon, AM(Elect), Sri.Arjun Rakshit, AM(Finance), Sri.Suresh.K.Seth, AM(Staff) and Sri.B.K.Sinha, Advisor (RS) visited ICF for a meeting.

K.V.Ramesh, JGS/IRTSA briefly explained the demands of Technical Supervisors / Rail Engineers on Upgradation of Grade Pay of JE/CMA/DMS to Rs.4800 and SSE/CMS/CDMS/Sr.Er(IT) to Rs.5400. MACPS anomalies including counting of training period for the purpose of MACPS, placing the Engineering Graduate entrants in the Grade Pay of Rs.4600 irrespective their entry date for the purpose of MACPS and Grant third financial up-gradation under MACPS on completion of 20 years of service from the first promotion.

IRTSA TEAM MEETS MEMBER MECHANICAL

IRTSA office bearers led by M.Shanmugam, President / IRTSA met Sri. Keshav Chandra, Member Mechanical during his visit to Chennai on 1st April, 2013. K.V.Ramesh, JGS/IRTSA, V.P.Abdul Salam, Zonal Secretary/S.Rly, V.B.Naryanan, Zonal Secretary/ICF and many others were present.

President handed over a memorandum to MM on grant of Grade Pay Rs.4800 to JE/CMA/DMS and Rs.5400 to SSE/CMS/CDMS/Sr.Engineer/IT grant of Group-B Gazetted status to SSE / CMS / CDMS / Sr.Engineer(IT)

PM APPROVES CONSTITUTION OF 7th PAY COMMISSION Recommendations are Likely to be implemented from 1st Jan, 2016

The Finance Minister Shri P.Chidambaram in a statement made on 23rd September said that the Prime Minister has approved the constitution of the Seventh Central Pay Commission. Report of previous Pay Commissions' Reports were implemented w.e.f.1.1.1986 in case of 4th CPC, w.e.f. 1.1.1996 in case of 5th CPC and w.e.f. 1-1-2006 - 6th CPC.

Suggestions have been invited by IRTSA on the following issues reg the 7th CPC:

1. Interim Relief, its quantum and justification;
2. Removal of glaring anomalies of Sixth CPC
3. Merger of DA
4. Principals of Pay Determination;
5. Minimum & Maximum wages
6. Pay Scales -vs- Pay Bands & Grade Pay
7. Proposals for Rail Engineers/Technical Supervisors
8. Classification of Posts under Centre Govt and Railways
9. Avenues of Promotion Career Planning & MACPS
10. Allowances & Taxation
11. Productivity & Motivation
12. Other Service Conditions
13. Post Retirement Benefits & age of Retirement
14. Periodicity of Wage Revision & Date of effect of CPC

Cadre Restructuring of Group-C Cadres

Railway Board has issued the Orders for Cadre Restructuring of Group C Staff vide RBE 102/2013.

Committee's recommendations diluted

Following are the extracts of the said orders – as relating to Rail Engineers/Technical Supervisors:

Category	Pay Structure as per 6 th CPC		Existing %age after merger of Grade(s)	Revised % age
	PB	GP Rs		
ALL ENGINEERING DEPARTMENTS INCLUDING WORKSHOPS				
Technical Supervisors (Safety Category)	PB-2	4600	50 ^{^^} 47 ^{**}	67
^{^^} without (erstwhile) Mistries ^{**} with (erstwhile) Mistries				
Artisan Staff	PB-2	4200	8	16
	PB-1	2800	41	44
	PB-1	2400	26	20
	PB-1	1900	25	20
Drawing / Design staff	PB-2	4600	45	60
	PB-2	4200	55	40

MECHANICAL ENGINEERING DEPARTMENT				
Chemical & metallurgical (CMT)	PB-2	4600	70	80
	PB-2	4200	30	20
STORES DEPARTMENT				
Depot Material Superintendent	PB-2	4600	40	60
	PB-2	4200	60	40
Shipping Inspector	PB-2	4600	--	60
	PB-2	4200	--	40

48th CENTRAL GENERAL BODY MEETING AND ANNUAL CONFERENCE OF IRTSA

Held at Trichy, Southern Railway on 14th & 15th Nov, 2013

Hundreds of Rail Engineers from all over India participate in 2 days event

Candle light procession in front of Trichy Junction



**IRTSA FILES A CASE AT
CAT - CHANDIGARH FOR
GRANT OF GROUP-B (GAZ)
STATUS**

O.A.NO 211/PB 2014

O.A. filed by IRTSA in CAT Chandigarh represented by its General Secretary CEC IRTSA, Harchandan Singh, Working President CEC IRTSA Darshan Lal, K.V.Ramesh Senior Joint General Secretary CEC IRTSA and 19 other individual Engineers (of RCF Kapurthala)

**IRTSA delegates meet Sri. MALLIKARJUN KHARGE
Hon'ble Minister for Railways**



23rd December, 2013: IRTSA delegates from Rail wheel factory met Sri. MALLIKARJUN KHARGE Hon'ble Minister for Railways and handed over memorandum on the demands of Technical Supervisors / Supervising Engineers. They held brief discussion on the issues like revision of Grade Pay of Junior Engineer & Senior Section Engineer, cadre status of Group-B (Gazetted), recognition of IRTSA, etc.

**IRTSA SUBMITS EXHAUSTIVE
MEMORANDUM TO 7th CPC
DEMANDS REPLACEMENT GRADE PAY OF
RS.4800 FOR JE, CMA, DMS & RS.5400
FOR SSE, CMS, CDMS & SR.ER(IT) AND
PRINCIPE SSE**

When Government notified setting up of 7th Central Pay Commission on 3rd March 2014, IRTSA swung into action to reply the Questionnaire first and submitted an exhaustive memorandum on 26th May 2014, before the dead line of 31st May 2014 fixed by 7th Pay Commission. Afterwards, on the demand made by many unions and Associations 7th CPC extended the date to 31st July 2014.

**HIGHLIGHTS OF THE MEMORANDUM
SUBMITTED BY IRTSA TO 7TH CPC**

- 3.96 times (rounded off to 4 times) rise of Basic Pay, Pay Band & Grade Pay, w.e.f. 1.1.2016 as per Rise of NNP at Constant Prices between 1.1.2006 to 1.1.2016
- Job evaluation by Classification Method.
- Consideration for higher entry qualification, longer training period, higher duties & responsibilities for determining Pay Band & Grade Pay
- Replacement Grade Pay equivalent to Rs.4800 for JE/CMA/DMS
- Replacement Grade Pay equivalent to Rs.5400 in PB-3 for SSE/CMS/CDMA/Sr.Er(IT).
- Annual increment 5% of Basic Pay.
- 10% of Basic Pay as Fixation Benefit on promotion.
- Merger of Rs.5400 PB 2 and Rs.5400 PB 3 and up-gradation to GP Rs.5400 PB 3.
- Higher Pay scales / Pay Band & Grade Pay for Technocrats / Rail Engineers.
- Classification of SSE, CMS, CDMS & Sr.Er/IT in Group B Gaz. as per orders of DOP
- Increase in Number of posts in Group A & B on Railways – at par with %age of Posts in Group A & B to those of Group C, in other Departments.
- Career Planning and Time Bound Promotions after every 4 years of service to all Technical Supervisors (on similar lines as to Group A Officers) on Railways.
- Combined cadre restructuring of Group-A, B & C on Railways.
- Weightage for additional hours put in for exigency of work, by Technical Supervisors.

- PLB on real wages. Removal of payment ceiling of Rs.3500
- Group Incentive Scheme for Open Lines, Sheds, Depots for additional workload
- All Group C employee upto the level of SSEs be included in the Incentive Scheme.
- Dearness Allowance on realistic figures.
- 40%, 30% & 20% HRA for X, Y & Z class of cities and revision of population criteria.
- Restoration of CCA of 15%, 10% & 8% for X, Y & Z class of cities.
- Transport allowance 10% of basic pay + DA.
- Revision of NHA and payment thereof upto SSE for attending on National Holidays.
- OTA (Over Time Allowance @ double the wages for Holidays and for extra hours
- Withdrawal of New Pension Scheme (NPS)
- Grant of 50% of Pay as interim relief w.e.f. 1-1-2014.
- Merger of 100% DA with pay w.e.f. 1-1-2014.
- Exemption limit for Income Tax as Rs.5 Lakhs for Individual Citizens, Rs.7 Lakhs for Senior Citizens (65 to 80 years old) and Rs10 Lakhs for those above 80 years.
- PAY BAND & GRADE PAY PROPOSED BY IRTSA**

Designation	Proposed replacement As per 6 th CPC		Proposed Pay in 7 th CPC (3.96 times of 6 th CPC) (Rounded off)		
	PB	GP	PB	GP	Min.pay / Entry Pay
JE, CMA & DMS	PB-2 9300 - 34800	4800	37200 - 139200	19200	72600
SSE, , CDMS, CMS & Sr.Er(IT)	PB-3 15600 - 39100	5400	62400 - 156400	21600	84000
Principle SSE		6600		26400	101400

Supervising Engineers / Technical Supervisors submitted individual memorandums to 7th CPC

Technical supervisors / Supervising Engineers of submitted their individual memorandum to 7th Pay Commission demanding higher replacement Grade Pay of Rs.4800 to JE/DMS/CMA and Rs.5400 to SSE/CMS/CDMS/Sr.Er(IT).

IRTSA highlighted the issues of Supervising Engineers with Chairman Railway Board

On 31st March 2014 during Chairman Railway Board visit, K.V.Ramesh explained the demands of Grant of financial up-gradation under MACP scheme on promotional hierarchy as per the verdict of various courts across the country including the Supreme Court of India, Grant of financial upgradation under MACPS to the direct recruit Graduate Engineers In Design & Drawing Cadre, Dilution of cadre restructure percentage agreed for Technical Supervisors, Design & Drawing, CMT and Stores Supervisors, Grant of Group-B Gaztted status to senior supervisors and upgrading Technical Training Centre (TTC) & Advanced Welding Training Institute (AWTI) of ICF as system training Centre.

CEC IRTSA MEETS ON 6-6-2014 AT DR.AMBEDKAR BHVAN, CHANDIGARH

Discussion on most comprehensive and justified memorandum to 7th CPC submitted by IRTSA. The memorandum consists of ten chapters covering all the Terms of Reference of 7th CPC including principle for Pay determination, Minimum & Maximum pay, Pay for Technical Supervisors / Supervising Engineers, Avenue of Promotions & Career Planning, Working Conditions, Bonus/Incentive, Allowances, Pensionary Benefits, Financial implications of Pay Commission implementations and other related issues, each and every demand is very crisply explained.

While many of the Unions & Association were busy seeking for extension of last date, IRTSA swung into action involving important office bearers located at Chennai, Chandigarh, CLW, Secundrabad, RCF, Bangalore, Mumbai, Kolkata, Jodhpur, Lucknow, etc to complete and submit the Reply to the Questionnaire on 5th May, 2014 and an exhaustive Memorandum on 26th May 2014. GS/IRTSA lauded that, this spontaneous response of the IRTSA team which clearly demonstrated the readiness of IRTSA and its cadres to stand up to any situation.

Discussions on case filed by IRTSA for Grant of Higher Grade Pay to JE & SSE and for Grant of Group-B Gazetted status at CAT Chennai and CAT Chandigarh respectively.

Golden Jubilee Year of IRTSA: As proposed by GS IRTSA, it was decided to observe 2014-15 as Golden Jubilee Year of IRTSA since the 50th year of IRTSA starts from 11th November 2014.

7th CPC interaction meeting with GS AIRF on 04.07.2014 at Hotel Ashoka



President IRTSA meets 7th CPC

M.Shanmugam, Central President IRTSA who is also Chairman Indian Railways Integrated Technical Forum (IRITF) met Chairman & Secretary 7th Pay Commission on 25th August at Bangalore during 7th Pay Commission's visit to Bangalore.

A memorandum on demands of Technical Supervisors / Rail Engineers mainly emphasizing on replacement Grade Pay of Rs.4800 to JE/CMA/DMS & GP of Rs.5400 to SSE/CMS/CDMS/Sr.Sr(IT), financial upgradation of promotional hierarchy, inclusion of training period for financial upgradation under MACPS, principles of pay determination and injustice done to the NPS employees was handed over. Shanmugavel, Advisor/IRTSA, V.P.Abdul Salam Zonal Secy/SR, M.T.Sujit Kumar Wkg. President/SR, K.Gobinath Sr.Org.Secy, E.Ramesh JGS, G.Aranganathan & B.Sarvanan were present with President IRTSA during his visit to 7th Pay Commission.

President & General Secretary IRTSA hold extensive discussion with General Secretaries of Federations

Er.Harchandan Singh General Secretary IRTSA & Er.M.Shanmugam, Central President IRTSA held extensive discussions with Sri.M.Raghaviah GS/IRTSA and Sri.Shiv Gopal Mishra GS/AIRF on the demands placed before Seventh Pay Commission. Principle of Pay determination, upgradation of certain categories, upgraded pay scales for Technical Supervisors / Supervising Engineers, upgraded pay scales for Group-D staff & Technicians working in all Technical departments of Railways, DA & other allowances, avenue of promotions, career planning, working conditions, anomalies in MACPS, principle of determination of pension, scraping of New Pension scheme etc. were discussed well in depth with both the General secretaries.

K.V.Ramesh Senior JGS IRTSA coordinated the discussions through personal contact and by email. Both the General Secretaries received the views sincerely and many of the suggestions proposed by IRTSA were accepted and included in the memorandums submitted to 7th CPC by JCM, NFIR and AIRF.



IRTSA OFFICE BEARERS MEET RAILWAY MINISTER

IRTSA office bearers led by Er.K.V.Surendrnathan, Working President, Er.B.Inbanathan Sr.Vice President met Sri.D.V.Sadananda Gowda Hon'ble Minister for Railways 07.11.2014.

Er.K.V.Ramesh Sr.JGS/IRTSA handed over a memorandum and briefly explained the demands of Technical Supervisors / Supervising Engineers. He also requested for exclusive appointment for IRTSA delegates with the Minister to discuss about main demands of the category which was agreed by the Minister. Minister also agreed to grace the Golden Jubilee Celebrations of IRTSA.

Er.V.B.Narayanan Zoanl Secretary ICF, Er.E.Ramesh JGS and many other office bearers were present.

HIGHLY SUCCESSFUL CGB MEETING & 49TH ANNUAL CONFERENCE OF IRTSA CLW, CHITTARANJAN HOSTED IN STYLE

Central General Body (CGB) Meeting and 49th All India Annual Conference of IRTSA was held on 11th & 12th November, 2014, at Rabindra Manch, CLW, Chittaranjan.

CGB Members, Office Bearers & active members of IRTSA from all over Indian Railways participated in the CGB & CEC Meetings and Safety Seminar held during the Annual Conference.



On 10th Nov 2014 a preparatory pre-Conference Seminar was held to discuss two burning issues of "Career Planning & Avenues of Promotion of Rail Engineers" and "Grade Pay of CMT Engineers" and "New Pension Scheme".



IRTSA DELEGATION MEETS 7th CPC

Well organised, impressive & Exclusive presentation on major issues of Technical Supervisors/Rail Engineers

Jodhpur, 12th Dec, 2014: IRTSA delegates met 7th Central Pay Commission and presented a strong case on the demands pertaining to Technical Supervisors / Supervising Engineers. Through an exclusive well organised and impressive Power Point Presentation and an exhaustive interaction with the entire Panel – including the Chairman, Secretary and Members of the Commission. The team included Er.Darshan Lal, Working President /IRTSA, Er.K.V.Ramesh, Senior Joint General Secretary / IRTSA, Er.O.N.Purohit, Central Treasurer / IRTSA, Er.M.K.Bhatnagar, Zonal Secretary IRTSA RCF, Er.Jatana, Joint General Secretary / IRTSA & Er.Jagtar Singh, Joint General Secretary /IRTSA



In the Presentation before the 7th CPC Duties & responsibility shouldered by the category in Production, Repair & Maintenance of Rolling Stock, Locos, P. Way, Bridges, Power Distribution, Signal & Telecommunication, Machinery Plant & Equipments, Design & Drawing, Chemical & Metallurgical Lab, Stores, IT etc and the main problems of the category were explained by IRTSA

1. Hierarchy of Technical Supervisors in Indian Railways – Supervision of Five grades of Skilled & semi skilled besides ministerial category including Chief Office Superintendent etc.
2. Determination of new Grade Pay / Pay scale by Job Evaluation duly taking into account Duties, responsibilities and accountabilities shouldered by each category / post and Technical categories which shoulder direct responsibilities who should be placed one grade higher than non-technical & supporting categories (as prior to 5th CPC).
3. a. Replacement Grade Pay of Rs.4800 to JE and Rs.5400 to SSE.
b. Similarly placed posts of CMA, DMS & JE/IT should be granted the pay at par with Junior Engineer.
c. Similarly placed posts of CMS, CDMS & SE/IT should be granted the pay at par with Senior Section Engineer.
4. Disturbance of vertical relativity between JE and Sr.Technician who work under JE in violation of 5th & 6th CPC recommendations were highlighted.
5. Categories which were in the Pay Scale of 425-700 during 3rd CPC are placed in the GP of Rs.4800/4600, whereas JE-I who were in the pay scale of Rs.550-750 are placed in the GP of only Rs.4200.
6. Disregard to Duties & Responsibilities shouldered by SSE.
7. Exclusive pay scales (Rs.840-1040 & 840-1200) recommended by 3rd CPC for Technical Supervisors were diluted and many categories who were in two grade below are placed in GP Rs.5400/4800 by 6th CPC.
8. Scale of SSE was placed over Group 'A' & Group 'B' posts previously but now degraded.
9. Un-just multiplication factor adopted by 5th CPC and the disadvantage carried through to 6th CPC.
10. Highest Recruitment Qualification of Graduate in Engineering with one year training and stagnation of Engineering Graduates in recruitment grade for more than 20 years.
11. Discrimination in the Grade Pay of CMA-I which has the element of DR with Graduate in Engineering.
12. Incumbents of SSE, CMS, CDMS & Sr.Er/IT are stagnated in same grade till 4th CPC.
13. Meager number of Posts in Group A & B vis-à-vis Group C on the Railways as compared to all other Central Government Departments.
14. Promotion chances limited to vacancies arising in 4200 Group 'B' posts.
15. Non implementation of previous pay commission recommendations & DoPT orders on classification of posts as Group-B Gazetted.
16. Posts carrying similar functions have to be given the same classification as per DoPT's submission to 5th CPC.
17. Cadre restructuring didn't bring any relief to senior supervisors (SSE/CMS/CDMS).
18. Number of Gazetted posts increased by 36% in other Govt. Departments over last 8 years, but not in Railways.
19. Necessity to have combined cadre structure for Group 'A', 'B' & 'C'.
20. Requirement of higher number of managerial posts to meet out the increased plan outlay of Railways during 12th plan and to manage huge outsourcing.
21. Anomalies and Improvements required to be done in MAPCS & Time bound promotions to Technical Supervisors / Supervising Engineers.
22. Allowances pertaining to the category like arduous duty allowance, risk allowance, design allowance, increase of training allowance to 30%, IT allowance, etc.
23. Incentive / Special Pay to Open line Supervising Engineers, CMT, Stores & IT Engineers.

IRTSA LEADERS HOLD CONFERENCE WITH SENIOR ADVOCATES FOR HEARING OF GROUP 'B' CASE AT CHANDIGARH

IRTSA central leadership including Er. Harchandan Singh GS/IRTSA, Er. Darshan Lal Working President/IRTSA and K. V. Ramesh Senior JGS/IRTSA had a conference with senior advocates Sri. Sanjeev Manrai and Sri. S. P. Garg at Chandigarh on 18.01.2015.

OBSERVANCE OF ALL INDIA DEMANDS- CUM-PROTEST DAY BY IRTSA ON 22ND APRIL 2015

Technical Supervisors all over Railways demonstrated demanding justice

Zones/Units & Sub-units of IRTSA observed **ALL INDIA PROTEST-CUM-DEMANDS DAY ON 22ND APRIL 2015** in their respective Zonal Headquarter, Divisional Headquarter, Workshops, Open Line Depots, Loco Sheds, etc, to highlight growing frustration amongst Technical Supervisors / Rail Engineers on non-acceptance of their main demands. Members wore the Protest Badge for full day and held demonstration during lunch break / in the evening. Resolution on the demands was adopted and handed over to respective HODs.

MAIN DEMANDS

1. Grant of interim relief of 40% of Pay w.e.f. 1-1-2014.
2. Merger of 100% DA with pay w.e.f. 1-1-2014.
3. 4 times rise of Basic Pay, Pay Band & Grade Pay
4. Withdrawal of New Pension Scheme (NPS)

IRTSA DELEGATES MEET MEMBER MECHANICAL



6th July, 2015 - IRTSA delegates led by its Sr.Vice President Er.B.Inbanathan, met Sri. Hemanth Kumar, Member Mechanical Railway Board. Er. K.V.Ramesh Senior JGS IRTSA briefly explained demands.

5. a) Replacement Grade Pay equivalent to Rs.4800 for JE/CMA/DMS
b) Replacement Grade Pay equivalent to Rs.5400 in PB-3 for SSE/CMS/CDMA/Sr.Er(IT).
6. Replacement Grade Pay of Fifth CPC Scale of Rs.7450-11500 to CMA-I
7. Annual increment of 5% of Basic Pay.
8. Fixation Benefit of 5% of Basic Pay on promotion.
9. Up-gradation of Rs.5400 PB 2 to Rs.5400 PB 3.
10. Classification of SSE, CMS, CDMS & Sr.Er/IT in Group B Gaz. as per 6th CPC Report & orders of DOP
11. Career Planning and Time Bound Promotions after every 4 years of service to all Technical Supervisors (on similar lines as to Group A Officers).
12. PLB on real wages. Removal of payment ceiling of Rs.3500
13. Group Incentive Scheme for Diesel & Electric Loco Sheds & Open Line Depots for additional workload
14. All Group 'C' employee up to the level of SSEs be included in the Incentive Scheme.
15. Increase in exemption limit for Income Tax to Rs.5 Lakhs & Exemption of all Allowances from Income Tax

CEC IRTSA MEETING HELD ON 12.06.2015 AT CHANDIGARH

Er. M.Shanmugam CP IRTSA briefed about the IRTSA delegations meeting with Member Mechanical followed by separate meetings with Sri. M. Raghaviah, GS/NFIR & Sri. S.G. Mishra GS/AIRF on 11-6-2015, GS/IRTSA report, Zonal secretaries report, details on oral evidence given before 7th CPC, Status position of court cases for Grade Pay & Group 'B', etc discussed.

IRTSA PROTESTS AGAINST RECOMMENDATIONS OF DEBROY COMMITTEE REPORT

Protest meeting held on 1st week of July 2015 all over Indian Railways, expressed its deep anguish over the recommendations of Dr. Bibek Debroy Committee constituted by Indian Railways which submitted its Report recently for Mobilization of Resources for Major Railway Projects and Restructuring of Railway Ministry and Railway Board.





MAJOR DEMANDS ARISING OUT OF DR. BIBEK DEBROY COMMITTEE REPORT

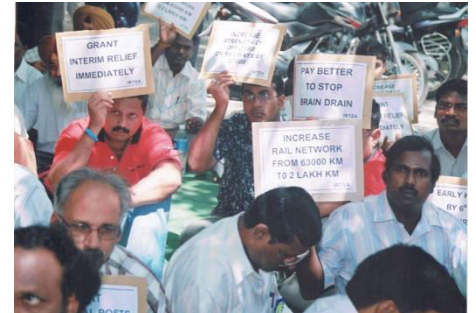
1. Outright rejection of Dr.BibekDebroy Committee Report.
2. Don't separate Production Units from Indian Railways in the name of Indian Railway Manufacturing Company (IRMC) which will end-up 100% privatisation.
3. Railways should remain as pure public entity.
4. Don't unbundle the activities of Indian Railways.
5. IR should not be scaled down in favour of private entrepreneurs.
6. No surrender of posts.
7. No for private rail operators.
8. No FDI for Railways.
9. SPV is only a mode for private entry which should not be permitted.
10. All the Joint ventures should be under the control of Indian Railways.
11. Indian Railways should be exempted from paying dividend to Government.
12. Don't create proposed Railway Regulatory Authority of India (RRAI).
13. Govt. should allow level playing field for Indian Railways with National Highway Authority of India.
14. Allocation of meaningful fund to complete projects within stipulated time.
15. Don't compel Railways to hand over Dedicated Freight Corridor to private operators.
16. Railways should be allowed to fix its own fare structure based on actual operational cost.
17. Social service obligations of Rs. 25,000 crores every year shouldered by IR should be compensated by Government – from Centre or State Revenue.
18. Concessions in fare due to social obligation & political decision should be compensated by Government – from Centre or State Revenue
19. Operation cost of branch lines and suburban section should be subsidized by state Govts
20. Meaningful autonomy to functional heads like GM, CAO, DRM etc.
21. Divisions & Zones should be given with more autonomy in particularly operational & financial fronts for enhanced performance.
22. GMs & PHODs of Production units of Indian Railways should be given with fixed tenure and sufficient autonomy.
23. No closing down of huge well established Indian Railway medical network spread across the country with 125 hospitals, 586 health units, serving 65 lakh beneficiaries.
24. Cost of Policing should be funded by concerned state Governments.
25. RPF should remain with Railways.
26. Opening up the Railways to private sector will make it beyond the reach of common people as happened in Health & Education sectors.
27. Accept the fact that overall international experience on private sector participation in Railways does not ease out Government funding on Railways.
28. Senior Supervisors of Technical Departments are required to perform multitasking functions including managerial functions should be made part of Junior Management cadre (Gaz).
29. Appropriate action to restore the status associated with functioning of senior supervisors.

PROTEST, DEMONSTRATIONS & AGITATIONS BY IRTSA IN VARIOUS PLACES









DURING MEETING WITH RAILWAY MINISTERS & OTHER MINISTERS



MEMBER MECHANICAL RAILWAY BOARD IN IRTSA DIAS



Salutation

I am very much privileged and honoured to compile the “**FOOT PRINTS**” of IRTSA covering 50 years of its Glorious Journey on its Struggle & Achievements, even though I am younger than IRTSA. I along with my batch mates of ICF & Southern Railways celebrate Silver Jubilee on our acquaintance with IRTSA.

I sincerely thank Sri.M.Shanmugam Central President, and Sh. Harchandan Singh General Secretary, to rest their confidence on me in compiling “**FOOT PRINTS**” of IRTSA. I also thank Sri.D.Natarajan my predecessor Zonal Secretary of ICF Zone, Sri.K.V.Surendranathan and Sri.M.Selvaraj in shaping me from clay. Not only IRTSA, I am also personally benefited & enriched in their company & guidance.

Friendship is precious, not only in the shade, but in the sunshine of life, and thanks to all my friends for their generous support and they remain greater part of sunshine in my career.

“It’s hard to beat a person who never gives up”. Let all of us put our best of efforts in the activities of IRTSA for the better prospects of Technical Supervisors / Supervising Engineers.

Thanking you

Long Live IRTSA

K.V.RAMESH
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MAIN DEMANDS OF IRTSA

1. RECOGNITION OF IRTSA (AS RECOMMENDED BY RAIC & RRC)
2. REVISION OF WAGES EVERY 5 YEARS AS IN PSU
3. MERGER OF 100% DA WITH PAY W.E.F. 1-1-2014.
4. 40% INTERIM RELIEF FROM 1-1-2014 DUE TO DELAY OF 7TH CPC REPORT
5. 40% FIXATION BENEFIT OF 7TH PAY COMMISSION
6. WITHDRAWAL OF NEW PENSION SCHEME (NPS)
7.
 - A) REPLACEMENT GRADE PAY OF RS.4800 FOR JE/CMA/DMS
 - B) REPLACEMENT GP OF RS.5400 IN PB-3 FOR SSE/ CMS/ CDMA/ SR.ER(IT).
 - C) RESTORE PRINCIPAL SSE POST EQUIVALENT TO RS.6600 GP
 - D) REPLACEMENT GRADE PAY OF 5TH CPC SCALE OF RS.7450-11500 TO CMA-I
8.
 - A) TIME BOUND PROMOTION OF RAIL ENGINEERS EVERY 4 YEARS
 - B) PROMOTION OF DR ENGINEERING GRADUATE SSE TO CLASS-I AGAINST SPECIAL QUOTA IN IRES & SCRA.
9. ANNUAL INCREMENT OF 5% OF BASIC PAY.
10. 10% OF BASIC PAY AS FIXATION BENEFIT ON PROMOTION.
11. REMOVAL OF DISPARITY IN PAY OF PROMOTES & DRS
12. CLASSIFICATION OF SSE, CMS, CDMS & SR.ER/IT IN GROUP B GAZ.
13. PLB ON REAL WAGES. REMOVAL OF PAYMENT CEILING OF RS.3500
14. GROUP INCENTIVE SCHEME FOR DIESEL & ELECTRIC LOCO SHEDS & OPEN LINE DEPOTS FOR ADDITIONAL WORKLOAD
15. INCLUSION OF ALL GROUP 'C' EMPLOYEE UPTO SSE IN INCENTIVE SCHEME.
16. INCREASE IN EXEMPTION LIMIT FOR INCOME TAX TO RS.5 LAKHS.

For Up-to-Date information of our Activities,
Views on Vital Issues &
Copies of Administrative Orders
Read Regularly

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- Knowledge Bank for Rail Engineers – Codes, Manuals, Orders, Circulars Publications
- Specifications (Rolling Stock, Diesel & Electrical Motive Power, EMU, Electrical, P-Way, Bridges, Civil Engineering, Workshop, C&W, Information Technology & Management etc.)
- "Voice of Rail Engineers" – Bi-monthly journal of IRTSA
- Policy, Syllabus & Question Bank for Selection from Group 'C' to Group 'B'
- Latest Orders of Railway Board, DOP & MOF on related issues.
- Codes and Manuals Indian Railways
- IRTSA News & Circulars and Debates on vital issues
- Links to important Websites of Government and to Pensioners Website www.rscws.com and much more